

Rebecca Bang

The School Board of Independent School District No. 283 of the State of Minnesota, St. Louis Park, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with **Rebecca Bang**, a legally qualified Principal who agrees to carry out the assigned responsibilities of said district as licensed by the State of Minnesota. The following provisions shall apply and are a part of this contract:

1. **Basic Services:** Said Principal shall faithfully perform the services of the above position prescribed by the School Board or its designated representative, abide by the rules and regulations as established by the School Board and State Board of Education, for the annual salary indicated below, and agrees to effectively manage the school of said district as assigned for which the principal has the necessary license.
2. **Duration:** This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules and regulations of the State of Minnesota, relevant to qualification, licensing, employment, termination, and discharge for cause of a principal. Thereafter, this contract shall remain in full force and effect, except if modified by mutual consent of the School Board and the Principal or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40, Subd. 7.
3. **Calendar:** School year and school vacation days shall be those named on the school calendar as adopted by the School Board, and the Principal agrees to work on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines.
4. **Additional Services:** The Superintendent, or his/her designee, may assign the Principal other assignments subject to established compensation for such services which exceed the services prescribed in the Principal Contract. Such assignments shall not be made without the consent of the Principal except on a temporary basis when no qualified Principal is available to take the assignment.
5. **Master Agreement:** This individual contract shall be subject to the Agreement between the School District and the exclusive representative for Principals in the District, if any, and the provisions of P.E.L.R.A.
6. **CONTRACT APPROVAL:** Approval of this contract is contingent on the following documents being filed with the Human Resources Department at the time of original employment: **Criminal Background Check, Reference Checks, Official Transcripts, and a Valid Minnesota State License.**
7. **Salary:** In consideration thereof, the School Board agrees to pay said principal the following annual salary:

Position Title:	Elementary Principal	Salary:	\$159,725
Location:	Susan Lindgren	National Board Stipend:	N/A
Supervisor:	Assistant Superintendent	Hire Date:	May 12, 2025
Hours/FTE:	40 per week / 1.00 FTE / 52 Week	Start Date:	July 1, 2025
Lane/Step:	Lane: Elem Prin Step: 8	Date of First Check:	July 15, 2025

This position is classified as full-time, exempt, and is not entitled to minimum wage, overtime, and other provisions of Minnesota Statutes 177. Exempt status is determined by the position being salaried.

Payments will be issued on a semi-monthly pay schedule, typically on the 15th and 30th each month.

Leave Benefits

Per your bargaining unit agreement (**Principals Association Contract**), if you are eligible for paid time off (sick, vacation, personal) your annual accrual will be front loaded and prorated based on your start date. Paid time off will be accrued annually and allocated in days.

Deductions

In compliance with applicable law and district policy, deductions from your pay will include standard deductions for State and Federal taxes, Social Security, Medicare, and any other voluntary deductions (e.g., health/dental insurance premiums, union dues, retirement contributions, etc.).

In the event of overuse of paid time off, deductions will be made for the excess time taken.

By signing this letter, I, the employee, acknowledge that I have received a copy of this notice and accept the terms of employment as outlined above.

This contract shall be effective only upon signature by the officers of the School Board after authorization for such signatures has been taken by the School Board in appropriate action, recorded in its minutes.

Principal: Rebecca Bang Date: 5/12/25 Chairperson: _____ Date: _____

Human Resources: [Signature] Date: 05/12/2025 Clerk: _____ Date: _____

This document contains important information about your employment. Check the box at left to receive this information in this language.

