

## Lane Change Advancements for Teachers on the Salary Scale

**Background:**

Belmond-Klemme teachers are paid according to the master contract which contains a salary scale with steps and lanes. Teachers have traditionally moved a step on the scale for each year of experience, and they progress across the lanes according to the number of graduate hours each individual teacher has attained.

**NOTE:** This is at the discretion of the school board.

The lanes are as follows:

BA	BA+15	BA+30	BA+40	MA	MA+15	MA+30	MA+40
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**Recommended Action:**

The teachers listed below have met all of the criteria in Section 5.03 of the Master Agreement and request lane change advancement on the salary scale as indicated:

- Tiffany Ahrens                      from BA+15                      to BA+30
- Debbie Jenison                      from BA+30                      to BA+40
- Nicole Nelson                      from BA                      to BA+15
- Tori Schulz                      from BA+15                      to MA
- Jodi Turner                      from BA+15                      to BA+30

I recommend the board move to approve the above lane change advancements for teachers on the salary scale.