

We, the members of the combined Meet and Confer Team for the 2014-2015 fiscal year, have met, conferred and reviewed a number of District policies. We recommend that:

GDQD (Discipline, Suspension and Dismissal of Support Staff Members) be revised to reflect the district's practice to afford the right to representation to support staff in disciplinary procedures

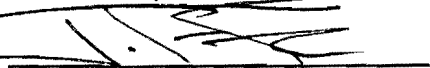
GBEA (Staff Ethics), GBEB (Staff Conduct); KEB (Public Concerns / Complaints About Personnel); and KFA (Public Conduct on School Property), which address workplace climate, courtesy and civility, not undergo revision. However, the teams agree that efforts will be undertaken to more fully communicate information to district employees regarding these policies in the following manners:


- Include the relevant policies in staff handbooks;
- Post the relevant policies in staff lounges;
- Include of the policy information in initial staff meetings at the beginning of the school year;
- Provide the policies on the District's intranet; and
- Create a step-by-step review of each policy (to be used in staff meetings, training, etc.).

GBEF (Staff Use of Digital Communications and Electronic Devices), an entirely new policy, be adopted to address the use of social media and electronic communications by employees.

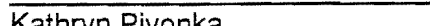
Accordingly, the Meet and Confer teams endorse the foregoing formal recommendations this 6th day of March, 2014.

For the Amphitheater Education Association

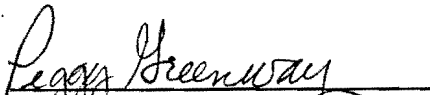

John Fife


Lisa Millerd

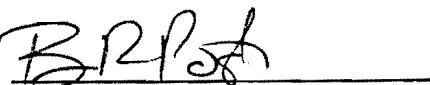

Robert Wacker


Kathryn Pivonka


Kim Burrow

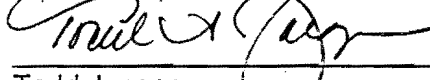

Peggy Greenway

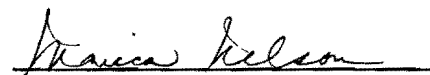
Facilitator:



Brian Post

(vacant)


For the Amphitheater School District



Todd Jaeger


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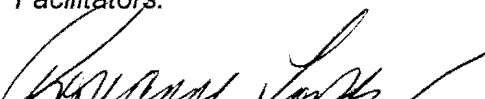

Marc Lapitt


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