

Board of Education  
December 17, 2020 6:30 PM

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**Attendance Taken at : 6:37 PM**

**Present Board Members:**

Mr. Dan Foley  
Mrs. Laura Harris  
Mrs. Tara Hyder  
Mrs. Rebecca O'Hara  
Ms. Melissa Cannata  
Mr. Jim Gildea  
Mr. George Kurtyka  
Mr. Kenneth Marcucio

**Present Others:**

Mr. Mark Izzo  
Mr. Bradford Langridge  
Dr. Matthew Conway

**Absent Board Members:**

Mrs. Janine Netto

**I. Call to Order**

Mr. Gildea: 6:35 called meeting to order.

Welcome everybody. We appreciate you being here on a snow day. It's kind of neat to have our Board of Ed meetings. So the Board is appreciative of everybody calling in. Thank you very much.

With the coronavirus kind of dampen the holidays a little bit, so it is nice to see the sweaters. It is nice to see the elf's on the shelves. You know we did miss our get together this year, but we do want to wish everybody a Merry Christmas, a Happy Holiday Season.

The Board appreciates that. A Merry Christmas and happy Holiday Season. Efforts have been amazing. We're grateful for everything that everybody does throughout the school system, through a normal year, but certainly in this abnormal year, your efforts have been amazing. So thank you very much for a tough, tough year, we're grateful for you. Thank you.

**a. Opening Ceremonies**



Pledge of allegiance.

**b. Roll Call**

Mr. Gildea: Our secretary has indicated that she will not be here unless she is here. And Rebecca has indicated that she is running a half an hour late. So in the absence of a secretary, I can really go through this quickly. Jim Gildea; George Kurtyka; Melissa Cannata; Dan Foley; Laura Harris, Ken Marcucio; Tara Hyder and Janine Netto expect to be absent. Rebecca O'Hara is going to be late. When I see her, I'll announce her so we can get her into the record.

Let the record shows, we have seven members. We do have a quorum.

**c. Additions/Deletions to the Agenda**

Mr. Gildea: I do wanted to say, if everyone looking at my camera, you will see Dr. Conway cutting a cake from a previous year. A few days late. A special shoutout, Happy Birthday Dr. Conway. Thank you again for all your efforts. We appreciate all your efforts in a really difficult year. Happy birthday.

Dr. Conway: Thank you very, very much.

Mr. Gildea: Any additions, deletions or corrections to the agenda. Hearing none.

**II. Public Portion**

**PUBLIC PARTICIPATION**

\* Prior to the commencement of any public meeting of any board of the city, the agenda for said meeting shall be posted in the meeting room and the first order of business of said meeting shall be the entertainment of public discussion on any item on said agenda and the conduct, length, and method of terminating said public discussion shall be determined by majority vote of the members of said board of commission.

Mr. Gildea: Anyone from the public wishes to speak before the Board this evening. Anyone from the Board, twice. Coolest camera shots I've seen all year, say hi to Mrs. Smith's daughter. Hello. Seeing no one else from the public who wishes to speak.

**III. Executive Session**

**Motion Passed:** The Board of Education enter into Executive Session to review the appointment list of new hires, to discuss non-affiliated salaries for the 2020-2021 year, resignations and an unpaid leave of absence request, and the Superintendent of Schools is invited to attend. passed with a motion by Mr. Kenneth Marcucio and a second by Mrs. Laura Harris.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

**IV. Long-Term Substitute Teacher**

**Motion Passed:** The Board of Education appoint Brittany Reis to the position of Long-Term Substitute teacher at Irving School, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Laura Harris and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes

Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Ms. Misset: Welcoming Brittany and speaking a little bit about her.

Mr. Gildea: Welcome Brittany to the Derby School System. We're happy to have you. Welcome to the family. We appreciate it.

## VI. Resignations

**Motion Passed:** The Board of Education accept the letter of resignation for Deborah Howard, Special Education Teacher at Derby High School, with regret and best wishes passed with a motion by Mrs. Laura Harris and a second by Mr. George Kurtyka. The Derby Board of Education accept the letter for resignation of Corrine Van Hise, School Psychologist, effective January 18, 2021, with regret and best wishes. passed with a motion by Mrs. Laura Harris and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

## VII. Unpaid Leave of Absence

**Motion Passed:** The Board of Education approve the unpaid leave of absence for Lisa Spataro, Paraprofessional at Irving School, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Laura Harris and a second by Ms. Melissa Cannata.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Ms. Harris: We have another motion.

