

Minutes of Regular – February 28, 2011

The Board of Trustees West Orange-Cove CISD

A Regular of the Board of Trustees of West Orange-Cove CISD was held Monday, February 28, 2011, beginning at 6:00 PM in the Board Room of the Administration Building, 505 N. 15th St. Orange, Texas 77630.

I. Routine Business

- A. Call To Order – Pete Amy
- B. Invocation – Pete Amy
- C. Pledge of Allegiance – All
- D. Certification of Notice – Pete Amy

Board Members Present: Pete Amy, Eric Mitchell, Ricky Jacobs, Andrew Hayes, Dr. Mary Fontenot Hardin, Rev. Hardy O’Neal & Harry Barclay

Board Members Absent: None

Board Attorney Present: George Barron

School Personnel Present: James Colbert, Margaret Duchamp, Melinda James, Anitrea Goodwin, Hutcherson Hill, Travis McKelvain, Benny Smith, James Acker, Lorraine Shannon, Elvis Rushing, Greg Willis, Bettie Curtis, Raul Orta, Randy Palmero, Pearlie Gunn & Bonnie Tegge

II. Audience with Patrons (limited to 5 minutes per patron)

Persons wishing to participate in this portion of the meeting reserved for that purpose were required to sign up as they arrive and to indicate the topic about which they wish to speak.

Randy Palmero: Has worked for the District for 24 years and would like to ask the Board to go a little bit higher on the incentive that they are offering. He also would like it if the money that is offered for the incentive could go towards their pay/TRS retirement. (later in the meeting Mr. Colbert read an email from TRS that stated “Whether your reporting entity may offer incentives for employees to provide early notice of resignation is not determined by TRS; however, any such compensation is *not* creditable compensation for TRS purposes and should *not* be reported to TRS.”)

Patrice Simon: Issues with budget/bond concerning the new elementary school.

She was on the planning committee for the new elementary school. There was money allocated & bids taken for playground equipment, track, nature trail, alarm system, three gyms, & patios between the buildings. No one was told about the cuts. Would like someone to get back with her on answers. Concerning the RIF – please look at the whole picture when hiring teachers. There are approx. 2,500 students 80% are Black students. Our students need to see more Black role models in the classrooms. She wishes Mr. Colbert a successful year.

III. Superintendents Report

Mr. Colbert stated that Coach Dan Hooks received the Tom Landry Award in recognition of his active duty with 25 years as a coach.

We offered Documentation training for our principals. Brought in a consultant to give training to our administrative staff on informal and formal documentation and were able to invite our neighboring school districts to participate. We had well over 30 principals in attendance and received excellent feed back on the training.

Status update on Crystal Haynes an 11th graded at the High School who had an accident at the first track meet this year and suffers with paralysis. Crystal is walking and speaking which is a tremendous amount of recovery in a very short amount of time and we can only hope that she continues to improve her health status.

IV. Approval of Consent Agenda Items:

A. Action Items:

- 1. Board Minutes**
 - a. Called Board Meeting Nov. 22, 2010**
 - b. Called Board Meeting Nov. 29, 2010**
- 2. Budget Amendments (Melinda James)**

Harry Barclay motioned to approve the consent agenda items as presented

Dr. Mary Fontenot Hardin seconded the motion

Motion carries unanimously

V. Finance (Melinda James)

A. Information/Discussion Items

- 1. Financial Statements**
 - a. General Operating Funds**
 - b. Student Nutrition Fund**

- c. Debt Service
- 2. Tax Collection
- 3. Check Register
- 4. Head Start

B. Action Items:

- 1. Consider Approval of Signature Card for Orange Savings Bank (Melinda James)

Harry Barclay motioned to approve the signature card for Orange Savings Bank
Eric Mitchell seconded the motion
Motion passes unanimously

- 2. Consider Approval of Authorized Representative for First Public/Lone Star Investment Pool (Melinda James)

Ricky Jacobs motioned to approve the authorized representative for First Public/Lone Star Investment Pool
Eric Mitchell seconded the motion
Motion passes unanimously

VI. Policy

A. Action Items:

- 1. Approval Early Notification Incentive Resolution and related actions

Harry Barclay motioned to approve the Early Notification Incentive Resolution and related actions
Eric Mitchell seconded the motion
Motion passes unanimously

- 2. Approval of Revisions to Board Policy DEC (LOCAL) and Related Actions

Harry Barclay motioned to approve the revisions to Board Policy DEC (Local) and Related Actions
Ricky Jacobs seconded the motion
Motion passes 5/2 (Dr. Mary Fontenot Hardin & Andrew Hayes Opposing)

- 3. Approval of Order of General Election (Bonnie Tegge)

Ricky Jacobs motioned to approve the Order of General Election
Eric Mitchell seconded the motion
Motion passes unanimously

4. Approval of Order Calling School Building Bond Election

Eric Mitchell motioned to approve the order calling school building bond election

Andrew Hayes seconded the motion

Motion passes unanimously

5. Approval of Joint Election Agreement (Bonnie Tegge)

Ricky Jacobs motioned to approve the joint election agreement

Eric Mitchell seconded the motion

Motion passes unanimously

6. Approval of the Automark Lease Agreement (Bonnie Tegge)

Eric Mitchell motioned to approve the automark lease agreement

Andrew Hayes seconded the motion

Motion passes unanimously

7. Approval of Orange County Election Services Contract (Bonnie Tegge)

Ricky Jacobs motioned to approve the Orange County Election Services Contract

Dr. Mary Fontenot Hardin seconded the motion

Motion passes unanimously

8. Approval of Resolution Expressing Intent to Finance Expenditures to be Incurred (Melinda James)

Ricky Jacobs motioned to approve the Resolution expressing intent to finance expenditures to be incurred

Dr. Mary Fontenot Hardin seconded the motion

Motion passes unanimously

No Closed Session

VII. The open session of the meeting will adjourn. The Board of Trustees will reconvene in closed session for the following purposes.

- A. Discussion for the purpose of a private consultation with the Board's Attorney on any or all subjects or matters authorized by law.(Tex.Govt.Code 551.071)
- B. Teachers and Administrators (Tex.Gov't Code 551.074)
 - 1. Discussion of Selection/Employment
 - 2. Discussion of Evaluation
 - 3. Reassignment and Resignations

4. Duties

5. Discipline

6. Discussion of Termination

C. Discussion of Discipline of Students (Tex.Govt. Code 551.082)

D. Discuss other matters as authorized by (Tex.Govt.Code 551.071-551.084)

E. Paraprofessional, Support Staff, and Personnel (Tex. Govt. Code 551.074)

VIII. The Board of Trustees will reconvene in open session for action to be taken on items discussed in closed session and open session items.

IX. Adjourn: **6:37 p.m.**