

Board of Education

ACTION

TITLE: Resolution Required ACT 1120 of 2013

DATE: October 2, 2017

RESPONSIBLE ADMINISTRATOR: Martin Mahan, Exec. Director of Human Resources

BACKGROUND/CONSIDERATIONS:

Act 1120 of 2013 (A.C.A. 6-13-635) requires a resolution by the School Board whenever an employee's compensation is increased by 5% or more over the previous year. This resolution is presented to the auditor as part of the annual audit review.

As you can see from the attached list many of the affected employees were in part-time positions and moved to full time. Others assumed extra duties which carry a stipend. Some simply advanced on the salary schedule based on education and experience while others got new jobs within the district with greater responsibility and higher pay. Departing employees receive severance pay as provided by policy which sometimes puts them into the 5% category. The wording of the law raises some questions as to who should be included on this list, but we have always taken the approach that we will list everyone whose compensation increased by 5% or more regardless of the circumstance.

RECOMMENDATION:

The administration recommends that the resolution be approved for referral to the full Board for its October meeting. The resolution can be read aloud or waived for formal reading.

If the committee agrees to waive the reading of the resolution, the motion would read:

Move to waive the reading of the accompanying resolution.

If the committee agrees, the motion would read:

Move to present the accompanying resolution for approval to the Board of Education as required by Act 1120 of 2013 (A.C.A. 6-13-635).