



San Elizario ISD
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MEMORANDUM

To: Members of the Board of Trustees
From: Gina Ramirez, Executive Director – Human Resources
Subject: 2025-2026 Employee Appreciation Resolution
Date: July 18, 2025

HISTORY: Administration would like to continue recognizing employees for their contributions to the San Elizario Independent School District. To remain in compliance with the gift of public funds provisions, the administration has created an Employee Appreciation Resolution for consideration.

RATIONALE: The Texas Supreme Court has established a three part test to determine whether a payment violates Article III, Section 52: (1) The purpose of the payment is to accomplish a public purpose, not benefit a private party; (2) The entity must retain public control over the funds to ensure the public purpose is accomplished and the public's investment is protected; and (3) The entity must ensure that it receives are turn benefit. The Employee Appreciation Resolution accomplishes all three parts of the legal test as the appreciation of employees via the different activities/items stated on the resolution, serve the public purpose of maintaining morale, reducing turnover, and increase employee retention.

BUDGET IMPACT: Not to exceed \$18,988.00

ADMINISTRATIVE RECOMMENDATION: The administrative recommendation is for the Board of Trustees to approve the Employee Appreciation Resolution for the 2025-2026 year as presented.

For Approval? ☒ Yes ☐ No

If no, please check one: ☐ Presentation ☐ Report ☐ Information

Please check if applicable: ☒ Attachment Included

The mission of the San Elizario Independent School District is to graduate students with innovative skills for 21st-century careers by focusing on academic and social skills, fostering transformative practices, and building community support through positive relationships between home and school.