

Financial Integrity Rating System of Texas (FIRST)



Public Hearing October 27, 2025

Data based on the Fiscal Year Ended June 30, 2024

PASSED

B - Above Standard

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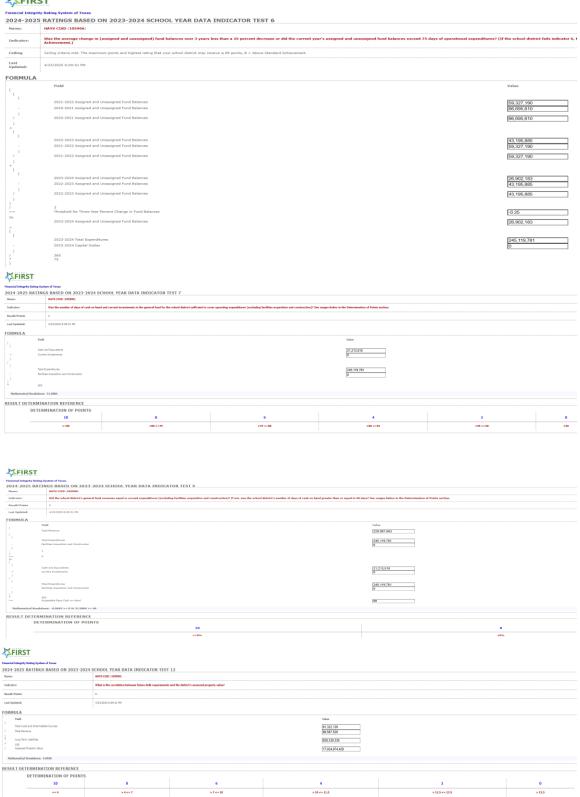
FIRS	T									
	egrity Rating Sys	tem of Texas								
Overall S	tatistics									
2023-20	24 Status (counts								
Status		Count	% Tot	tal	Enrollment		%	Total	Enrolli	nent
Passed		998		98.04%	4,968,09	97	97.17%			
Failed		20		1.96%	144,59				33%	
			100.0				100			
Total		1,018	100.0	U%0	5,112,693		100	0.00%		
2023-20	24 Rating (Counts								
Ratings		Count	% Tot	tal	Enrollment		% Total Enrollment			
A = Superior Achievement		862		84.68%	4,575,41	4,575,411		89.49%		
B = Above Standard Achievement		87 8		8.55%	256,283		5.01%			
C = Meets Standard		49		4.81%		136,403		2.67%		
chievement		49		4.0170				2.07 %		
= Substanda	rd Achievement	20		1.96%	144,59	6		2.8	3%	
Total		1,018	100.0	0%	5,112,693		100.00%			
	nswers By Indica		'							
Indicator	Yes	No	10	8	6	5	4	2	0	Tota 1018
!	1014 1017	4	X X	X X	X X	X X	x	X	X	101
	1018	x	x	x	x	x	x	X	X	101
	1016	2	x	X	X	x	X	X	X	101
j	1015 990	3 28	X X	X	X	X X	X	X	X	101 101
	x x	x	X 864	60	28	X	22	21	23	101
	x	X	885	47	44	x	26	13	3	101
'		X	963	X	X	X	X	x	55	101
'	X	1.00	1018	X 81	X 46	X	X	X	х 3	101
0	X	X			46	X X	15 14	9	4	101 101
0	X X	X	872 777	171			25	5	10	101
0 1	X	X	872 777 777	171 149	52	X	; 25			
0 1 2 2 3	x x x x x x x	x x x x	777 777 981	149 x	52 x	x x	x	X	37	
0 1 2 3 4	x x x x x	x x x x	777 777 981 x	149 x x	52 x x	X 1011	X	X X	7	101
0 1 2 3 3 4 5 5	X X X X X X X X X X	X	777 777 981 X	149 X X X	52 x x x	x 1011 x	X X X	X X X	7 x	101 101
0 1 2 2 3 4 5 6	X	x x x x x x x x 11 27	777 777 981 x x	149 x x x x	52 x x x x x x x x x x	x 1011 x x	X X X	X X X	7 x x	101 101 101
7 3 5 10 11 12 12 13 14 14 15 16 16 17	X X X X X X X X X X	X	777 777 981 X	149	52 x x x	x 1011 x	X X X	x x x x	7 x	101 101 101 101 101 101
7 5 5 9 9 10 11 1 1 1 2 1 1 1 1 1 1 1 1 1 1 1 1 1	X X X X X X X X X X	X	777 777 981 X X X X 984	149	52	x 1011 x x x	x x x	X X X	7 x x 34	101 101 101 101

