

Executive Summary

Prepared for Board of Trustees Meeting

November 1, 2022

Employee Benefits Workshop

BOARD GOALS

Growth & Management

- Provide leadership and/or oversight to ensure Denton ISD meets all fiscal, legal and regulatory requirements
- Demonstrate effective and efficient management of district resources

Culture & Climate

- Promote mental health, physical wellness and social-emotional well-being

PURPOSE OF REPORT

To present the Board of Trustees, for their review and discussion, an overview of employee participation that occurred during open enrollment for 2022-2023 benefits and provide a timeline for the 2023-2024 plan year.

OBJECTIVES

Provide Denton ISD employees with both medical and non-medical insurance options for the 2023-2024 plan year from September 1, 2023 through August 31, 2024.

Discuss supplemental opportunities to enhance district-sponsored benefits, including hospital indemnity plans, virtual mental health options, and virtual health solutions for employees for the 2023-2024 plan year.

OPERATIONAL IMPACT

Offering options for medical and non-medical insurance plans keeps Denton ISD competitive in hiring and retaining the best talent; Allows employees to seek medical and non-medical services at a reasonable cost; Encourages the health and well-being of all employees.

RESULTS

Denton ISD has 5,066 eligible employees selecting medical and non-medical plan options.

ATTACHMENTS

2022-11-01 Employee Benefits Workshop