

SCHOOL DISTRICT 87 J & L BOARD OF TRUSTEES
REGULAR BOARD MEETING
September 18, 2018 4:30 p.m.

Present: Theodore Russette III, Josh Seaton, Wilma Tyner, Billie Jo Coffee, Russell Gopher, Voyd St. Pierre, Jan Mitchell, Robert Parker, Carter Coffee, Amanda Lamas and Luanne Belcourt

A. CALL TO ORDER

1. Roll Call

Present: Theodore Russette III, Josh Seaton, Wilma Tyner, Russell Gopher, Billie Jo Coffee

Absent: none

Other staff in attendance: Voyd St. Pierre, Amanda Lamas, Jan Mitchell, Luanne Belcourt, Carter Coffee, Clintanna Colliflower, Melissa Han, Robert Parker.

Meeting called to order @ 4:34 p.m.

2. Establish Agenda

Josh Seaton motioned to approve the agenda. Russell Gopher seconded the motion. Vote 5-0-0. Motion carried.

3. Welcome to Visitors

Board chair welcomes visitors to the regular monthly meeting. Mr. St. Pierre stated visitors include supervisors, union representatives and individuals applying for positions. There were no formal requests to be included on the board agenda.

B. EXECUTIVE SESSION

No items to discuss.

C. PERSONNEL

1. Terminations [4]

There were four recommendations for terminations submitted to the superintendent or personnel manager. All four were from the Headstart/Early Headstart Program. The superintendent noted that two individuals were present and should be offered an opportunity to address the board before an action is taken.

Josh Seaton motioned to approve termination for Donita Bell and Alicia Wolf Chief. , Krystyna Pease and Jackie Morsette. Russell Gopher seconded the motion. Vote 4-0-0. Motion carried.

Krystyna Pease is allowed to address the board and explains why she has been in violation of Policy 5055 [AWOL]. The board redirects a question to the Headstart Director to affirm her recommendation to terminate. Ms. Belcourt notes that the employee should be given another chance due to her reasons provided to the board. Josh Seaton motions to reinstate the employee, extend the probationary period by 30-days, and notes this is a Last Chance Agreement. Russell Gopher seconds the motion. Vote 5-0-0. Motion Carried.

Jackie Morsette is allowed to address the board and explains why she has been in violation of Policy 5055 [AWOL]. Josh Seaton motions to reinstate the employee, extend the probationary period by 30-days, and notes this is a Last Chance Agreement. Russell Gopher seconds the motion. Vote 5-0-0. Motion carried.

52 2. Ratify Letters of Resignation [1]
53 One EHS employee [Elizabeth Belcourt] submitted a verbal resignation to her immediate supervisor,
54 which was accepted.

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56 Josh Seaton motioned to approve the resignation from Elizabeth Belcourt. Russell Gopher seconded the
57 motion. Vote 5-0-0. Motion unanimously carried.

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59 3. To Hire Action Item

60 a. Head Start/EHS Positions. There were three applicants for the five vacant EHS Educator positions.
61 Two of the applicants were present and allowed to address the board before a recommendation was made
62 by the Headstart Director.

63
64 Billie Jo Coffee Motions to hire Samantha Demontiney, Donita Demontiney, & Seraya Standing Rock as
65 EHS Educators. Wilma Tyner seconds the motion. Vote 5-0-0. Motion unanimously carried.

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67 There were three applicants for the vacant two Head Start Cook positions. One applicant was present and
68 was allowed to address the board. The PPC did not have a recommendation for these positions. The
69 Headstart Director recommended that Carla Geboe & Dwight Sunchild be hired as headstart cooks.

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71 Billie Jo Coffee motions to hire Carla Geboe and Dwight Sunchild as Headstart Cooks. Wilma Tyner
72 seconded. Vote 5-0-0. Motion unanimously carried

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74 b. East End Colony Paraprofessional

75 There were two applicants for the position and both were allowed time to work in the position. One
76 applicant was present and was allowed to address the board. Eastend Colony teacher Michell Lindbloom
77 introduced and recommended Betty Hoefeldt for the position.