Spanish/Español	Este documento contiene información importante sobre su empleo. Marque la casilla a la izquierda para recibir esta información en este idioma.
Hmong/Hmoob	Daim ntawv no muaj cov xov tseem ceeb hais txog thaum koj ua hauj lwj. Khij lub npaov ntawm sab laug yog koj xav tau cov xov tseem ceeb no txhais ua lus Hmoob.
Vietnamese/Việt ngữ	Tài liệu này chứa thông tin quan trọng về việc làm của quý vị. Đánh dấu vào ô bên trái để nhận thông tin này bằng Việt ngữ.
Simp. Chinese/简体中文	本文件包含与您的雇用相关的重要信息。勾选左边的方框将接收以这种语言提供的信息。
Russian/русский	Данный документ содержит важную информацию о вашем трудоустройстве. Отметьте галочкой квадрат слева для получения этой информации на данном языке.
Somali/Soomaali	Dukumentigan waxaa ku qoran macluumaad muhiim ah oo ku saabsan shaqadaada. Calaamadi sanduuqan haddii aad rabto inaad macluumaadkan ku hesho luqaddan.
Laotian/ລາວ	ຂໍ້ມູນນີ້ມີຄວາມສຳຄັນຕໍ່ການຈັດງານຂອງທ່ານ. ກວດເບິ່ງກ່ອງທີ່ຢູ່ເບື້ອງຊ້າຍເພື່ອຮັບຂໍ້ມູນນີ້ໃນພາສາລາວ.
Korean/한국어	이 문서에는 귀하의 고용 형태에 관련된 중요한 정보가 담겨있습니다. 이 언어로 이 정보를 받기를 원하시면 왼쪽 상자에 체크하여 주세요.
Tagalog/Tagalog	Ang dokumentong ito ay nagtataglay ng mahalagang impormasyon tungkol sa iyong pagtatrabaho. Lagyan ng tsek ang kahon sa kaliwa upang matanggap ang impormasyong ito sa wikang ito.
Oromo/Oromoo	Waraqaan kun waayee hojii keetii odeeffannoo barbaachisoo ta'an qabatee jira. Saaxinnii karaa bitaatti argamu kana irratti mallattoo godhi yoo afaan Kanaan barreeffama argachuu barbaadde.
Amharic/አማርኛ	ይህ ደብዳቤ አቀጣጠሮን በሚመለከት አስፈላጊ መረጃ የያዘ ነው። ይህንን ደብዳቤ በስተጋራ በኩል ባለው ቋንቋ ተተርጉሞ እንዲሰጥዎት ከፈለጉ በዛው በስተጋራ በኩል ባለው ሳጥን ውስጥ ምልክት ያድርጉ።
Karen/ကရင်	လက်ရှိလက်ခံထားသောအချက်အလက်များကိုအကျဉ်းချုပ်ဖော်ပြထားသောအချက်အလက်များကို ထိရောက်စွာလေ့လာရန်အတွက်အောက်ဖော်ပြပါအချက်အလက်များကိုလေ့လာနိုင်ပါသည်။
Arabic/العربية	يحتوي هذا المستند على معلومات مهمة حول عملك. ضع علامة في المربع على اليمين للحصول على هذه المعلومات في هذه اللغة.

Translation providers approved by the Minnesota Department of Administration

Betmar Languages, Inc. 6260 Hwy. 65 N.E. Minneapolis, MN 55432 763-572-9711 best@betmar.com	The Bridge World Language Center, Inc. 110 Second Street S., #308 Waite Park, MN 56387 320-259-9239 mini@bridgelanguage.com	Fox Translation Services 1152 Mae Street, #122 Hummelstown, PA 17033 866-369-1646 or 407-733-3720 dina@foxcasemanagement.com
Global Translation and Interpreter 913 E. Franklin Ave., #206 Minneapolis, MN 55404 612-722-1244 sandor@globaltranslations.com	Latin American Translators Network, Inc. 1720 Peachtree Street N.W., #532 Atlanta, GA 30309 800-943-5286, ext. 8641, translations@latn.com 800-943-5286, ext. 8620, idenis@latn.com	Latitude Prime, LLC 80 S. Eighth Street, #900 Minneapolis, MN 55402 888-341-9080, ext. 501 elle@latitude.com
Lingualinx Language Solutions, Inc. 433 River Street, #6001 Troy, NY 12180 518-388-9000 abartlett@lingualinx.com	Prisma International, Inc. 1128 Harmon Place, #310 Minneapolis, MN 55403 612-349-3111 jromano@prisma.com	Swits, LTD 110 S. Third Street Delavan, WI 53115 262-740-2590 translations@swits.us