

District #	District Name	Year	ADM	Teacher Pay Rate	Para Pay Rate (Hourly)	SPED Para Pay Rate (Hourly)	Bonus/Incentives?
671	Hills-Beaver Creek	23-24	345	\$170.00	\$15.00	\$15.00	
505	Fulda	23-24	365	\$165.00	\$13.00	\$13.00	
330	Heron Lake-Okabena	22-23	280	\$161.00	\$15.00	\$15.00	
2536	Granada Huntley East Chain	22-23	330	\$150.00	\$14.75	\$14.75	Sub Teacher ~ \$150 (Days 1-4 / month), \$175 (Days 5-13 / month), \$200 (Days 14+ / month)
362	Littlefork-Big Falls	23-24	329	\$145.00	\$18.82	\$18.82	
36	Kelliher		350	\$140.00	\$19.40	\$19.40	
166	Cook County		430	\$140.00	\$15.50	\$15.50	
306	Laporte Public School		347	\$140.00		\$17.61	
600	Fisher		220	\$140.00			
363	South Koochiching Rainy River	22-23	276	\$135.00	\$15.00	\$15.00	
390	Lake of the Woods		450	\$135.00	\$13.25	\$13.25	Long term teacher sub rate \$212
581	Edgerton Public		425	\$135.00	\$12.25	\$12.25	
6383	Benton Stearns Education District		80	\$130.00	\$18.58	\$13.00	
803	Wheaton Area Schools		350	\$128.00	\$15.00	\$15.00	
500	Southland	22-23	455	\$125.00	\$13.67	\$13.67	Long Term Sub rate after 15 days is BA Step 1 daily rte, currently \$248.28
542	Battle Lake		410	\$125.00	\$14.75	\$14.75	Long Term Sub \$160
676	Badger		220	\$125.00	\$14.15	\$14.15	Long Term teacher sub= BA Step 1 (daily rate \$249/day)
4	McGregor	22-23	430	\$120.00	\$15.00	\$15.00	
95	Cromwell-Wright		300	\$120.00	\$14.44	\$14.44	None
242	Alden-Conger	22-23	460	\$120.00	\$12.50	\$12.50	
486	Swanville		350	\$120.00	\$12.00	\$12.00	long-term sub is higher pay