

Badger School Board Meeting information can be found online at our website:

www.badger.k12.mn.us

Click on “Badger School Board Meeting Agenda and Minutes” under the “Helpful Links” menu located on the center of the home page.

Minutes of Regular Meeting ~ The Board of Education ISD 676

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1. Call to Order at **7:32** p.m.
 - 1.1. Pledge of Allegiance
 - 1.2. Roll Call (alphabetical order): Jodie Davy, Cari Dostal, Jamie Isane, Brent Olson, Jeramy Swenson and Jared VonEnde; 6 out of 6 in attendance.
Student (non-voting) Representative: Open for SY2023-24
 - 1.3. Administration and Department Heads: Kevin Ricke, Leah Hasson and Stacey Warne
2. Visitor Comments – None
Visitors Present in Attendance (alphabetical order): Katelyn Kofstad, Sherri Kukowski, Mary Langaas, Janice Mostofi, Sara Olson, Sherry Verbout
 - 2.1. Listening Session – None
3. Recommendation to add and/or to remove items to the agenda from Board Members or School Administrators – None
4. Approval of Agenda
 - 4.1. A motion was made by **Member Swenson** to approve the agenda for the Monday, November 13, 2023 Regular School Board Meeting as presented. The motion seconded by **Member VonEnde**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**
5. Minutes
 - 5.1. A motion was made by **Member Olson** to approve the minutes of the Regular School Board Meeting held on Monday, October 9, 2023 as presented. The motion seconded by **Member Davy**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**
Attachments: (2) Minutes for Badger 09 October 2023 Regular Meeting screen friendly version
Minutes for Badger 09 Oct 2023 Regular Meeting condensed for newspaper
 - 5.2. A motion was made by **Member Dostal** to approve the minutes of the School Board Work Session held on Wednesday, October 18, 2023 as presented. The motion seconded by **Member VonEnde**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**
Attachment: Minutes for Badger 18 Oct 2023 Board Work Session condensed for newspaper
6. Consent Agenda

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6. Consent Agenda > *continued*

- 6.1. Pay Bills: A motion was made by **Member Davy** to approve the payment of bills check #**63236** through check #**63325** for a total of **\$128,061.85** as listed as well as approve Purchasing Card electronic payments dated November 6, 2023 and Electronic Fund Transfers as submitted. The motion seconded by **Member Dostal**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
Attachments: (7) BOARD BILL ROTATION 2023
Check Payment Register end of October by Bank and Check for November 2023 Board Packet
EFT Schedule end of October for November 2023 Board Packet
Wire Transfers end of October for November 2023 Board Packet
PCard Statement end of October for November 2023 Board Packet
UFARS Exp Rev Summary end of October for November 2023 Board Packet
2023-2024 Preliminary Budget as of 12 June 2023
- 6.2. Accept Paraprofessional Resignation: A motion was made by **Member VonEnde** to accept the resignation from Sierra Mastrud, Elementary Title I Paraprofessional, with last day of employment being Tuesday, November 7, 2023. The motion seconded by **Member Dostal**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously**.
Attachment: Letter of Resignation from SM 07 Nov 2023

7. Communications

- 7.1. Title I (One) Overview plus brief Question & Answer with Sherry Verbout, Badger Title I (One) Teacher
Description: Approximately 40 students served in grades K-6
- 7.2. Building and Grounds Report: ~~Striker Hassen~~ not in attendance
Attachments: (2) Scoreboard & Shot Clock Protective Cover Cages
018631 - ISD676 Badger Public School – Badger - 24OCT23 from Fire Marshal
- 7.3. Minnesota School Boards Association (MSBA) Annual Leadership Conference January 11-12, 2024 with Early Bird Sessions January 10.
Attachments: (4) MSBA Annual Leadership Conference Jan. 11-12, 2024 Brochure
PolicyServicesNewsletter-October-19-2023 from MSBA
2023BondElection Results
2023OperatingLeviesFinal
- 7.4. Election of School Board Members to the Board of Directors of the Northwest Service Cooperative (NWSC) for terms starting January 1, 2024. There are three (3) positions open for four (4) year terms. Be sure to vote for a total of three (3). Ballots must be at the NWSC office by 4 p.m. on Mon., Dec. 4, 2023.
Attachment: Election Ballots for NWSC Board of Directors
- 7.5. Application by School Board Member to have name placed on the ballot as a candidate for Region 1 Joint Powers Board
Attachment: Application for Region 1 Joint Powers Board
- 7.6. Superintendent
- 7.6.a. November 6 Teacher In-Service Workshop Agenda; please see attached
Attachment: Badger Teacher In-Service 06 Nov 2023

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7. Communications > *continued*

7.6. Superintendent > *continued*

7.6.b. Miscellaneous Items to Report by Superintendent

Attachments: (4) Board Reimbursement WORKING DRAFT Per Diem List as of 10 July 2023
22-23 Between Terms Unemployment
Badger - Pre-Decision Survey - Draft - ENS TR Edits
Miscellaneous Items Report Superintendent 13 Nov 2023