Mr. Gildea: George, in executive session, you wanted to make this motion.

Mr. Kurtyka: I make a motion that we raise the salary of the facilities director to \$80,000.

Mr. Gildea: A motion has been made. Is there a second?

Mr. Marcucio: Second.

Mr. Gildea: Second, Mr. Marcucio. Motion carries.

If I could just say on behalf of the Board, the Board certainly is committed to ensuring their salaries are fair and equitable and certainly we hope this reinforces the happiness and satisfaction we have with the job being done. So I just wanted to mention that as well.

Mr. Izzo: I'd like to thank the Board and Dr. Conway for your efforts. Thank you very much.

#### **VIII. Subcommittee Reports**

Finance Committee	Mrs. O'Hara
Negotiations and Personnel Committee	Mr. Kurtyka
School/Community Relations and Policy	Mrs. Harris
Plant and Facilities Committee	Mr. Gildea
Academic & Curriculum	Mrs. Hyder
Regionalization	Mr. Gildea
Athletic Committee	Mr. Marcucio
Student Health and Safety Committee	Mrs. Netto

Mr. Gildea: Subcommittee Reports. Finance Committee. I will say this is Rebecca is representing the Board on our interview committee for the business manager position. So I'm sure she'll have more to report at a later date.

Negotiations and personnel, Mr. Kurtyka.

Mr. Kurtyka: Nothing to report.

Mr. Gildea: School/Committee and Review Policies.

Ms. Harris: We have three policies on the agenda tonight for a first read for the full Board.

Mr. Gildea: Doc has a question.

Dr. Conway: Finance Committee, under the new ordinance for the City, the budget for the Department is now due February 1st. Normally we are submitting it March 30th and then we have our meeting with the Board of Finance. That date has been moved under the new changes to the City By-Laws to February 1st. Marc Garofalo is discussing that with the City to see exactly what's being done with it on February 1st. It needs to be

submitted February 1st to the Mayor's Office. If that is the case, we'll be submitting it almost two months earlier than normal, so we'll be cutting out some of the meetings and Marc will have more work to do in a shorter period of time to get us there.

Mr. Gildea: And I appreciate complying with the City's wishes. But if it's going to sit for two months, I'd ask that we not cut ourselves short, make wrong decisions. Doc maybe you and I should have a discussion with the City a little bit more to understand that.

Dr. Conway: You got it.

Mr. Izzo: Thanks, Jim. I appreciate that. We've met all our dates. Now we sit around and wait. That extra month or so, things do flush out that and we do take it and reiterate it.

Mr. Gildea: We'll talk to the City. We're not going to do anything that doesn't make sense.

Mr. Izzo: Thank you, Jim. I appreciate that a lot. Thank you.

Mr. Gildea: Plant and Facilities Committee. George and I had a meeting last week beginning of the week with the folks from Housatonic Community College. They are recommending an upgrade to our HVAC system to reduce the amount of moisture. Bottom line is, they're going to engineer it. They're going to sign it. They're going to pay for it. Upgrade the HVAC system there to remove the moisture out of the air. The second thing we talked about, was the school improvement grant that was really targeted for the Middle School. I'm not sure if we have that list here today or we can certainly provide that to you. It was a challenge. George and I did look at it. Again, you'll see the challenges that's got to be focused on the Middle School and the school is in great shape. So when we get to that, you'll have a better understanding of the background.

Mr. Gildea: Next committee on the list is Academic and Curriculum: Ms. Hyder anything.

Ms. Hyder: Yes, we have a meeting scheduled next month, January 26. We will be meeting with Dr. Isabella Stevenson and Dr. Rafferty to talk about the strategic class. And I'm really excited about that. I had been part of that work years ago. I'm excited to be part of that work again starting next month.

Mr. Gildea: Awesome. Thank you. Regionalization. Since the last time we met, savings piece, savings that was given to us was more than mildly optimistic. So the Superintendent of Schools from both Towns are working together is recommended amount of staff to have at the school system. That piece is in play.

Mr. Marcucio: The State's not going to pick up any part of that at all.

Mr. Gildea: Not as of now, no. That's a challenge. It's a big expense to add on. We met with the Legislature. We probably are not going to have a meeting until the New Year. That's where we're at right now folks.

