

# Terrell Independent School District

## Executive Summary Report

Date	District Objective	Agenda Item #
April 20, 2020	Goal 3: Build capacity in all district employees by recruiting, retaining, and training fully certified and highly qualified principals, teachers, and staff.	4.D.

### Agenda Item: Head-Start Fiscal Year 2020 Cost of Living Adjustment (COLA) Application & Quality Improvement (QI) Application

**Summary:**

Annually, the National Head Start Association (  ), provides charters with a Cost of Living Adjustment (COLA), and recommends that centers include these allotments in their annual budgets. Terrell ISD addresses comparability of the district's Head Start salaries by analyzing and comparing salaries of similar staff positions in Kaufman County school districts and Region 10 Education Service Center area school districts.

Along with this (COLA) adjustment, the NHSA has also included a Quality Improvement allotment which will be used to address the need to support children, families, and staff impacted by trauma. The Mult-Family Therapy Group Model (MFG) was examined and found to meet all of the needs of the program.

The Terrell ISD Head Start Program is seeking approval to submit a Cost of Living Adjustment (COLA) Application in the Amount of \$20,596 along with Quality Improvement (QI) Application in the amount of \$55,000 for a Total (COLA) & (QI) supplement amount of \$75,596 to become apart of the 2020-2021 school year budget, complaint with the provisions of Section 653 of the Head Start Act.

**Attachments:**

COLA & QI Summary, SF-424 Application

**Administrative Recommendation:**

The Superintendent recommends that the Terrell ISD Board of Trustees approve the Head Start COLA & QI application be completed and submitted to Office of Head Start.

**Budget/Funding**

Increase of Federal Grant Funds for Terrell ISD Head Start Programming