ndicator	Result	Count	% of Districts	Enrollment	% Total Enrollment
1	Yes	1014	99.61%	5037614	98.53%
	No	4	0.39%	75079	1.47%
2	Yes	1017	99.90%	5110852	99.96%
	No	1	0.10%	1841	0.04%
3		1018	100.00%	5112693	100.00%
	No	0	0.00%	0	0.00%
4		1016	99.80%	5111632	99.98%
r	No	2	0.20%	1061	0.02% 99.80%
5	Yes No	1015	99.71% 0.29%	5102614 10079	0.20%
6	<u> </u>	990	97.25%	5029591	98.37%
6	Yes No	28	2.75%	83102	1.63%
7	10	864	84.87%	4143996	81.05%
	8	60	5.89%	524149	10.25%
	6	28	2.75%	180151	3.529
	4	22	2.16%	112962	2.219
	2	21	2.06%	73166	1.43%
	0	23	2.26%	78269	1.539
8	i	885	86.94%	3855777	75.42%
	8	47	4.62%	738730	14.45%
	6	44	4.32%	354711	6.94%
	4	26	2.55%	97954	1.92%
	2	13	1.28%	62653	1.23%
	0	3	0.29%	2868	0.06%
9	10	963	94.60%	4869660	95.25%
	0	55	5.40%	243033	4.75%
10	10	1018	100.00%	5112693	100.009
11	10	872	85.66%	3620814	70.829
	8	81	7.96%	1003485	19.63%
	6	46	4.52%	365553	7.15%
	4	15	1.47%	110006	2.15%
	2	1 3	0.10%	3641	0.07%
40	0	777	0.29% 76.33%	9194 3270709	0.189 63.979
12	10	<u>}</u>			27.529
	6	171 43	16.80% 4.22%	1406989 269872	5.28%
	4	14	1.38%	110239	2.16%
	2	9	0.88%	46831	0.92%
	0	4	0.39%	8053	0.169
			·,	`{	.;
13	10	777	76.33%	4068297	79.57
	8	149	14.64%	897711	17.56
	6	52	5.11%	91917	1.80
	4	25	2.46%	48574	0.95
	2	5	0.49%	2033	0.04
	0	10	0.98%	4161	0.08
			.,	<u> </u>	.;
14		981	96.37%	5092592	99.61
	0	37	3.63%	20101	0.39
15	5	1011	99.31%	5083931	99.44
	0	7	0.69%	28762	0.56
16		1007	98.92%	5100459	99.76
	No	11	1.08%	12234	0.24
		991	. ;	{	.;
17			97.35%	5086217	99.48
	No	27	2.65%	26476	0.52
18	10	984	96.66%	5022858	98.24
	0	34	3.34%	89835	1.76
19			99.80%	5110843	99.96
13		1010	.;	<u> </u>	.;
	0		0.20%	1850	0.04
20	Yes	1018	100.00%	5112693	100.00
	No	0	0.00%	0	0.00
21	Yes	2	0.20%	7041	0.14
	No	1016	99.80%	5105652	99.86