78
79 Josh Seaton motioned to hire Betty Hoefeldt as East End Colony Paraprofessional. Wilma Tyner
80 seconded the motion. Vote 5-0-0. Motion unanimously carried.

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82 c. K-6 Special Education Paraprofessional.

83 There were two applicants for the vacant position. Both were in attendance and allowed to address the
84 board before a recommendation was provided. Ms. Colliflower details what the position requires and
85 recommended Michael Mithlo due to his past experience.

86
87 Josh Seaton motioned to hire Michael Mithlo as K-6 Special Education Paraprofessional with Jasmine
88 Dumas as the alternate. Billie Jo seconded the motion. Vote 5-0-0. Motion unanimously carried.

89
90 Superintendent St. Pierre brings to the attention of the board a unique situation that could be addressed by
91 hiring Ms. Dumas as an additional Special Education Paraprofessional. Currently a JH student that
92 requires a one to one aide and that specific duties could be split between Mr. Mithlo and Ms. Dumas to
93 address the student's needs.

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95 Josh Seaton motioned to hire Jasmine Dumas as an additional K-6 Special Education Paraprofessional
96 with job responsibilities to be worked out by the administration with the two newly hired individuals.
97 Billie Jo seconded the motion. Vote 5-0-0. Motion unanimously carried

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99 d. Other K-12 District Positions

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101 There was one completed application for the three vacant PT K-12 Driver positions with the District. The
102 lone applicant was present and allowed to address the board. Mr. Coffee was asked for a

103 recommendation and he supported the hiring of Jaron Calf Robe.

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105 Josh Seaton motioned to hire Jaron Calf Robe as PT Bus Driver. Russell Gopher seconded the motion.

106 Vote 5-0-0. Motion unanimously carried.

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108 **D. CONSENT AGENDA**

109 1. Board Meeting Minutes – August 21, 2018

110 2. PPC Minutes – August 30, 2018

111 3. August 2018 Financial Report

112 4. August 2018 Student Activity Report

113 5. Elementary/High School PO's 41517-41584

114 6. Current Warrant List 75711-75831

115 7. Probationary Employees

116 8. Positions to Advertise

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118 **E. OLD BUSINESS**

119 1. RBCEA Discussion - ABD

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121 The board chair inquired whether there was any additional information to discuss. David Russette
122 [RBCEA President] began to overview the discussion and action of September 13 and Chariman Russette
123 noted that the board had already addressed the matter and the only options left is for the RBCEA to
124 submit written request to Reopen Negotiations through the superintendent or recommend another
125 solution. RBCEA president then offered a possible solution of voiding the recently signed contract
126 [2018-2020] and reverting back to the 2016-2018 Master Agreement. Superintendent St. Pierre asked if
127 RBCEA was clear in understanding that if this were their wish, that all members would be frozen for two
128 years at the 2017-18 salary scales. Further discussion arises among RBCEA members in the audience
129 between one another. The board chair again notes the options available to RBCEA and requests to move
130 forward on the agenda.

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132 **F. NEW BUSINESS**

133 1. District Vehicle Purchase Resolution

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135 Superintendent St. Pierre proposes to the board that up to three new vehicles be purchased over a 5-year
136 contract to replace a severely outdated fleet. He outlines that it has been at least ten years since the last
137 vehicles were purchased for district use. He further noted that the vehicles would be for staff use instead
138 of paying individual mileage for personal vehicle use on district related business and limited use to
139 transport small groups of students to activities/events. The formal resolution is available in the board
140 packet and is needed for the possible financing of the vehicles.

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142 Russell Gopher motions to adopt the resolution and purchase up the three district vehicles. Wilma Tyner
143 Seconds the motion. Vote 5-0-0. Motion unanimously carried.

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145 2. District Travel Credit Card Name Change Resolution

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147 Superintendent St. Pierre overviews the history of prior board action to approve the opening of a Travel
148 Credit Card account with Independence Bank for District travel use only. Since the clerk position has
149 changed, an updated user is required and the enclosed board resolution will allow for the removal of the
150 former District Clerk and replace her with Amanda Lamas onto the account.

