



**Board of School Trustees  
Mansfield Independent School District**

**TITLE:** Consideration and Approval of  
Personal Services Contract in Compliance  
with HB 3372

**DATE:** April 28, 2026

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**CONSENT**

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**BACKGROUND:**

HB 3372 amends the Texas Education Code to prohibit public school district administrators from receiving compensation for certain outside services that may create conflicts of interest. The bill establishes a uniform statewide standard, removes prior local board exceptions, and imposes a civil penalty for violations. The intent is to strengthen ethical oversight and maintain public trust in school district governance.

**RECOMMENDATION:**

The Superintendent recommends that the Board consider and approve the employee contract, as presented.

**RECOMMENDED MOTION:**

*“Move to approve the employee contract as presented.”*