



1897 Delaware Avenue
Mendota Heights, MN 55118
P 651.403.7006 F 651.403.7010
www.isd197.org

TO: School District 197 School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: November 18, 2024

SUBJECT: PERSONNEL RECOMMENDATIONS

The following personnel items are recommended for approval on November 18, 2024, at the School Board Meeting.

Licensed Employment

- Northway, Carrie - 1.0 FTE Speech Language Pathologist at Friendly Hills Middle School, MA, Step 15 salaried at \$90,858, effective November 11, 2024.

Non-Licensed Employment

- Calles, Delmy - 7 hours per day Instructional Assistant Paraprofessional at Friendly Hills Middle School, at an hourly rate of \$23.16, effective November 11, 2024.
- Campos, Criselda - 6 hours per day Child Nutrition Kitchen Assistant at Pilot Knob Elementary School, at an hourly rate of \$18.59, effective November 11, 2024.
- Gamboa Navas, Pablo - 8 hours per day Building and Grounds Worker at Two Rivers High School, at an hourly rate of \$20.31, effective November 11, 2024.
- Harrison, Toni - 3.0 per day SAC Support Paraprofessional at Mendota Elementary School, at an hourly rate of \$16.89, effective October 28, 2024.
- Hickerson, Denae - 3.75 hours per day Child Nutrition Kitchen Assistant at Mendota Elementary School, at an hourly rate of \$18.48, effective November 11, 2024.
- Hickerson, Denae - 3.25 hours per day SAC Support Paraprofessional at Mendota Elementary School, at an hourly rate of \$16.89, effective November 11, 2024.
- Mendes, Hope - 6 hours per day Child Nutrition Kitchen Assistant at Two Rivers High School, at an hourly rate of \$18.68, effective November 6, 2024.
- Torres, Miguel - 8 hours per day Buildings and Grounds Worker at Pilot Knob Elementary School, at an hourly rate of \$20.31, effective November 11, 2024.
- Vang, Paul - 8 hours per day Technology Professional at Moreland Elementary School, at an hourly rate of \$26.52, effective November 11, 2024.

Licensed Resignation, Retirement, Termination

- Terhorst, Kathryn - 1.0 FTE Special Education Teacher at Mendota Elementary School, resignation effective December 02, 2024.

Non-Licensed Resignation, Retirement, Termination

- Jimenez Villegas, Ambar - 2.5 hours per Supervisory Paraprofessional at Garlough Elementary School, resignation effective November 18, 2024.