

**Minutes of Personnel/Negotiations Committee  
The Board of Trustees  
Gull Lake Community Schools**

A PERSONNEL/NEGOTIATIONS COMMITTEE meeting of the Board of Trustees of Gull Lake Community Schools was held on the 12th day of February 2025, beginning at 9:00 AM in the Christopher L. Rundle Administration Building.

**Roll Call:** Deputy Superintendent Lisa Anderson, Eddie Keene, Krystal Scott-Rhodes, Carole Mendez

**Guest:** Jeff Rahmberg

**1. Public Comments:** None

**2. Approve Draft Minutes:** The January 14, 2025 Regular Minutes were approved.

**3. Rahmberg Update**

Jeff Rahmberg presented an update to the Committee; the proposed Administrator Salary Structure was adopted at the January Board Meeting. Jeff presented four (4) proposals with step differentials for the Committee to review. The ranges would be reviewed yearly in the spring. Discussion took place. The Committee agreed to the 2.5% Progression Differentials with nine (9) Intervals.

**4. Transportation Update**

Deputy Superintendent Anderson presented an update to the Committee. There is currently a need for an additional dedicated sub. There are two open routes, and they are rotating subs, drivers, and office staff to cover the routes.

The current subs include one (1) dedicated sub. The Transportation Department needs at least one (1) more sub driver and one (1) regular driver this year, and two (2) more regular drivers by next school year. There is a candidate for Route #14 pending completion of the on boarding process. The Committee requested a transportation recruitment plan prior to increasing wages.

**5. Committee Goals**

The Committee reviewed their Committee Goals to assess the progress of each goal.

**6. Open Positions**

The Committee reviewed open staffing positions.

**7. Next Meeting:** March 11, 2025 @ 9:00 a.m.