

Denton ISD

2024-25 HR Hiring Schedule for New to Denton ISD Teachers & Librarians Only

HR Alert: This is a working document subject to revisions as needed by the HR division.

YEARS EXP	DAILY RATE	NEW HIRE SALARY
0	\$315.51	\$59,000
1	\$317.33	\$59,340
2	\$319.47	\$59,740
3	\$321.40	\$60,101
4	\$323.32	\$60,461
5	\$324.97	\$60,770
6	\$326.63	\$61,079
7	\$329.38	\$61,594
8	\$331.03	\$61,903
9	\$332.68	\$62,212
10	\$335.44	\$62,727
11	\$339.63	\$63,510
12	\$344.03	\$64,334
13	\$345.68	\$64,643
14	\$347.34	\$64,952
15	\$349.54	\$65,364
16	\$351.74	\$65,776
17	\$353.95	\$66,188
18	\$356.15	\$66,600
19	\$357.80	\$66,909
20	\$359.45	\$67,218
21	\$361.66	\$67,630
22	\$363.86	\$68,042
23	\$365.51	\$68,351
24	\$367.17	\$68,660
25+ Years (Max Starting Salary Allowed)	\$368.82	\$68,969

New to DISD Hiring Schedule Clarifications:

Salary plan is for one year only and used ONLY for the placement of **new hires**.

Salary steps DO NOT represent future salaries for returning teachers & librarians.

Salaries listed above are based on 10-month employment.

New Hires are responsible to provide original service records from previous districts to verify years.

Masters or Doctorate Degrees

Teachers/Librarians holding a higher degree from a TEA recognized accredited college or university will receive **\$1,750** (Masters) or **\$3,500** (Doctorate.)

TEA Policy Clarification: DEA (LEGAL)

A district shall pay each classroom teacher, full-time librarian, fulltime school counselor, or full-time nurse not less than the minimum monthly salary, based on the employee's level of experience, specified in Education Code 21.402 and 19 Administrative Code 153.1021.

Denton ISD (LOCAL) policies may exceed state law.

Additional State Funding Contingency

This salary schedule shall include up to a four percent pay increase contingent upon additional state funding being allocated to public schools during the 2024-2025 school year.

The increase will be effective within 60 days of funds being allocated to Denton ISD, if funds are allocated within 90 days of the end of the 2024-2025 school year. The Board of Trustees finds that a pay increase would benefit Denton ISD and the general public, accomplish the public purpose of hiring and retaining teachers and staff, and that sufficient control will be maintained to ensure this public purpose is accomplished.

Denton ISD

2024-25 Payroll Adjustment Schedule for Current Teachers & Librarians Only

HR Alert: This is a working document subject to revisions as needed by the HR division.

YEARS EXP	DAILY RATE	SALARY	YEARS EXP	DAILY RATE	SALARY	HIRED @ MAX ALLOWED
0	\$315.51	\$59,000	Hiring Max			Effective 2013-14 Hired at Maximum Allowed
1	\$317.33	\$59,340	25	\$368.82	\$68,969	← 25 yrs max + 2 DISD Years
2	\$319.47	\$59,740	26	\$370.47	\$69,278	← 25 yrs max + 3 DISD Years
3	\$321.39	\$60,101	27	\$372.12	\$69,587	← 25 yrs max + 4 DISD Years
4	\$323.32	\$60,461	28	\$373.22	\$69,793	← 25 yrs max + 5 DISD Years
5	\$324.97	\$60,770	29	\$374.88	\$70,102	← 25 yrs max + 6 DISD Years
6	\$326.63	\$61,079	30	\$377.08	\$70,514	← 25 yrs max + 7 DISD Years
7	\$329.38	\$61,594	31	\$379.50	\$70,967	← 25 yrs max + 8 DISD Years
8	\$331.03	\$61,903	32	\$386.25	\$72,229	← 25 yrs max + 9 DISD Years
9	\$332.68	\$62,212	33	\$393.11	\$73,511	← 25 yrs max + 10 DISD Years
10	\$335.44	\$62,727	34	\$399.55	\$74,716	← 25 yrs max + 11 DISD Years
11	\$339.62	\$63,510	35	\$406.16	\$75,952	
12	\$344.03	\$64,334	36	\$409.91	\$76,653	
13	\$345.68	\$64,643	37	\$415.08	\$77,621	
14	\$347.34	\$64,952	38	\$420.37	\$78,610	
15	\$349.54	\$65,364	39	\$425.71	\$79,609	
16	\$351.74	\$65,776	40	\$432.05	\$80,793	
17	\$353.95	\$66,188	41	\$433.37	\$81,040	
18	\$356.15	\$66,600	42	\$434.97	\$81,339	
19	\$357.80	\$66,909	43	\$439.37	\$82,163	
20	\$359.45	\$67,218	44	\$440.81	\$82,431	
21	\$361.66	\$67,630	45+	\$441.80	\$82,616	
22	\$363.86	\$68,042				
23	\$365.51	\$68,351				
24	\$367.16	\$68,660				

Employee Notice: This schedule is NOT for general reference. It's sole purpose it to assist the Payroll Department with any possible raise adjustments based on current year's Board approved budget.

Masters or Doctorate Degrees

Teachers/Librarians holding a higher degree from a TEA recognized accredited college or university will receive **\$1,750** (Masters) or **\$3,500** (Doctorate.)

Payroll Adjustment Schedule Clarifications:

This schedule is for one year only and used **ONLY** for the annual adjustments of current/existing employees.

This schedule does **NOT** represent future salaries for returning teacher/librarians/nurses.

Salaries listed above are based on 10-month employment.

TEA Policy Clarification: DEA (LEGAL)

A district shall pay each classroom teacher, full-time librarian, fulltime school counselor, or full-time nurse not less than the minimum monthly salary, based on the employee's level of experience, specified in Education

Code 21.402 and 19 Administrative Code 153.1021.

Denton ISD (LOCAL) policies may EXCEED state law.

Additional State Funding Contingency

This salary schedule shall include up to a four percent pay increase contingent upon additional state funding being allocated to public schools during the 2024-2025 school year.

The increase will be effective within 60 days of funds being allocated to Denton ISD, if funds are allocated within 90 days of the end of the 2024-2025 school year. The Board of Trustees finds that a pay increase would benefit Denton ISD and the general public, accomplish the public purpose of hiring and retaining teachers and staff, and that sufficient control will be maintained to ensure this public purpose is accomplished.