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SR

susan rodriguez <Susan\_Rodriguez@beaverton.k12.or.us>  
Mon 4/19/2021 5:30 PM

To:

- Lesly Munoz

No worries! I didn't get back to you in time. Buried right now!!!

**Susan Rodriguez**  
Chief Human Resource Officer

**Beaverton School District** | Human Resources  
16550 SW Merlo Road, Beaverton, OR 97003  
Office: 503-356-4344

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**From:** Lesly Munoz <lesly.munoz@oregoned.org>  
**Sent:** Monday, April 19, 2021 5:27 PM  
**To:** susan rodriguez <Susan\_Rodriguez@beaverton.k12.or.us>  
**Subject:** Re: Conestoga Grievance Appeal

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I sent it to Don before 5 pm. Sorry! I was worried about making the "business day" 9-5.

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**From:** susan rodriguez <Susan\_Rodriguez@beaverton.k12.or.us>  
**Sent:** Monday, April 19, 2021 5:01:17 PM

**To:** Lesly Munoz <lesly.munoz@oregoned.org>

**Subject:** Re: Conestoga Grievance Appeal

Hi Lesly,

Thank you as well for the conversation. Please copy Camellia when you send it to Don. I appreciate your trust in the process.

**Susan Rodriguez**

Chief Human Resource Officer

**Beaverton School District** | Human Resources

16550 SW Merlo Road, Beaverton, OR 97003

Office: 503-356-4344

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**From:** Lesly Munoz <lesly.munoz@oregoned.org>

**Sent:** Monday, April 19, 2021 3:51 PM

**To:** susan rodriguez <Susan\_Rodriguez@beaverton.k12.or.us>

**Subject:** Re: Conestoga Grievance Appeal

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Hi Susan,

Thank you for the conversation this afternoon. I will send our grievance Don Grotting's way and see if we can get a fair resolution. If we don't get a satisfactory resolution, we retain the right to escalate the grievance to Level III- School Board. Who should I copy on my email to Don?

In unity,

Lesly Munoz

UniServ Consultant

Beaverton

(503) 999-4542

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**From:** susan rodriguez <Susan\_Rodriguez@beaverton.k12.or.us>  
**Sent:** Sunday, April 18, 2021 5:21 PM  
**To:** Lesly Munoz <lesly.munoz@oregoned.org>  
**Cc:** sara schmitt <Sara\_Schmitt@beaverton.k12.or.us>; don grotting <Don\_Grotting@beaverton.k12.or.us>; camellia ayres osterink <Camellia\_Osterink@beaverton.k12.or.us>  
**Subject:** Conestoga Grievance Appeal

Hello Lesly,

Happy Belated Birthday! I understand you took some well-deserved time off last week. I hope you had a great special day.

We talked briefly last week about the Conestoga grievance and your desire to appeal the District's Level I response dated March 12, 2021 (attached)

The next step in the process is to appeal to Level II, which is to the superintendent or designee. This is the process we have followed with other appeals, most recently with the Teach for Beaverton grievance. Please forward any information or summary of your appeal to Don and he will respond according to the contractual process.

**Susan Rodriguez**  
Chief Human Resource Officer

**Beaverton School District** | Human Resources  
16550 SW Merlo Road, Beaverton, OR 97003  
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