

Special Board Meeting

Monday, February 26, 2018 @ 12:00 p.m.

Administration Conference Room

Present: Wendy Bremner-Chair, James Evans, Kristy Bullshoe, Steve Conway (via phone), James Running Fisher (via phone), Jess Edwards. **Absent:** Brian Gallup, Velden Calica.

Ms. Bremner called the meeting to order at 12:10 p.m.

Approval of Agenda: Motion by Mr. Evans to approve the agenda with no changes. Second by Ms. Bullshoe. All in favor/Motion passed.

Public Comment: None.

ITEMS OF ACTION

Options for No School Days February 12, 13, 14, and 16, 2018: Superintendent Hall stated that the district cannot legally pay staff then expect them to work afterwards and they cannot volunteer to work with no pay to makeup these days after being paid. Staff would be paid anytime that they work and if they work outside of their normal work hours, the district would have to pay overtime plus they would be working extra days. Superintendent Hall read from MTSBA legal opinion statement by Debra Silk. Staff that can be paid and expected to makeup the days is exempt employees, i.e. any employee who supervises staff, professional technical, supervisor, principal, director, etc. The certified union has already agreed that all certified staff will be paid 2 days and they will makeup 2 days at the end of school year, with teacher check out on June 2 which is a Saturday. The makeup days do not affect classified staff. Mr. Conway stated that the maintenance and custodians will be affected by staff working extra days.

Superintendent Hall stated that to pay staff for 4 days will cost the district \$161,907.20 (\$11,000.00 per day for administrators and \$29,000.00 for professional technical).

Ms. Bremner felt that because hourly paid people live from pay check to pay check they should be paid for the days missed. Mr. Conway felt that if staff did not work, they should not be paid and should take ALWOP. Ms. Bremner stated that the money is already budgeted for this year and it is not costing the district more.

Superintendent Hall stated that other districts have paid their employees for the whole time they missed.

Mr. Running Fisher suggested splitting half and half.

Ms. Bremner made a motion for the district to pay staff the four (4) days that the district was closed due to weather. Second by Mr. Evans. Motion passed 4-2 with Mr. Conway and Mr. Evans opposed.

Motion by Mr. Evans to adjourn at 12:26 p.m. Second by Ms. Bullshoe. All in favor/Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Wendy Bremner, Board Chairperson

_____ Stacy Edwards, District Clerk