



Crete-Monee School District 201-U Board of Education Action Report

Date: May 19, 2026

Title: Approval of Non-Administrator, Non-Union Employee Salary Increase for 2026-27

From: Dr. Eric Melnychenko, Assistant Superintendent of Personnel & Culture

Expected Outcome of the Agenda Item:

Board action.

Strategic Plan Alignment:

This item aligns to **GOAL 3:** Cultivate a high-quality, diverse staff who will foster an inclusive work environment of innovation, collaboration, high expectations & accountability and **GOAL 5:** Optimize funding and safeguard

Background Information:

Non-administrative, non-union staff at the district office are not part of a collective bargaining agreement, and as such, they must be formally rehired to their positions.

Analysis and Implications for Policy and Budget:

The approval of the employment agreements for non-administrator, non-union employees will result in individual salary increases of approximately 3.2% and a 4.58% decrease in the overall non-administrator, non-union employee costs. The decrease in costs is attributed to retirements of individuals in four (4) positions and the reduction of three (3) non-union positions and retirements.

Administrative Recommendation:

It is recommended that the Board of Education approve the non-administrative, non-union compensation as presented .