

## **District Goals for Improvement** (in process)

### **Goal #1: The district will provide a safe and educationally effective environment for students and staff.**

#### **SISD will:**

- 15% of all professional development opportunities will be related to an identified area of district need for improvement
- implement Social and Emotional Learning (SEL) and Character Education programs at each campus
- develop a campus Positive Behavioral Intervention and Supports (PBIS) team and regularly review campus discipline, PBIS strategies and quarterly data
- 100% of the new SISD teachers (0-2 years) will participate in the New Teacher Academy
- 100% of all staff will be trained on/in cybersecurity, safety, security, and health related topics at both locally adopted and stated-mandated levels by September 1st

### **Goal #2 The district will meet and exceed state and federal accountability standards.**

#### **SISD will:**

- obtain an accountability rating of C or better at the district level and at each campus
- ensure 85% or more of students attain the approaches level on STAAR/EOC math and reading assessments
- increase the percentage of students who attain the meets level on STAAR/EOC math and reading assessments by 10% points.
- close achievement gaps to no greater than 10% points for all subpopulations in comparison to the all students group
- increase the percentage of SHS students who achieve College, Career, & Military Readiness (CCMR) by 5% points.
- increase Limited English Proficient (LEP) student exit rates by 5%.

### **Goal #3 The district will provide opportunities for parents and the community to communicate and collaborate with the district as partners.**

#### **SISD will:**

- provide and conduct quarterly District Site-based Decision Meetings (DSBDM)
- provide and conduct a minimum of two surveys per year
- provide and conduct quarterly Health Advisory Committee (SHAC)
- produce a monthly newsletter (Tiger Insider)
- update the Family Engagement Plan yearly
- conduct 100% of the state/federally mandated public forums, meetings and hearings.
- provide regular communication through Peachjar, Remind, Blackboard, school website, and SISD social media sites
- conduct student recognitions each grade reporting period for each campus

### **Goal #4 The district will maintain a strategic, efficient operational and fiscal plan.**

#### **SISD will:**

- maintain FIRST rating of Superior
- maintain attendance rate of 95% or greater
- increase teacher retention to 85%
- maintain annual improvement plans at the district and campus levels and provide yearly updates with status reports in each goal area