Athletic Committee.

Mr. Marcucio: No report.

Mr. Gildea: Student Health and Safety Committee.

Ms. Harris: Mr. Chair, can we invite Mr. Bradshaw to come to our meeting maybe next year or January and then upcoming spring sports. Just to get an update please.

Mr. Gildea: Yes, ma'am. Student Health and Safety Committee. Dan, Melissa, myself and Janine. We are vigorously defending giving everybody on the full Board an update.

## IX. Superintendent's Report

Mr. Gildea: Superintendent's Report.

Dr. Conway: All right. We received our shipment of the 610 Chrome books, about 230 of those had to be sent back and replaced. That has already taken place as well. And Brad has begun distribution on those. Conducted meetings modification for reopening plan. Continued my monthly, weekly actually meetings. Continued our academic, continued our synchronous learning and the challenges that have come with that. Working with teachers and staff on getting better at that. Participated in our Statewide Task Force Committee meeting. Held our weekly special education meetings and participated in and Superintendent meetings.

Professional learning as well as the surveys. And approval of the surveys that are currently out. Accepted interviews for all of our new hires. Sat through a Selection Advisory Committee meetings set up, meetings for the business manager and a meeting for the teacher school position. Attended a Superintendent Network meetings. And teacher/peer meetings. Brad will report on progress on that.

Attended our facility meetings for grant approval. Attended meetings with Isabelle and Dr. Stevenson and Dr. Rafferty for our strategic plan for services. Culture climate, attended our executive board meetings as well as our area chair meetings and Board of Director meetings. And we made our daily weekly phone calls to the Governor/Commissioner/DPH. Attended Board of Alderman meetings. Hosted our Scasa meetings. Proposal will be released in the next week and a half. Several area Superintendent groups for support and approval as well as the Governor's Office.

Mr. Gildea: Very nice, sir. How appreciative we are of you.

Dr. Conway: Thank you very much.

## X. Administrator's Reports

Mr. Gildea: All right. I would like to mention that Rebecca has signed on a few minutes ago. Welcome, Rebecca. We are up to eight Board members. Okay. Administrator's report.

Mr. Langridge: Good evening everybody. A lot of work is going on. What Doc was saying about the chrome books. We received every single one of them, tested every single one of them and have deployed at least 50 percent. We've deployed about a little over 300.

Just staying on top of repairs. Staying on top of making sure that every child has something. So far so good. No real issues to speak of. A lot of progress to making sure everything works in our infrastructure. A lot of progress was made for that. One of the big ones we had was the Microsoft agreement. Just getting everything to line up and to make sure that it's in the correct names as opposed to one specific person. A lot of projects going on right now.

Mr. Gildea: I know you have your hands full. Paperless school system, I know that was pretty cool. I did find that interesting that some of the schools going paperless.

Mr. Langridge: I've spoken with the power school who we have one of the modules with. I'm getting involved with the registration side. I found out that the registration model we had is capable of returning students and

make that paperless. The big question there is, is do we pay for that? Is that part of it? If not, what would it take to write that up?

Because the initial registration is, warrant some paperless. The schools are kind of doing each respective returning students. So if this module does allow us to do paperless and returning students, then we can get everything under one house. I'm trying to get set up on the details of that.

#### a. Technology Report

Mr. Gildea: Good stuff. A couple things. Information about the paperless. Starting next school year.

Mr. Langridge: Power school. I'm getting involved with the registration module that we have is capable of returning students paperless. Each respective returning students. Trying to get set up on the details of that.

Mr. Gildea: Thank you, sir. Students in class time. So that teachers can get an activity time of their students.

Mr. Langridge: Go guardian has a lot more features than admin side, which does narrow down a whole lot more statistics and reports and things of that nature and at first glance double the initial cost. We rolled out just the classroom management side. Within the classroom management, the teachers can view what the students are doing and build reports on any one of their students within their class. So they do have access to that information. As soon as we roll into the additional staff and anyone else assisting with the classroom, they will be able to get those numbers as well.

Mr. Gildea: Ask you about go-guardian. But let's assume that you're in class and you fall asleep. Is go-guardian able to tell you are moving the mouse.

Mr. Langridge: Explaining what go-guardian does, think of it as a classroom management tool.

Mr. Gildea: Okay. I like that. Thank you. Any questions for Brad?

Ms. Harris: How long is the agreement with Microsoft, Brad?