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152 Billie Jo Coffee motions to approve the name change resolution for the District travel credit card account.
153 Josh Seaton seconds the motion. Vote 5-0-0. Motion unanimously carried.

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3. Head Start Roof Bid Approval

Superintendent St. Pierre provided an overview on this on-going matter. In 2016, the Headstart was approved for one-time only funding of \$69,300 to focus on issues with the headstart roof, which was not sufficient to address the great needs. These funds have been approved for carryover and we would like to expend the funds, otherwise send them back. This funding amount will only allow us to address a fraction of the roofing needs, identified by an A/E.

The CCT Procurement procedures, under the Level 2 requirements, seek to obtain 1-3 quotes//bids for a service or good. Since this project was available/published in 2016 and 2017, there have only been two bids submitted. One of those bids was from Bear Mountain Enterprises who proposed a copolymer sheeting to be applied to the entire roof surface. Bear Mountain believes this fix would address the immediate leakage, but details this is not a long-term fix due to design issues.

The Headstart Director recommends accepting the bid from Bear Mountain Enterprises to apply to copolymer sheeting.

Russel Gopher motions to accept Bear Mountain's bid for the headstart roof project. Josh Seaton seconds the motion. Vote 5-0-0. Motion unanimously carried.

4. 2018 SBAC Assessment Results

Superintendent St. Pierre goes over the Smarter Balanced assessment results from last spring, which are mandatory tests given to students in grades 3-8. Mr. St. Pierre highlights the annual goals that are set for student achievement in the areas of reading and math in the CSIP's for all three schools. These goals set a 13% gain in the number of students achieving proficiency in both areas as compared to the prior year. As outlined on the spreadsheet, grades 3, 6, and 7 achieved this goal in ELA. No grade level met the goal in math. Trustee Seaton asked about a monthly report on student assessment results. Superintendent St. Pierre stated that fits right in with the MCLP requirements of a monthly assessment window and we will report monthly student achievement in ELA and math each month.

This was an informational item and no formal action was necessary.

5. 2018-2019 Superintendent's Schoolwide Goals

Superintendent St. Pierre refers to the goals within the board packet and wanted to highlight a special area of concentration-schoolwide attendance for both students and staff. He expresses a great concern that between students and staff absenteeism, we sometimes miss out on 20+ days of instruction. Another major consideration was to ensure that our learning environment is focused on teaching and learning and wants to work to reduce or eliminate non-school related interruptions to the school day. There were no questions from the board or audience.

This was an informational item and no formal action was necessary

6. Reports

- a. Supervisors
- b, Deans, State & Federal Programs

This is an informational item, no action necessary.

205 7. Travel Approval
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207 Superintendent St. Pierre outlines the three regular and one interim travel requests within the board packet
208 and recommends approval, since most are grant related or other budgeted funds to cover the costs.
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210 Josh Seaton motions to approve all travel. Billie Jo Coffee seconds the motion. Vote 5-0-0. Motion
211 unanimously carried.

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213 8. Interim Travel Approval

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215 See line 210-211 above.
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219 **OPEN AGENDA**

220 This is an opportunity for any member of the audience to bring to the attention of the board questions or
221 relevant comments concerning school district matters not on the agenda. Please note that the board is
222 bound by ethical practice, district policy, negotiated agreements and Montana statute to protect the rights
223 of its employees. The Board may not take any action on matters brought to the attention of the Board
224 unless specific notice of that matter is included in a properly noticed agenda. Therefore, in the Open
225 Agenda portion of the meeting, the Board will not discuss or take any action, but may refer a matter
226 presented to a future agenda.

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229 **G. OPEN AGENDA**

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231 Three of the supervisors highlight some of the activities that they have been incorporating into the daily
232 school programs.

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234 **H. ANNOUNCEMENTS ABD**

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236 **H. ADJOURNMENT**

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238 Josh Seaton motioned to adjourn the Regular Board Meeting for October 16. Seconded by Wilma Tyner.
239 Vote 5-0-0. Motion unanimously carried.