Ector County ISD 068901

## EMPLOYMENT PRACTICES OTHER TYPES OF CONTRACTS

DCE (LOCAL)

NON-CHAPTER 21 CONTRACTS The Board may employ by written contract personnel not eligible for a contract under Chapter 21 of the Education Code. Such contracts shall not be governed by the provisions of Chapter 21 of the Education Code.

REASONABLE ASSURANCE OF EMPLOYMENT

The District shall provide an employee a letter of reasonable assurance of employment if a new contract is not issued prior to the last working day of the current contract and the employee is reasonably expected to report to work at the beginning of the following academic term.

APPEAL OF EMPLOYMENT ACTIONS An employee may appeal discharge during the contract period in accordance with DCE (LEGAL).

An employee whose contract is not reissued at the end of the contract period may appeal to the Board in accordance with DGBA (LOCAL).

DATE ISSUED: 6/14/2007

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