Mr. Langridge: It's an initial three year. It renews every year. That's how Microsoft does their contract. Every three years they reserve the right to change the verbiage of their contracts. It was a five year contract originally. That was the biggest obstacle, which we got that all squared away.

Mr. Gildea: Any other questions.

Ms. Hyder: In terms of what paperless registration, can you help me to understand why it is that after students already register that has been enrolled in the school, that you're asking the parents still have to fill out all of the different health forms, address forms, emergency contact forms if they already have something in the computer that still needs to be verified?

Mr. Langridge: Understood. So the initial registration is 100 percent paperless. And as I was telling Jim, IT hasn't really been involved in the registration at all. It was handled by power school and IT wasn't really involved. Each school is kind of doing their own registration return if you will. It wasn't until I came on board to see what options we had in terms of what can we do to make this paperless. And now we actually found out that the existing module that we have, I have the contact information and sent an email out to get a meeting to get details on this. But the first initial meeting is for me to get up to speed because again, IT hasn't really been involved in the registration process.



Mr. Gildea: Thank you.

## b. Facilities Report

Mr. Gildea: Mr. Cunningham.

Mr. Cunningham: First and foremost, I want to thank the Board for the salary increase. It's greatly appreciated. And I inspire to meet the expectations to go along with the gesture like that. I also want to thank Dr. Conway, Mark Izzo, it makes my job easier when you know you have the confident and support of your supervisors. So thank you again.

We were able to clean up the schools and we're ready to open the schools' tomorrow. We were understaffed and we got a large amount of snow. It was not light fluffy snow.

Mr. Izzo: Matt was understaffed today because of COVID. So they were there at 3:30 just starting Bradley School. So those guys worked all day and some of those guys were there early this morning, so you know, Matt, shepherded the crew through. A lot of credit to the guys too. They cleaned it up and everything got done today short three people. So a credit to custodial staff who has been there every day through all this crises. Added on the new people, the sanitation folks. A couple of them chipped in today. So you know, that's been part of the success here of keeping our schools open. Thanks to you Matt and the guys for a job well-done today.

Mr. Cunningham: You're welcome. Thank you. Any questions or comments about report or facilities in general?

Mr. Gildea: Any questions folks. Thank you, Matt. Thank you for the effort today. We appreciate it.

Mr. Cunningham: Thank you.

## XI. Approval of Minutes

**Motion Passed:** The Board of Education approve the minutes from the following meeting: a., 2020 - Committee of the Whole b., 2020 - Board meeting passed with a motion by Mrs. Laura Harris and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

## XII. Financial Report

**Motion Passed:** The Board of Education approve the financial report for the period through November 30, 2020, as recommended by the Superintendent of Schools. The Board of Education approve the budget transfer of \$15,000 from the Irving Substitute line to the Irving Intern Program, as recommended by the Business Manager and the Superintendent of Schools. passed with a motion by Mrs. Laura Harris and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Mr. Gildea: Financial Report.

Mr. Izzo: Thank you, sir. We're proceeding along well for the year. We're right on where we should be. But Stacey and James have done a tremendous job. I asked them about a student in Special Ed, but right now we're right on budget. It's good news. And they're all over it.

No surprises in the budget so far. We're doing okay. Nothing dramatic on the operations side. Let's go to the grant piece. The Alliance application has been approved for \$478,000. That was something we did a couple of months ago. That was servers. It was approved for 478,000. Grant Committee will be picking up again. The second discussion we need to have tonight not unusual that Irving had an opportunity to bring a super intern to work with Aimee for the second half of the year. There is an intern. We were ready in October. We don't have any new candidates for the business manager. To me, it's disappointing. We're working on that. We'll work through it.

Mr. Gildea: One quick question on the finance report. The grant one grant that focuses on the Middle School. We approved the grant last time. Is there a time stamp for that?

Mr. Izzo: Yes, Jim. That money has to be spent by August 31st.

Mr. Gildea: So is that the plan to wait until the end of the school year. If the school goes remote, are we prepared to take advantage of that. I didn't know what the timing was.

Mr. Izzo: Yes. There's a short window here with the summer. If the opportunity presents itself, Jim, we can get in there and jump on that and not wait until the summer. It's a lot, but Matt's working through the process. Another State Grant. There's a lot of work that gets involved in that expense. We're planning that out. We'll get that done.

