

**BEMIDJI AREA SCHOOLS  
BEMIDJI, MINNESOTA**

**DATE** : DECEMBER 18, 2023

**TO** : BOARD OF EDUCATION

**FROM** : JORDAN HICKMAN, DIRECTOR OF HUMAN RESOURCES

**SUBJECT** : JROTC INSTRUCTOR

**COMMENTS:**

On October 2, 2023, the Department of the Army approved the hiring of First Sergeant Joshua Richards. First Sergeant Richards is recommended for the JROTC Instructor position at Bemidji High School effective January 3, 2024. He earned an Associate of Arts degree in General Studies - Criminal Justice Curriculum. This is his first JROTC position.