## **Red Wing Public Schools**

## **Medical Plan Summary**

## Fully Insured and Health Insurance Proposals - Blue Cross Best and Final



Blue Cross Blue Shield Current   Fully Insured										
	CURRENT   1/1/2022 - 12/31/2022									
Estimated E	nrollment			Monthly Rates - Plan 1   \$5,000	Monthly Rates - Plan 2   \$3,000	Monthly Rates - Plan 3   \$350				
	Plan 1   \$5,000	Plan 2   \$3,000	Plan 3   \$350							
Single	86	56	1	\$645.75	\$729.75	\$966.81				
Family	65	66	0	\$1,620.29	\$1,831.05	\$2,425.89				
Estimated M	onthly Total			\$323,535						
Estimated A	nnual Total			\$3,882,426						
Annual Dolla	r Difference from C	Current	·							
Percentage	Difference from Cur	rrent								

Blue Cross Blue Shield   Fully Insured - Initial Renewal Rates										
RENEWAL   1/1/2023 - 12/31/2023										
Estimated Enrollment Monthly Rates - Plan 1   \$5,000 Monthly Rates - Plan 2   \$3,000 Monthly Rates - Plan 3   \$3								n 3   \$350		
	Plan 1   \$5,000	Plan 2   \$3,000	Plan 3   \$350							
Single	86	56	1	\$777.46	20.4%	\$865.59	18.6%	\$1,142.83	18.2%	
Family	65	66	0	\$1,950.78	20.4%	\$2,171.91	18.6%	\$2,867.54	18.2%	
Estimated M	onthly Total			\$386,624.19						
Estimated A	nnual Total			\$4,639,490						
Annual Dolla	ar Difference from C	Current		\$757,065						
Percentage	Difference from Cu	rrent		19.5%						
Second Yea	r Rate Guarantee?				1-Year					

Blue Cross Blue Shield   Fully Insured - Finalist Renewal Rates										
Final Renewal   1/1/2023 - 12/31/2023										
Estimated I	Enrollment			Monthly Rates - Plan	n 1   \$5,000	Monthly Rates - Plan 2   \$3,000		Monthly Rates - Plan 3   \$350		
	Plan 1   \$5,000	Plan 2   \$3,000	Plan 3   \$350							
Single	86	56	1	\$770.96	19.4%	\$858.35	17.6%	\$1,133.27	17.2%	
Family	65	66	0	\$1,934.45	19.4%	\$2,153.74	17.6%	\$2,843.55	17.2%	
Estimated M	onthly Total			\$383,390						
Estimated A	nnual Total			\$4,600,674						
Annual Dolla	ar Difference from C	Current		\$718,249						

Percentage Difference from Current	18.5%				
Second Year Rate Guarantee?	2nd year rate cap - 17%				

Blue Cross Blue Shield   Alternative 1 - High Value Network Plans 1 + 2										
ALTERNATIVE OPTION #1   1/1/2023 - 12/31/2023										
Estimated Enrollment Monthly Rates - Plan 1   \$5,000 Monthly Rates - Plan 2   \$3,000 Monthly Rates - Plan 3   \$350									3   \$350	
	Plan 1   \$5,000	Plan 2   \$3,000	Plan 3   \$350							
Single	86	56	1	\$613.78	-5.0%	\$683.43	-6.3%	\$1,133.27	17.2%	
Family	65	66	0	\$1,540.08	-5.0%	\$1,714.83	-6.3%	\$2,843.55	17.2%	
Estimated M	onthly Total			\$305,474						
Estimated A	nnual Total			\$3,665,693						
Annual Dolla	ar Difference from C	urrent		-\$216,733						
Percentage	Difference from Cur	rrent		-5.6%						
Second Yea	r Rate Guarantee?			2nd year rate cap - 17%						

	Blue Cross Blue Shield   Alternative 2   Add \$7,000 Deductible Plan										
ALTERNATIVE OPTION #2   1/1/2023 - 12/31/2023											
Estimated Enrollment				•	nthly Rates - Alt Plan   \$7,000 Compared to \$5,000 Plan 1 Monthly Rates - Plan 2   \$3,000		Monthly Rates - Plan 3   \$350				
	Plan 1   \$5,000	Plan 2   \$3,000	Plan 3   \$350								
Single	86	56	1	\$702.67	8.8%	N/A	#VALUE!	N/A	#VALUE!		
Family	65	66	0	\$1,763.11	8.8%	N/A	#VALUE!	N/A	#VALUE!		
Estimated M	Ionthly Total			\$175,032							
Estimated A	nnual Total			\$2,100,381							
Annual Dolla	ar Difference from C	urrent		N/A							
Percentage	Difference from Cur	rrent		N/A							
Second Yea	r Rate Guarantee?			2nd year rate cap - 17%							