lame: HAYS CISD(105906)	Publication Level 1: 8/8/2025 12:54:09 PM		
Status: Passed	Publication Level 2: 8/8/2025 4:49:42 PM		
lating: B = Above			
Standard	Last Updated: 8/8/2025 4:49:42 PM		
Achievement			
District Score: 80	Passing Score: 70		
#	Indicator Description	Updated	Score
1	Was the complete annual financial report (AFR) and data submitted to the TEA within 30 days	4/23/2025 18:09	Yes
	of the November 27 or January 28 deadline depending on the school district's fiscal year end		
	date of June 30 or August 31, respectively?		ļ
2	Was there an unmodified opinion in the AFR on the financial statements as a whole? (The	4/23/2025 18:09	Yes
	American Institute of Certified Public Accountants (AICPA) defines unmodified opinion. The		
	external independent auditor determines if there was an unmodified opinion.)		
		4/22/2025 40.00	
3	Was the school district in compliance with the payment terms of all debt agreements at fiscal	4/23/2025 18:09	Yes
	<u>year end? (If the school district was in default in a prior fiscal year, an exemption applies in</u>		
	following years if the school district is current on its forbearance or payment plan with the		
	<u>lender and the payments are made on schedule for the fiscal year being rated. Also exempted</u>		
	are technical defaults that are not related to monetary defaults. A technical default is a failure		
	to uphold the terms of a debt covenant, contract, or master promissory note even though		
	payments to the lender, trust, or sinking fund are current. A debt agreement is a legal		
	agreement between a debtor (= person, company, etc. that owes money) and their creditors,		
	which includes a plan for paying back the debt.)		
4	Did the school district make timely payments to the Teachers Retirement System (TRS), Texas	4/23/2025 18:09	Yes
	Workforce Commission (TWC), Internal Revenue Service (IRS), and other government		
	agencies? (If the school district received a warrant hold and the warrant hold was not cleared		Ceiling Passed
			1 Multiplier Sum
5	Was the total net position in the governmental activities column in the Statement of Net	4/23/2025 18:09	Ceiling Passed
	Position (net of accretion of interest for capital appreciation bonds, net pension liability, and		
	other post-employment benefits) greater than zero? (If it is not, the maximum points and		
	highest rating that the school district may receive is 79 points, C = Meets Standard		
	Achievement, unless the school district has an increase of students in membership over 5		
	years of 7 percent or more or 1,000 or more students in membership. If the school district has		
	an increase of students in membership over 5 years of 7 percent or more or 1,000 or more		
	students in membership, the maximum points and highest rating that the school district may		
	receive is 89 points, B = Above Standard Achievement.)		
6	Was the average change in (assigned and unassigned) fund balances over 3 years less than a	4/23/2025 18:09	Ceiling Failed
	25 percent decrease or did the current year's assigned and unassigned fund balances exceed		
	75 days of operational expenditures? (If the school district fails indicator 6, the maximum		
	points and highest rating that the school district may receive is 89 points, B = Above Standard		
	Achievement.)		_
7	<u>Was the number of days of cash on hand and current investments in the general fund for the</u>	4/23/2025 18:09	2
	school district sufficient to cover operating expenditures (excluding facilities acquisition and		
	construction)? See ranges below in the Determination of Points section.		
		4/22/2025 10-00	10
8	Was the measure of current assets to current liabilities ratio for the school district sufficient	4/23/2025 18:09	10
	to cover short-term debt? See ranges below in the Determination of Points section.		
9		4/23/2025 18:09	0
9	Did the school district's general fund revenues equal or exceed expenditures (excluding	4/23/2023 10:09	0
	facilities acquisition and construction)? If not, was the school district's number of days of cash		
	on hand greater than or equal to 60 days? See ranges below in the Determination of Points		
	section. This indicator is not being evaluated.		
10	3	4/22/2025 10:00	10
11	Was the ratio of long-term liabilities to total assets for the school district sufficient to support	4/23/2025 18:09	10
	long-term solvency? (If the school district's increase of students in membership over 5 years		! ! !
	was 7 percent or more or 1,000 or more students in membership, then the school district		
	passes this indicator.)	4/02/2025	_
12	What is the correlation between future debt requirements and the district's assessed property	4/23/2025 18:09	8