Mr. Gildea: I hear you. Not a big window there to do that work.

Mr. Izzo: Matt's the planner. He's looking ahead. We'll be in good shape. If the opportunity presents itself, pull some of those projects in and not wait until June 15th to start.

Mr. Gildea: This Board should really feel pretty proud and the school systems, should really feel pretty good about the amount of funds that we really paid the school systems for maintenance. It's really quite impressive. Thank you. Any questions for Matt on the first part of the motion.

#### **a. FY22 Budget**

Mr. Gildea: Fiscal Year 22 Budget under the subcommittees. We talked about that. There's a whole lot of things. We'll have that discussion.

Mr. Izzo: I did again, general ledger system we're using. Cross from a new Business Manager take on. The old Business Manager had to learn the new software system. I think we're in good shape. If we can pick the pace up a little bit. I had a couple of alternate routes to get there.

Mr. Gildea: Thank you.

### **XIII. 2020 Low Performing Schools Bond Funding Application**

**Motion Passed:** Motion to approve the Low Performing Schools Bond Funding Application for this year 2020. passed with a motion by Mrs. Laura Harris and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Mr. Gildea: I think I referenced it in our subcommittee report. George and I talked about it.

Mr. Izzo: Doc, can you show it please.

Dr. Conway: I thought it was showing on the screen.

Mr. Izzo: We talked about this. Good news. We will hopefully be good on this.

Mr. Gildea: Any questions, first.

### **XIV. Proposed Enhancements to Advanced Manufacturing Center**

**Motion Passed:** Motion that the Board of Education authorize Housatonic Community College to upgrade the HVAC at the Advanced Manufacturing Lab. passed with a motion by Mrs. Laura Harris and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Mr. Gildea: Item number 14, also something that we referenced earlier in the meeting.

Dr. Conway: This is the work that again will be completed by HVAC to put air conditioning into the center to prevent erosion of the machines that are in there. Having the air that was in there, there was some erosion that take place that the AC unit that they're putting in will correct it.

**XV. COVID Related Stipend**

**Motion Passed:** The Board of Education approve the COVID related stipend, as recommended by the Superintendent of Schools. passed with a motion by Mrs. Laura Harris and a second by Mr. George Kurtyka.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

**XVI. Snow Days Survey**

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25.66%	41	36.28%	31	27.43%	55	48.67%
5.31%	18	15.93%	47	41.59%	12	10.62%
30.97%	59	52.21%	78	69.03%	67	59.29%
46.90%	15	13.27%	13	11.50%	26	23.01%
19.82%	67	30.18%	62	27.93%	102	45.95%
27.03%	106	47.75%	157	70.72%	129	58.11%
50.90%	19	8.56%	19	8.56%	61	27.48%
-23.87%	87	39.19%	138	62.16%	68	30.63%

Dr. Conway: Just sharing the results of our surveys. So last we talked about this before the Board we do a survey as we normally do for even our April vacation for snow days. We did a survey. And the result of that survey, the greatest report was for three days. After three days of regular snow day closures, I may consider any additional snow days as remote learning days. Of course, that's all contingent on that we have power and so forth and we can actually deliver instruction on those days. So that's what the results of the survey indicated. A lot of support all days for remote learning days. Also had the greatest number of people that did not want that as well as one of the top choices.

Ms. Harris: Is it broken down by schools?

Dr. Conway: So the four questions for the survey were to leave everything as is. Second choice was after six snow days we may consider the remaining snow days as remote learning days. Third one, after three days, we could consider remaining snow days as remote learning days. Then the fourth was all snow day closures would be remote learning days. The fourth received the greatest of number one choices.

Mr. Gildea: Doc, I'm sorry. I apologize. Could you tell me what the question was again? I'm having a hard time following it.

Dr. Conway: Question one was leave everything as is.

Mr. Gildea: Tell me what the percentage is?

Dr. Conway: Well, 25 people supported that. I'm sorry, 60 people supported it, 113 did not support it. The 60 is combined.

It really depends on the class, but we're asking teachers to be fair and to do both. It would be synchronous and live.

We're trying to continue our exact schedule and our synchronous learning school as we do right now for remote and in-person learners. We would follow the same schedule even on a snow day.

We can consider Addendum 12 require 5 hour for secondary, 4 1/2 hour days for elementary with at least 50 percent of that time synchronous. The remaining time would be learning but it would not be synchronous.

