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## United Independent School District INFORMATIONAL ITEM

TOPIC: RENEWALS OF VISION - EYETOPIA; VOLUNTEER LIFE - SUNLIFE; & EMERGENCY
EVACUATION - AIR EVAC; NEW BENEFIT "FLY U HOME"
SUBMITTED BY: OFELIA DOMINGUEZ DIRECTOR OF: RISK MANAGEMENT
APPROVED FOR TRANSMITTAL TO SCHOOL BOARD:
DATE ASSIGNED FOR ROADD CONSIDERATION, March 10th 2020

The Employee Benefits Committee (EBC) has concluded negotiations for the following district group benefits. These were approved by majority vote. Premiums are 100% employee paid.

1. Vision Insurance – Eyetopia

0% Increase
1 Year Rate Guarantee
September 1<sup>st</sup>, 2020 – August 31<sup>st</sup>, 2021
No increase in the past 3 yrs.

2. Voluntary Life Insurance – Sunlife

5% Reduction with a 3 year renewal guarantee rates
September 1<sup>st</sup>, 2020 – August 31<sup>st</sup>, 2023
First decrease after 3 yrs. Of guarantee rates

3. Emergency Evacuations – Air Evac

0% Increase - Current Monthly Cost \$5.00 Emergency Evacuations for Medical Care 1 Year rate guarantee
September 1<sup>st</sup>, 2020 - August 31<sup>st</sup>, 2021
No increase in the past 3 yrs.

4. New Benefit "Fly U Home"

\$110.00 One-time annual deduction. Plan Description:

- Fly-U-Home will provide you with air medical transportation bedside-to-bedside to the hospital of your choice near your home.
- Hospitalized as an inpatient more than 150 miles from home
- This program connects members 24 hours a day, seven days a week.