ic F. for Substandard Achievement recardless of points earned.	13	Was the school district's administrative cost ratio equal to or less than the threshold ratio?	4/23/2025 18:09	10
Testal anotherent to total set 2011/160 student and total continued and continued and total continued an		See ranges below in the Determination of Points section.		; ,
will automatically posset this indicator; 19	14	<u>Did the school district not have a 15 percent decline in the students to staff ratio over 3 years</u>	4/23/2025 18:09	10
15 Was the school district x Advantish the allasted rame of the district x binnish load projections is short interest for Advantish district dish of sharing build projections. 4/23/2025 18:09 5				
projection(s) submitted to TEAP (the district (id not submit pool) projections to TEA (did scrift) TEAP projections (See names below in the Determination of Phains section. 16		· · · · · · · · · · · · · · · · · · ·	ļ	<u>}</u>
Did the comparison of Public Education imbromation Management System (PEMS) data to like information in the school district APR result in atotal variance of less than 3 percent datal, september should be information in the school district to Management System (PEMS) data to like information in the school district to Management atotal variance of less than 3 percent datal, september should be information and historic table that the school district in solid active the school district should be districted in solid circle should be supported by the school district should be school distr	15		4/23/2025 18:09	5
Did the comparison of Public Education Information Management System (PEMS) data to like Information in the school district AFR result in a total variance of less than 3 percent of all sependitures by function? (If the school district tablis indicator (5, the maximum points and highest rating that the school district tablis indicator (5, the maximum points and highest results that the school district tablis indicator (5, the maximum points and highest results that the school district may receive its 80 percent district ability to continue as an application control for voter financial reporting and compliance for local, state, or referral funds and refer from substantial doubt about the school district ability to continue as an applicancement? The AFR was free of any instance (six first ability to continue as an applicancement? The AFR definementated was less if the school district falls indicated T2, the maximum points and highest stains that the school district may receive is 79 points, or Refers' funds and referred the AFR was free of any instance(s) of material indicator (7, the maximum points and highest stains that the school district may receive is 79 points, or Refers' funds and referred to local, state, or federal funds? (The AFR definementation) points and the school district pass and results and processing of the school district pass and results and processing of the school district pass and results and processing and processing of the school district pass and results and processing and processing of the school district administration and school board members discuss any changes and processing and				
Information in the school district's AFR result in a total variance of less than 3 percent of all supenditures by function? If the school district falls indicator 16, the maximum points and hishest rating that the school district may receive is glocists. 8 - Above Standard Achievement. 17 18 19 19 10 bit the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial resorting and compliance for local, state, or federal funds and fine from substantial doubt about the school district ability to continue as a solute concern? The ARCP Administrative alwaekness Life the school district fulls indicator 17, the maximum points and hisbest rating that the school district ability to continue as a solute concerning and support and the school district that the schoo		certify TEA's projections? See ranges below in the Determination of Points section.		
Executives by unction? If the school district may receive is 88 points, 8 – Above Standard Achievement	16		4/23/2025 18:09	Ceiling Passed
Initiatest rating that the school district may receive is 89 points. 8 = Above Standard Achievement.				
Achievement 17 Did the external independent audifor report that the AFR was free of any instance(s) of material veaknesses in internal controls over financial reporting and compliance for local, state, or federal funds and free from substantial doubt about the school district salis indicator 17, the maximum points and highest rating that the school district fails indicator 17, the maximum points and highest rating that the school district may receive is 79 points, 6 - Meets Standard Achievement 18				
Did the external independent auditor report that the AFR was free of any instance(s) of material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds and free from substantial cold starict as a felicity to continue as a goine concent? The AICPA defines material weakness.) (if the school district stabilistic falls indicator 17, the maximum points and highest rating that the school district as points and incident process.) 18				
material weaknesses in internal controls over financial reporting and compliance for local, state, or federal funds and free from substantial doubt about the school district solition in the school district falls indicator 17, the maximum points and highest rating that the school district may receive is 79 points, G - Meets Standard Achievement. 18 Did the external independent auditor indicate the AFR was free of any instance(a) of material noncompliance for grants, contracts, and laws related to local, state, or federal funds? The AIP Address material noncompliance. AIP Address material noncompliance. AIP Address material noncompliance. AIP Address material noncompliance. Obt the school district to got the required financial information on its website in accordance with Covernment Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's final year. and? 20 Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adorted its budget? 21 Did the school district review an adjusted repayment schedule for more than one fiscal year. for an over-allocation of Foundation School Program (FSP) funds because of a financial hardship? 30 Weighted Sum 1 Multiplier Sum (80 Ceiling) 30 Ceiling Passed Part of the school district receives an adjusted repayment schedule for more than one fiscal year. 4/23/2025 18:09 Ceiling Passed The Above Standard Achievement 90-100 Determine the rating by the applicable number of points. A = Superior Achievement 90-100 Determine the rating by the applicable number of points. A = Superior Achievement 90-100 Determine the rating by the applicable number of points. A = Superior Achievement 90-100 The School district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapt				
