



**BOARD OF EDUCATION**  
School District 45, DuPage County  
Villa Park, Illinois

**Subject:** Appointment(s)

**Date:** June 3, 2025

It is recommended by the Superintendent that the Board of Education approve the following personnel change(s) to be effective on the date(s) indicated:

Appointment(s):

<b>Name</b>	<b>Assignment</b>	<b>Lane</b>	<b>Annual Pay Rate</b>	<b>Effective Date</b>
Tania Boigues	ST - Social Worker - 0.8 FTE	MA+15	\$69,050.00**	August 11, 2025
Josephine Desir	JE - 6th Grade ELA Teacher	BA	\$51,725.00	August 11, 2025
Brendan Duffy	JE - School Counselor	MA+15	\$60,625.00	August 11, 2025
Quintin Fiala	WE - Physical Education Teacher	BA	\$53,925.00	August 11, 2025
Jennifer Gafron	JA - Music Teacher	BA	\$58,300.00	August 11, 2025
Megan Herrera	JE - 6th Grade ELA Teacher	MA	\$60,225.00	August 11, 2025
Kathy Huynh	ST - 1st Grade Teacher	BA	\$51,725.00	August 11, 2025
Kelly Kopp	JE - 6th Grade Math Teacher	BA	\$60,100.00	August 11, 2025
Megal Magdaleno	EC/SC - Speech & Language Pathologist	MA+30	\$62,250.00*	August 25, 2025
Caela Masibhera	WE - School Psychologist	MA+30	\$64,100.00	August 11, 2025
Nicole Niecestro	ST - 2nd Grade Teacher	BA	\$51,725.00	August 11, 2025
Marco Orozco	NO - Bilingual Resource Teacher	MA+15	\$69,050.00	August 11, 2025
Loren Perry	SC - 2nd Grade Teacher	BA	\$51,725.00	August 11, 2025
Allison Polakowski	YC - 4th Grade Teacher	BA	\$51,725.00	August 11, 2025
Robert Scahill	JA - Special Education Resource Teacher	MA	\$58,375.00	August 11, 2025
Kimberly Solis	WE - 2nd Grade Teacher	BA	\$60,100.00	August 11, 2025
Yessenia Sotelo-Luna	SC - 2nd Grade TBE Teacher	BA	\$51,725.00	August 11, 2025
Sarah Wood	SC - Special Education Teacher	MA	\$63,700.00	August 11, 2025

\*Salary pro-rated to start date  
\*\*Salary pro-rated to part time status

**Appointments:**

<b>Temporary/Part-time Positions</b>	<b>Assignment</b>	<b>Lane</b>	<b>Annual Pay Rate</b>	<b>Effective Date</b>
Raymond Brisbois	JA - Permanent Substitute Teacher	N/A	\$171.15/per day	August 13, 2025
Deb Canale	YC - Permanent Substitute Teacher	N/A	\$171.15/per day	August 13, 2025
Genevieve Hyzy	NO - Permanent Substitute Teacher	N/A	\$171.15/per day	August 13, 2025
Hailey Mussatto	AR - Permanent Substitute Teacher	N/A	\$171.15/per day	August 13, 2025
Nayana Patel-Kleppe	ST - Permanent Substitute Teacher	N/A	\$171.15/per day	August 13, 2025
Heather Pavlovsky	SC - Permanent Substitute Teacher	N/A	\$171.15/per day	August 13, 2025
Sarah Rivera	WE - Social Work Intern	N/A	\$3000.00/per semester	August 13, 2025
Kaitlin Semlak	EC - Permanent Substitute Teacher	N/A	\$171.15/per day	August 13, 2025
Laura Zaagman	JE - Permanent Substitute Teacher	N/A	\$171.15/per day	August 13, 2025