7.7. Dean of Students

7.7.a. Student Enrollment Report as of November 6; please see attachment

Attachment: Enrollment Report 11.6.23

7.7.b. Dates of Interest; please see attachment

Attachment: Dates of Interest November 2023 Board Packet

8. Reports

8.1. Accept Cash Report: A motion was made by **Member Davy** to accept the Cash Report through October 31, 2023, subject to audit. The motion seconded by **Member Olson**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Attachment: Cash Report end of October for November 2023 Board Packet

8.2. Accept October Donations (THANK YOU): A motion was made by **Member Swenson** to accept the donations listed below. The motion seconded by **Member Dostal**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Donations: \$70 From Candice Langaas - Polaris Benevity to Badger ISD

Attachment: Donations end of October for November 2023 Board Packet

8.3. BEA Seniority List: A motion was made by **Member Swenson** to approve the Badger Education Association of Teachers Seniority List as presented. The motion seconded by **Member VonEnde**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Attachment: Working Draft of Badger Seniority List 23-24 as of 25 Aug 2023

8.4. ESST: Schedule a Board Work Session either before the next Regular December 11 School Board Meeting or schedule a separate Special School Board Meeting in December (may need to do both) to review, interpret and implement Minnesota's new Earned Sick and Safe Time (ESST) law which becomes effective January 1, 2024. Description:

Add a Memorandum of Understanding (MOU) to each employee agreement detailing the following:

A full-day PTO is equivalent to ___ hours (duty days vary for different employees).

A half-day PTO is equivalent to ___ hours (duty days vary for different employees).

Also include that PTO needs to be taken in either full-day or half-day increments.

Determine a formula to establish how ESST hours are calculated for Coaches/Advisors/Directors:

For example: ___ days of the season x ___ hours = worked hours

Side note: Employers need to track accrued and carryover ESST also for substitute employees.

Attachments: (2) Badger ISD 676 Earned Sick and Safe Time

Dept of Labor ESST 18 pages

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9. Proposed Resolutions

9.1. Approve Revised FY24 Budget: A motion was made by **Member Dostal** to approve the Revised 2023-2024 Badger School Budget as presented. The motion seconded by **Member VonEnde**.

Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Description: Revenue: The attached revised FY24 revenue budget is calculated using an under-estimated enrollment of 209 students as a safeguard compared to the current November enrollment of 220. Revenue is projected to be \$272,995 more than the preliminary June 2023 rollover budget using the 209 student-count incorporating the legislative changes.

Expenditures: The attached revised FY24 expenditure budget is over-estimated \$67,754 more than the preliminary June 2023 rollover budget. This expenditure budget incorporates all of the negotiated Badger employee agreement changes for FY24.

This reflects a negative budget deficit difference of approximately -7.6%. The goal is to monitor and adjust again in February of 2024 (subject to change).

Attachments: (2) Revised FY24 Budget as of 13 Nov 2023
2023-2024 Preliminary Budget as of 12 June 2023

9.2. Advertise for Elementary Paraprofessional: A motion was made by **Member Olson** to approve advertising for one regular part-time 7.25 hours per school day Elementary Title One Paraprofessional for the remainder SY2023-2024 and beyond. The motion seconded by **Member Davy**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Description: Vacancy due to a resignation. There may be internal candidates interested in re-assignment which may create an opening in a different role.

Attachment: Para Title One Part-time Elem 07 Nov 2023

9.3. Tax-Deferred MOU: A motion was made by **Member VonEnde** to approve the attached Memorandum of Understanding (MOU) to revise Page 13: Article IX, Section 1, Subd. 2 and Page 18: Article XIIA, Section 5 of Teachers Master Agreement. The motion seconded by **Member Dostal**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Description: The attached MOU contains language revisions that were voted and approved by the Badger Education Association of Teachers (BEA) upon further proof-reading review by an Education Minnesota Field Staff Representative.

Page 13: When Teachers PTO days exceed the accrued maximum, the tiered-compensation will be placed in the teacher's 403b account.

Page 18: The payout of tiered-severance pay will be placed in the teacher's 403b account.

Tax-deferred deposits rather than compensation with multipliers (i.e, TRA, FICA) is also in the best fiscal interest of the School District employer.

Attachment: MOU – To address choice for PTO and Severance payouts to be Tax Deferred

Regular Meeting
Monday, November 13, 2023 7:30 PM

Business & Tech Room 29
PO Box 68, 110 Carpenter Avenue East
Badger, Minnesota 56714

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Communications/Upcoming Meetings > *continued*

Monday, December 11, 2023 5:30 p.m. World's Best Workforce Public Meeting
Monday, December 11, 2023 6:00 p.m. Board Work Session Earned Safe and Sick Time (ESST)
Monday, December 11, 2023 7:00 p.m. Truth in Taxation Public Meeting
Monday, December 11, 2023 7:30 p.m. Badger School Board Meeting ~ regular second-Monday pattern

10. Adjourn: Recommended motion: **Member VonEnde** moved to adjourn at **9:13 P.M.** The motion seconded by **Member Olson**. Discussion (none); 6-Yes, 0-No vote; **U.C. = motion carried unanimously.**

Cari Dostal, Clerk _____ Jamie Isane, Chairperson _____

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