state, or federal funds and free from substantial doubt about the school district's ability to continue as a point, concern? The AICPA defines material weakness. If the school district fall sindicator 17, the maximum points and hishest rating that the school district may receive is 79 points, C = Meets Standard Achievement.] 18 Did the external independent auditor indicate the AFR was free of any instance(s) of material non-compliance for grants, contracts, and laws related to local, state, or federal funds? The AICPA defines material noncompliance.] 19 Did the school district post the required financial information on its website in secondance with Government Code, Local Government Code, Local School code. Texas Administrative Code and other statutes, laws and rules that were in effect at the school district school district sold interest such as and law related to local, state or federal funds? The AICPA defines material months and rules that were in effect at the school district school district sold interest such as and law related to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget? 20 Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program IFSP) funds because of a financial hardship? 80 Weighted Sum 1 Multiplier Sum (99 Ceiling) 80 Cere Petermination Of Rating Use the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program IFSP) funds because of a financial hardship? 80 Experiment Code is a school district receive an adjusted repayment school for the rule of the school district receive in the related minimal	1/		4/23/2025 18:09	Celling Passed
continue as a spins concern? The AICPA defines material weakness. If the school district falls indicator. 17. the maximum points and highest rating that the school district may receive is 78 points, C Meets Standard Achievement. 18 Did the external independent auditor indicate the AFR was free of any instance(s) of material. 19 Did the school district post the required financial information on its website in accordance with Government Code, Local Government Governmen				
falls indicator 17, the maximum points and highest rating that the school district may receive is 79 points, C. = Neets Standard Achievement.] 18				
18 Did the external independent auditor indicate the AFR was free of any instance[s] of material necompositions for grants, contracts, and laws related to local, state, or federal funds? (The ACPA defines material monomoplance). 19 Did the school district post the required financial information on its website in accordance with Government Code, Local Government Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district Stacel year end? 20 Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adorted its budget?				
Did the external independent auditor indicate the AFR was free of any instance (s) of material 4/23/2025 18:09 10				
AlicPA defines material noncompliance.		is /9 points, C = Meets Standard Achievement.)		
ACPA defines material noncompliance	18	Did the external independent auditor indicate the AFR was free of any instance(s) of material	4/23/2025 18:09	10
Did the school district post the required financial information on its website in accordance with Government Code, Local Government Cod		noncompliance for grants, contracts, and laws related to local, state, or federal funds? (The		
with Government Code, Local Government Code, Texas Education Code, Texas Administrative Code and other statutes, laws and rules that were in effect at the school district's fiscal year end? 20 Did the school district's administration and school board members discuss any chanses and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget? 21 Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program (FSP) funds because of a financial hardship? 20 Bo Weighted Sum 1 Multiplier Sum (89 Ceiling) 80 Score Eletermination Of Rating A Did use school district and any or the crucial minicators 1, 2, 3, or 47 if 80, the Experience Achievement A Superior Achievement 90-100 B = Above Standard Achievement 90-100 B = Above Standard Achievement 90-100 C = Meets Standard Achievement 90-100 C = Meets Standard Achievement 90-79 F = Substandard Achievement 90-79 F = Substandard Achievement 90-70 F = Substandard A		AICPA defines material noncompliance.)		
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20 Did the school district's administration and school board members discuss any changes and/or impact to local, state, and federal funding at a board meeting within 120 days before the district adopted its budget? 21 Did the school district receive an adjusted repayment schedule for more than one fiscal year 4/23/2025 18:09 Ceiling Passed for an over-allocation of Foundation School Program (FSP) funds because of a financial, hardship? 80 Weighted Sum 1 Multiplier Sum (89 Ceiling) 80 Score		with Government Code, Local Government Code, Texas Education Code, Texas Administrative		
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the district adopted its budget? Did the school district receive an adjusted repayment schedule for more than one fiscal year for an over-allocation of Foundation School Program (FSP) funds because of a financial hardship? 80 Weighted Sum 1 Multiplier Sum (69 Ceiling) 80 Cetermination Of Rating (69 Ceiling) Did the school district receive an adjusted repayment schedule for more than one fiscal year (70 Ceiling) 80 Score Petermination Of Rating (89 Ceiling) A Did the school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation. The school district receives an F if it scores below the minimum passing score, if it failed any critical indicator 1, 2, 3, or 4, if	20	Did the school district's administration and school board members discuss any changes	4/23/2025 18:09	Ceiling Passed
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Betermination 1 Multiplier Sum (89 Ceiling) 80 Score		for an over-allocation of Foundation School Program (FSP) funds because of a financial		
In Multiplier Sum (89 Ceiling) 80 Score		hardship?	ļ	
Cetermination Content				
Petermination Of Rating Did the Scribor district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation. Reference				
Did the School district receives an F if it scores below the minimum passing score, if it failed any critical indicator 1, 2, 3, or 4, if		ļ	ļ	ķ
Determine the rating by the applicable number of points. A = Superior Achievement 90-100 B = Above Standard Achievement 80-89 C = Meets Standard Achievement 70-79 F = Substandard Achievement < 70-79 F = Substandard Achievement < 70 No Rating = A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation. The school district receives an F if it scores below the minimum passing score, if it failed any critical indicator 1, 2, 3, or 4, if				80 Score
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B. Determine the rating by the applicable number of points. A = Superior Achievement B = Above Standard Achievement C = Meets Standard Achievement 70-79 F = Substandard Achievement 70-79 F = Substandard Achievement 70 - 70 No Rating = A school district receiving territory that annexes with a school district ordered by the commissioner under TEC 13.054, or consolidation under Subchapter H, Chapter 41. No rating will be issued for the school district receiving territory until the third year after the annexation/consolidation.	Jetermination A.	Did the school district rail any or the childar indicators 1, 2, 5, or 4? If so, the s	school district's rating	
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FIRST



