

**SUBSTITUTE  
HOURLY RATES  
2019 - 20**

	<b>2019-20 hourly start rate for set positions</b>	<b>2018-19 Substitute Rate</b>	<b>1/22/18 Bd Meeting</b>	<b>Recommended 2019-20 Substitute Rate</b>
<b>NON-CERTIFIED</b>				
<b>OFFICE</b>				
SUBSTITUTE SECRETARY	\$12.31	\$9.00		
<b>KITCHEN</b>				
SUBSTITUTE COOK	\$11.03	\$8.75		
SUBSTITUTE AIDE	\$9.52	\$8.50		
SUBSTITUTE CASHIER	\$9.52	\$8.50		
<b>CUSTODIAN</b>				
SUBSTITUTE CUSTODIAN	\$12.91	\$9.50	\$11.00	
6 months Good Standing			\$12.91	
<b>TRANSPORTATION</b>				
SUBSTITUTE DRIVER	\$15.92	\$12.25		
<b>SUBSTITUTE BUS AIDE</b>				
SUBSTITUTE ALTERNATE SCHOOL	9.52			
SUBSTITUTE CROSSING GUARD	10.62	\$8.50		
	\$9.52	\$8.50		
<b>SUBSTITUTE PARAPROFESSIONAL</b>				
	\$13.41	\$9.00		
<b>SUBSTITUTE PLAYGROUND AIDE</b>				
	\$9.52	\$8.50		
<b>CERTIFIED</b>				
SUBSTITUTE TEACHER		\$87.50		

**Minimum Wage Increase**

Federal Law	7/1/2009	\$7.75
State Law	7/1/2010	\$8.25
State/Federal	7/1/2017	No Change

**NO CHANGE FY19 - June 19, 2018**

Custodian Change - January 22, 2018 Board Meeting