

Minidoka County Schools
NEGOTIATIONS
MINUTES

Date: February 23, 2016

Time: 9:00 a.m.

Place: District Service Center

Chair: To Be Determined

Time: 9:00 a.m.

Present: Dr. Ken Cox, Jason Gibbons, Suzette Miller, Michele Widmier, Michelle DeLuna, Heather Hepworth, Ashley Johnson, Tammy Stevenson, Kimberley Kidd, Ellen Austin, Sherry Bingham, Bryan McKinney, Shanna Lindsay, Maria Fassett, Morgan Coats, Shelley Coats, Calvin Pruett, Delann Larson, Don Garner, Melody Smith, Tara McCall Dr. Tim Perrigot, Karl Sandmann, Tina Williams, Recorder: Kerri Tibbitts

Welcome: Dr. Cox welcomed everyone and introduced Linda Jones, who is replacing Bruce Boyd.

IBB Training: Members broke into groups to reiterate what another person from the same group had said. The group discussed several topics which included: trust, class sizes, special ed services available, teacher salaries, classified personnel and benefits, teacher moral, overwhelmed teachers/administrators, better evaluations, training for teachers, student accountability, duty free lunch, mentoring new teachers, parent contacts, increased wages and benefits.

Discussed issues are broad topics. Group must decide what topics are to be bargained.

Concern and interest is the same thing. Interest is your stake in the topic.

Standards – filter these by what is legal, affordable, and rectifiable.

Options – The “how” we do it.

Straw Design – combine options to try to make it work.

Consensus voting will be used.

Resist temptation to “block” each other.

Two things are bargained every year: salaries and benefits. It was brought up about the master agreement. That will be decided in negotiations as to what may and may not be put into the master agreement.

Negotiating

Team: It was voted on and approved that the team will consist of District personnel, elementary and secondary teachers, and elementary/secondary administrators. It will consist of five members from each group with two alternates.

A survey will be sent out to certified staff as to what they feel needs to be addressed during negotiations. The results will be sent out before spring break in order for all to review. The survey results will be kept by MCEA. (Michelle DeLuna will check with technology to make sure the certified list is up to date.)

Negotiating

Dates: The following dates were set for negotiations from 4:00 – 6:00 p.m. in conference room #2 (meetings may run longer if necessary):

March 10th

March 29th

April 5th

April 12th

April 19th

April 26th

May 3rd

May 10th

May 17th

(At the May 10th meeting it will be a “practice” where ground rules will be set, issues identified, master agreement reviewed and survey results reviewed.)

Meeting

Adjourned: 3:20 p.m.