

FOR APPROVAL

**Lisle Community Unit School District 202
Board of Education Meeting
July 22, 2024**

SUBJECT: Resignation Agreement

RECOMMENDATION: The Board approves the Resignation Agreement for Anjanette Gucciardo.

BACKGROUND: Ms. Gucciardo submitted a signed, voluntary, and irrevocable letter of resignation on July 9, 2024, effective June 30, 2024. Additionally, she has signed a Resignation Agreement and General Release, which outlines the following terms:

- the option to continue COBRA health insurance coverage where the Board will continue to pay the share of the group health insurance premium until December 31, 2024 (4 months of coverage);
- the District will provide a neutral letter of reference;
- the District will not contest an unemployment claim; and
- the District will report all unused sick days to TRS.

In consideration of the above, Ms. Gucciardo fully releases and discharges the District from any future claims related to her employment in the District.

FINANCIAL IMPACT: The District's portion of the insurance is approximately \$8,000.

SUGGESTED MOTION: The Board approves the Resignation Agreement for Anjanette Gucciardo.