



Memorandum of Understanding
Region 10 CERTification Program
and
Duncanville ISD

This Memorandum of Understanding (MOU) is an agreement which facilitates cooperation between governmental entities for the purpose of achieving efficiency in the accomplishment of the governmental administrative functions.

Purpose

The purpose of this partnership is to more effectively recruit, train, certify, and retain participants in the Region 10 CERTification Program. By the execution of this Agreement the parties agree on the roles and responsibilities of each as it relates to the administration of the Region 10 CERTification Programs.

Roles and Responsibilities of the Region 10 CERTification Program

Region 10 CERTification Program agrees to:

- assume responsibility for training and supervising the CERTification Program residents at Duncanville ISD.
- require resident to sign an *Intent to Initiate Residency* and provide Duncanville ISD with a signed copy.
- commit to partner with Duncanville ISD to offer high-quality, sustainable paid teacher residency.
- outlined partnership assurances in the 2025-2027 Texas Strategic Staffing Grant program assurances and LASO 4 Texas Strategic Staffing Grant for Residencies Grant program assurances.
- commit to the two-year strategic staffing design and implementation process, supported by technical assistance from Region 10 ESC.

Roles and Responsibilities of Duncanville ISD

Duncanville ISD agrees to:

- placement must occur in in-person Pre-K-12 setting.
- must be assigned to a cooperating (host) teacher who meets SBEC qualifications and is trained to support this resident.
- residency must span a full academic year, including the first and last instructional days, and a total of at least 750 hours of clinical experience (with a minimum of 21 hours per week).
- resident is required to be hired as an at-will employee of the school system.

- residency candidates must engage in co-teaching and lead instruction for a minimum of 400 hours.
- facilitating opportunities for the resident to gradually assume greater instructional responsibilities, aligned with structured performance benchmarks and gates established by Region 10 CERTification Program.

Term

This agreement is effective from the date of execution and shall be in effect unless either party gives thirty (30) days written notice of termination.

Dissolution and Termination

This Agreement may be terminated with or without cause, by either party upon a thirty (30) day written notice. Upon termination, any outstanding payment or services are due and payable by either party to the other.

Agreement Amendment

Once executed, any provision of this Agreement may be amended by the written agreement of both parties.



Region 10 Education Service Center
Director of Operations and Certification
Bud Nauyokas
bud.nauyokas@region10.org

Date

Duncanville ISD
Date