

Red Wing Public Schools
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Red Wing
Public Schools
ISD # 256



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Committee Meeting Agenda Item

Topic: Supporting Transgender and Gender-Expansive Students
Contact(s):
Presenter(s): Karsten Anderson, Superintendent
Tim Sullivan, Attorney

Nature of Action Requested

Committee Recommendation
Committee Information or Report

X

Background Information

These Administrative Guidelines (“Guidelines”) set forth Red Wing Public School’s (“District”) procedures for schools to address the needs and concerns of transgender and gender-expansive students to ensure safe, supportive, and healthy school environments where every child can learn. These Guidelines are intended to:

- ensure that all students are welcomed, valued, included, and respected;
- help schools ensure safe learning environments free of discrimination, harassment, and bullying; and
- promote the educational and social integration of transgender and gender-expansive students.

These Guidelines do not and cannot anticipate every situation that may occur, as every student is unique. The support for each student must be assessed and addressed individually based upon the student’s specific requests and needs.

These Guidelines are supported by District Policy 102 (Equal Education Opportunity), 413 (Harassment and Violence), 515 (Bullying Prohibition), 515 (Protection and Privacy of Pupil Records), 522 (Title IX Sex Nondiscrimination Policy, Grievance Procedure and Process), and 525 (Violence Prevention).

Tim Sullivan, an attorney who is the leading expert of transgender and gender-expansive school issues in Minnesota, will present information about the guidelines and answer questions that may be posed.

Recommendation

Committee members will discuss if the guidelines should be approved at the board level or issued administratively without board approval. Because these guidelines will likely change repeatedly over the next few months, the recommendation is to issue them administratively.