Mr. Gildea: My only concern is that they're not going to be taught as effectively remotely in most situations. I can't predict the future, but one would think that a vaccine coming along and the warmer weather in June, that there's a greater chance that we'll be in school in June. We're subtracting in-person quality days in June for days that aren't substantial in December and/or January. We're taking in-person instruction away. In all likelihood June 23 is going to be an in-person day.

Dr. Conway: If we don't have power, then we can't go remote learning. I think everybody's expectation would be, if you have power and you can do a little learning, that would be considered a remote learning day. Have to consider not only Derby but where teachers learn as well. So the surrounding Towns would all have to have power as well.

Mr. Gildea: Motion has been made and seconded.

Ms. Harris: Tara, yes; Dan, yes; Rebecca, yes; Ken, no; Jim, no; Melissa, no; Laura, yes. Who am I missing. George Kurtyka, yes.

Mr. Gildea: Motion carries 5 to 3.

The Board approved Dr. Conway taking action regarding snow days.

## **XVII. Policy 5131.42 - Virtual/Remote Learning Code of Conduct**

**Motion Passed:** The Board of Education review Policy 5131.42 - Virtual/Remote Learning Code of Conduct as a first read, as recommended by the Policy Committee. passed with a motion by Mrs. Laura Harris and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

### **XVIII.** Policy 3281.2 - Online Fundraising Campaigns - Crowdfunding

**Motion Passed:** The Board of Education review Policy 3281.2 as a first read, as recommended by the Policy Committee. passed with a motion by Mrs. Laura Harris and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Ms. Harris: I want to thank Mark Izzo who came out with this policy and all his input on virtual remote learning Code of Conduct policy, the time you put both of you.

### **XIX.** Policy 4000.1 - Title IX Policy

**Motion Passed:** The Board of Education review policy 4000.1 - Title IX as a first read, as recommended by the Policy Committee. passed with a motion by Mrs. Laura Harris and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

### **XX.** 2021 Schedule of Regular Board of Education Meetings

**Motion Passed:** The Board of Education approve the 2021 Schedule of Regular Board of Education Meetings. passed with a motion by Mrs. Laura Harris and a second by Mr. Dan Foley.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Ms. Harris: I'd like to ask them if they want to keep the policy meetings on Tuesday or was Monday night going to be better for both my committee members.

Mr. Foley: Either day is fine with me.

Ms. Harris: Rebecca, Mondays being a better meeting date.

Mr. Gildea: Rebecca texted me, either day is fine, Laura.

Ms. Harris: Either day for me. Leave it as is on the calendar then.

## XXI. Adjourn

**Motion Passed:** The Board of Education adjourn its meeting. passed with a motion by Mr. Kenneth Marcucio and a second by Ms. Melissa Cannata.

Mr. Dan Foley	Yes
Mrs. Laura Harris	Yes
Mrs. Tara Hyder	Yes
Mrs. Rebecca O'Hara	Yes
Ms. Melissa Cannata	Yes
Mr. Jim Gildea	Yes
Mr. George Kurtyka	Yes
Mr. Kenneth Marcucio	Yes
Mrs. Janine Netto	Absent

Mr. Gildea: Before we adjourn, I want to say to everybody again, first to my fellow Board Members, it's been a complicated year, it's been a tough year, we're still working together, still laughing, still having fun. I appreciate the hard work from each and every one of you. I hope you have happy Holidays. To the larger group as well.

We appreciate the people who come to our meetings. We appreciate the people who are engaged. We're grateful for that. We're a better Board for certain when people are engaged and care and share their opinion. So thank you everybody. Happy Holidays, Merry Christmas and Happy New Year. Rebecca's video was not working. That's why she was texting me and not on the screen. Thank you.

Dr. Conway: A real quick, sent an email to you. Number of positives reported today from Bradley School specifically. Notifications will be going out to parents and staff after this meeting. As a result of the number of positives that we received today in about 48 hours from Bradley, Bradley will be going remote effective tomorrow as opposed to next week, staff and students due to the type of spread that we're seeing in that one school. So they will be going remote tomorrow. The other schools will be in-person and going remote beginning on Monday as you know.

Mr. Gildea: Anybody else want to say something.

Ms. Harris: Stay well and enjoy holidays.

Mr. Gildea: All right folks. Everybody have happy holidays. We're adjourned.

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Marianne Samokar, Recording Secretary