HCISD Schools FIRST History



					Rating	Rating	Rating	
Rating	Year	Data	Year	Status	Letter	Category	Score	Notes
2024	2025	2023	2024	Passed	В	Above Standard	80/100	1, 2,3, 4
2023	2024	2022	2023	Passed	Α	Superior	96/100	
2022	2023	2021	2022	Passed	Α	Superior	96/100	
2021	2022	2020	2021	Passed	Α	Superior	92/100	
2020	2021	2019	2020	Passed	Α	Superior	98/100	
2019	2020	2018	2019	Passed	Α	Superior	98/100	
2018	2019	2017	2018	Passed	Α	Superior	98/100	
2017	2018	2016	2017	Passed	Α	Superior	90/100	
2016	2017	2015	2016	Passed	Α	Superior	98/100	
2015	2016	2014	2015	Failed	Α	Superior	100/100	
2014	2015	2013	2014	Passed	n/a	Pass	30/30	
2013	2014	2012	2013	Passed	n/a	Superior	70/70	
2012	2013	2011	2012	Passed	n/a	Superior	70/70	
2011	2012	2010	2011	Passed	n/a	Superior	69/70	
2010	2011	2009	2010	Passed	n/a	Superior	74/80	
2009	2010	2008	2009	Passed	n/a	Superior	80/80	
2008	2009	2007	2008	Passed	n/a	Superior	83/90	
2007	2008	2006	2007	Passed	n/a	Superior	84/90	
2006	2007	2005	2006	Passed	n/a	Superior	n/a	
2005	2006	2004	2005	Passed	n/a	Superior	n/a	
2004	2005	2003	2004	Passed	n/a	Superior	n/a	
2003	2004	2002	2003	Passed	n/a	Superior	n/a	
2002	2003	2001	2002	Passed	n/a	Superior	n/a	

Notes Not full points on...

- 1 Days Cash on Hand not sufficient
- 2 Revenues did not exceed Expenditures or cash on hand not available
- 3 Debt requirements to sufficient assessed property value not sufficient
- 4 Fund Balance decreased rapidly

https://tea.texas.gov/finance-and-grants/financial-compliance/financial-integrity-rating-system-of-texas-first

School FIRST Annual Financial Management Report HAYS CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

Title 19 Texas Administrative Code Chapter 109, Budgeting, Accounting, and Auditing Subchapter AA, Commissioner's Rules Concerning Financial Accountability Rating System, Section 109.1001(q). Effective 8/1/2018.

The template has been established to help the districts in gathering their data and presenting it at their School FIRST hearing. The template may not be all inclusive.

Superintendent's Current Employment Contract

A copy of the superintendent's current employment contract at the time of the School FRST hearing is to be provided. In lieu of publication in the annual School FRST financial management report, the school district may chose to publish the superintendent's employment contract on the school district's Internet site.

