Board Governance Plan
August 2024
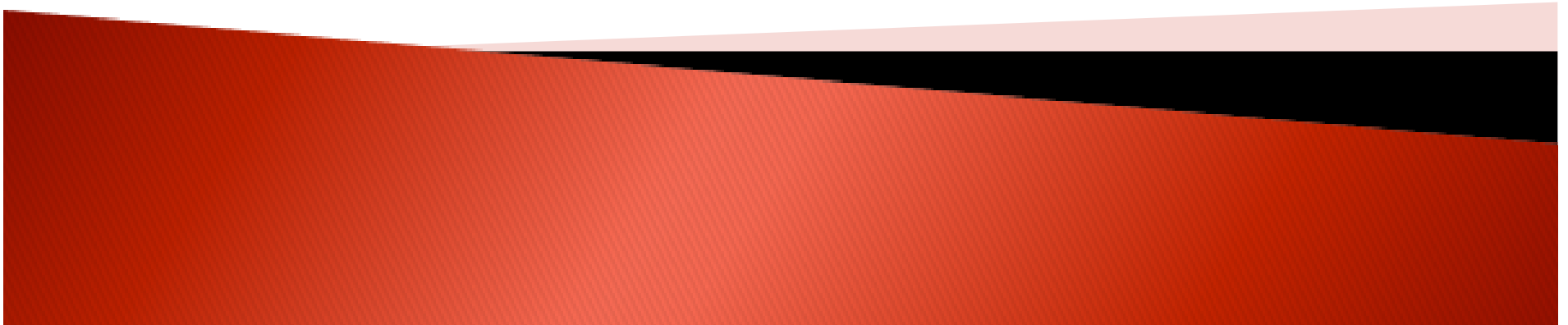
Excellence in Governance in Public Education

The key purpose of a board is to serve as a single governing body. The role represents the public interest and provides oversight for the institution of public education.

District Governance and Policy
- Ends Policy defining what (results) is to be provided to whom (stakeholders) at what cost (budget and capital)
- Limitations Policy (unacceptable means) to attaining the results
- Monitoring Reports (data-informed analysis that describes how effectively the results have been achieved and the unacceptable means have been avoided). Monitoring Reports are tools that communicate high quality data and analysis from the administration to the board. They are based on the district's performance on VisionCards and district goals. The reports explain the performance of the district and implementation of district policy, identify emerging governance and management issues, and recommend processes/programs for refinement. Monitoring Reports are also a key element in the superintendent's annual evaluation.

Operational Oversight
- Strategic Roadmap articulating the district's Mission (purpose), Core Values (drivers of words and actions), Vision (the desired state in the short term), Strategic Directions (focus of time and resources)
- Oversight of operational issues, challenges, and opportunities
- Partnership through board Excellence in Governance and the superintendent's Excellence in Management to address the dynamic and unpredictable realities of public education

Board Governance Policy
- Governance policy and practices
- Structures and systems of governance, partnership, and consultation
- Board self-management and appraisal

Superintendent Relations
- Superintendent relations policy and practices Partnership relationship and communications
- Recruitment, hiring, appraisal, retention, development, and discipline of the superintendent

Public Engagement
- On issues of policy development
- On issues of education, public need, and critical systemic decisions
- Advocacy for public education at the local, regional, and state level

School Board Work Plan 2024-2027 SYs
September 2023

School Board Roles of:	2024-2025	2025-2026	2026-2027
District Policy	• Policy revision ¼ per year • Yearly mandated policies	• Policy revision ¼ per year • Yearly mandated policies	• Policy revision ¼ per year • Yearly mandated policies
Operations Oversight - Annually	• Annual budget (preliminary, revised, final revised) • Operational Plan/Action Card Report • Financial Statements / Audit • Strategic Roadmap • Academic Achievement • Achievement & Integration • Truth in Taxation		
Operational Oversight - Unique	• Educational Capacity/Facility Review & Long Range Planning	• Educational Capacity/Facility Review & Long Range Planning	• Educational Capacity/Facility Review & Long Range Planning
Board Governance	• Annual organizational meeting • Review Board Handbook • Interested board candidates forum • Self-evaluation in June and December work sessions. • New board member training • Board retreat- team building, goals and vision review (August) • Review commitments • Board Governance Plan Review	• Annual organizational meeting • Mentor • Board retreat – team building, goals and vision review (August) • Ethics of School Board • Review commitments • Board Governance Plan Review	• Annual organizational meeting • Review Board Handbook • Interested board candidates forum • Self-evaluation in June and December work sessions. • New board member training • Board retreat- team building, goals and vision review (summer) • Review commitments • Board Governance Plan Review
Supt Relations	• Job Description - Supt Evaluation (annual with mid-year check in)	• Supt Evaluation (annual with mid-year check in) • Contract	• Supt Evaluation (annual with mid-year check in)

Public Engagement - Annual	- Work Sessions - Board meetings - Legislative Breakfast - Centennial News - Board Update - Board visibility at school, school district, and community events
Public Engagement - Unique	- Tour of schools - Listening Sessions - Annual Surveys - Business/Community Engagement Events - Meetings w/Legislators