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One of our Strategic Blueprint action steps under the goal area of Building Human Capital for professional learning is to build and deploy an individualized professional development system in which teachers can select and complete a pathway of their choosing. We have accomplished that goal by creating our [Pdale Expeditions](#) professional learning program. Teachers have selected one of three learning paths: Differentiated Instruction, SEL, or Instructional Technology and then engage in various learning activities that span three different levels and task types. Teachers work on their learning activities both individually and as a team, and a badging and reward system is in place for each individual and team. The plan was launched at the October 2021 institute day. Teachers selected their paths and started to work on the activities that day, and then in January of 2022, teams were formed and teachers continued their learning. For the 2022-2023 school year, we scheduled protected time each month for teachers to work on their Expeditions, either on institute days or Wednesday meetings. Teacher progress on each path is listed below:

Learning Path	# of Teachers	# of Badges Earned
Differentiated Instruction	49	45
SEL	14	9
Instructional Tech Integration	12	14

In addition to our Pdale Expeditions program, we continue to plan and provide professional development that aligns with our Strategic Blueprint action steps, our curriculum review process, and has a direct impact on our Pleasantdale staff and students. Additional professional learning that occurred during the 2022-2023 school year includes:

- Clever and Skyward training for all staff
- We held our own "[Mini-Conference](#)" in August with topics such as instructional tech integration, supporting ELs, and learning progressions
- Trainings to support our three ELA pilots: Wit and Wisdom, EL Education, and Amplify CKLA
- Co-teaching coaching for all co-teaching pairs at the elementary and middle school
- The advanced learning/enrichment team attended the IAGC (Illinois Association for Gifted Children) conference in October
- 15 teachers and administrators attended the IDEAcon Conference in February

- The kindergarten team attended the ASCD Kindergarten Conference in March
- Many of our teachers attended various trainings either related to their subject areas or instructional strategies for their instructional areas

Our Summer 2023 professional learning opportunities will be focused on organizing and maximizing teachers' technology lives at work. In August, we will continue to offer our co-teaching training and our two-day new teacher institute. The majority of funds budgeted for summer will be devoted to curriculum projects. Our K-5 teachers will be busy preparing for our upcoming ELA resource implementation, our co-teaching pairs are afforded 5-10 hours of planning time together, and various teachers will be working with district and building leaders on MTSS, SEL, executive functioning, and on other curricular projects. We look forward to a productive summer!

The breakdown for summer work for 2023 is shown below:

	Professional Development Workshops	Subject Area Curriculum Projects	Total
Budgeted for Summer 2023	\$6,000	\$44,000	\$50,000