If published on the Internet, the contract is to remain accessible for twelve months.

https://www.hayscisd.net/site/handlers/filedownload.ashx?moduleinstanceid=18785&dataid=227130&FileName=Wiright%20Contract%202024-2029.pdf

Reimbursements Received by the Superintendent and Board Members - Fiscal Year 2023/2024

For the Twelve-Month Period								
July 01, 2023 - June 30, 2024			Secretary	President		Vice President		
	Superintendent	Board Member District 2	Board Member District 3	Board Member At Large	Board Member District 4	Board Member District 1	Board Member At Large	Board Member District 5
Description of Reimbursements	Dr. Eric Wright	Esmerelda Perez Gonzalez May 23	Courtney Runkle - May 2024 - May 2027	Will McManus - May 2024	Byron Severance - May 2025	Raul Vela - May 2026	Vaness Petrea - May 2026 Es	speranza Orosco - May 2025
		Johnny Fores May 2026		Goeff Siebel May 24 thru May 27				
Meals	\$0.00	\$26.49	\$14.58	\$0.00	\$0.00	\$40.07	\$0.00	\$0.00
Lodging	\$0.00	\$1,585.41	\$550.43	\$919.38	\$1,582.78	\$1,201.06	\$697.86	\$3,883.88
Transportation	\$1,025.89	\$81.88	\$265.28	\$89.08	\$273.79	\$235.15	\$271.17	\$0.00
Motor Fuel	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00
Other	\$1,092.84	\$515.00	\$540.00	\$540.00	\$1,500.00	\$660.00	\$1,010.00	\$75.00
Total	\$2,118,73	\$2,208,78	\$1,370,29	\$1,548,46	\$3,356,57	\$2,136,28	\$1,979.03	\$3,958.88

All "reimbursements" expenses, regardless of the manner of payment, including direct pay, credit card, cash, and purchase order are to be reported. Items to be reported per category include:

Meals - Meals consumed out of town, and in-district meals at area restaurants (outside of board meetings, excludes catered board meeting meals).

Lodging - Hotel charges.
Transportation - Airfare, car rental (can include fuel on rental, taxis, mileage reimbursements, leased cars, parking and tolls).

Motor fuel - Gasoline.

Other: - Registration fees, telephone/cell phone, internet service, fax machine, and other reimbursements (or on-behalf of) to the superintendent and board member not defined above

Outside Compensation and/or Fees Received by the Superintendent for Professional Consulting and/or Other Personal Services

For the Twelve-Month Period July 01, 2023 - June 30, 2024 Name(s) of Entity(ies)

Amount Received

\$18,677.02

Total \$0.00

Compensation does not include business revenues generated from a family business (farming, ranching, etc.) that has no relation to school district business.

Gifts Received by Executive Officers and Board Members (and First Degree Relatives, if any) (gifts that had an economic value of \$250 or more in the aggregate in the fiscal year)

July 01, 2023 - June 30, 2024

coard Member District 1 Board Member District 2
Esmeelda Perez Grozzáez May 23 Courtney Runkle - May 2024 - May 2027
Johnny Fores May 2026 Superintendent Dr. Eric Wright Board Member District 4 Board Member District 1
Byron Severance - May 2025 Raul Vela - May 2026 *Board Member At Large Board Member District 5 Vaness Petrea - May 2026 Esperanza Orosco - May 2025 Board Member District 3 Board Member District 4 Will McManus - May 2024 Goeff Siebel May 24 thru May 27

Note – An executive officer is defined as the superintendent, unless the board of trustees or the district administration names additional staff under this classification for local officials.

Business Transactions Between School District and Board Members

July 01, 2023 - June 30, 2024

Board Member District 1 Board Member District 2 Board Member District 3 Board Member District 4 Byron Severance - May 2025 Raul Vela - May 2026 Board Member At Large Board Member At Large Vaness Petrea - May 2026 Esperanza Orosco - May 2025 Dr. Eric Wright Esmerelda Perez Gonzalez May 23 Courtney Runkle - May 2024 - May 2027 Will McManus - May 2024 Johnny Fores May 2026 Goeff Siebel May 24 thru May 21 \$

Note - The summary amounts reported under this disclosure are not to duplicate the items disclosed in the summary schedule of reimbursements received by board members