

# Board Committee Report

## Governance Committee

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**Date of Report:** September 11, 2023

**Written/ Submitted by:** Becky Lund (GC Chair)

**Date of Last Meeting:** September 11, 2023

**Date of Next Meeting:** October 9, 2023 (beginning at 6:00 pm)

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### Motion/ Action Items for the Board Meeting:

#### For the Consent Agenda:

1. 2<sup>nd</sup> reading/potential approval of revised policy 506 (Student Discipline)
2. 2<sup>nd</sup> reading/potential approval of revised policy 514 (Bullying Prohibition)
3. 2<sup>nd</sup> reading/potential approval of revised policy 524 (Internet Acceptable Use)
4. 2<sup>nd</sup> reading/potential approval of revised policy 806 (Crisis Management)
5. 1<sup>st</sup> reading of revised policy 502 (Search of Student Lockers...)
6. 1<sup>st</sup> reading of revised policy 532 (Use of Peace Officers...)
7. Approval of the SY23 Governance Committee goals
8. Add Theresa Nelson to the Governance Committee.

NOTES: I want to add one additional note about policy 806 (Crisis Management): Although the state of Minnesota added a lot of requirements for any active shooter drill, Nova Classical has never held an active shooter drill with students and has no current plans to do so. (The active shooter drills are not required drills.) The Governance Committee included the language to ensure compliance with state statute. Because we had some confusion regarding this during our meeting, I want to share that lockdown drills are still required, but they are not the same as active shooter drills. The new language in section IV of policy 806 only applies to active shooter drills.

GOVERNANCE COMMITTEE UPDATE: The Governance Committee met with Paul Gorski from the Equity Institute at our meeting. He reviewed 10 policies (102 (Equal Educational Opportunities), 401 (Equal Employment), 413 (Violence and Harassment), 504 (Student Appearance), 506 (Student Discipline), 521 (Student Disability Nondiscrimination), 522 (Title IX Policy), 609 (Religion), NP 601 (Gender Inclusion), and NP 602 (Racial Equity) and gave feedback pointing out things in those policies that did a good job of showing equity and highlighted areas where improvements could be made including updating terms, using best practices for awareness and preventative training, and watching for solutions that may not be available for all people (like paying for your own attorney in disputes or seeking outside mental health treatment). A recording of the second part of the meeting is available on [YouTube](#), (My apologies – I truly intended to record it all and forgot. The beginning of the meeting was sharing about some of the specific recommendations he had for those policies, especially 504 and 506. The Governance Committee will look at 504 next month, but save 506 for the time being as it relates to current work being done with MTSS and would be better to update when that work is further along.)

## PROPOSED 2023-2024 Governance Committee Goals

Goal	Notes	Due Date/ Complete?
<b>Work with the Executive Director to review and recommend policies that support Nova's mission.</b>	<p>20 policies to review including the newly approved Racial Equity policy and the new policy to replace the Long Term Leave Policy (NP 306).</p> <p>The Governance Committee completed reviewing our 12 "yearly review" policies in August and met with Paul Gorski in September.</p>	June 2024
<b>Provide the 2023 Election Report and conduct the 2024 board election.</b>		<p>Report is due to the Board by the October 2023 board meeting.</p> <p>Election will be completed by the May 2024 board meeting.</p>
<b>Implement and update the board training process.</b>	<p>Becky presented on <a href="#">Board Best Practices</a> in July.</p> <p>Becky also continues to share the <a href="#">Board Training Documents</a> with new and returning board members.</p>	Ongoing.
<b>Follow the process drafted last year to recommend at least 1 new member to the FoN Board.</b>	<p>Along with following the process, the GC will consider any needs that may arise out of any facilities planning that happens with the Strategic Plan.</p> <p>(Currently, Christina Geer serves as President, Duane Heidemann Treasurer, and Missy Johnson Secretary. Jesse Prins is an additional member.)</p>	June 2024
<b>Draft a plan to continue to educate the Nova Classical community on the work of the Board</b>	While occasional efforts are made each year, we've never written down a cohesive plan nor highlighted effective ways of engaging	June 2024

<b>and the Board committees.</b>	the Nova Classical community in the work of the Board and the board committees.	
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