



CONSULTING AGREEMENT

Agreement Between:	BLUE Jean Educational Consulting, LLC, "BLUE Jean EC," and DeSoto Independent School District, "DeSoto ISD"
Scope of Work:	To provide planning and project management services to the DeSoto ISD to support leadership, strategic alignment, and organizational improvement.
Term:	Effective July 2025 through June 2026
Specific Deliverables:	<ul style="list-style-type: none">• Support the refinement, implementation, communication, and monitoring of DeSoto ISD's strategic direction.• Provide leadership support to department leaders with the implementation of strategic initiatives as determined by the Superintendent.• Facilitate and/or support other projects, planning, or professional learning as agreed upon throughout the agreement term.• Consultation (on-site or via phone) as needed to support the agreed-upon work.
Agreements:	<p>The scope of work and fee structure are preliminary proposals for review, discussion, and consideration by all parties. The proposal will be considered agreed upon once both parties have provided their signatures. Work will not be initiated until the agreement is signed.</p> <p>BLUE Jean EC will ensure work is completed in a timely manner based on the timeline agreed upon by both parties.</p> <p>BLUE Jean EC will ensure that any draft plans or projects are provided for review to DeSoto ISD at least two weeks before the due date, unless both parties agree upon an alternative timeline.</p> <p>DeSoto ISD will provide information as requested by BLUE Jean EC in a timely manner in accordance with the agreed-upon timeline.</p> <p>DeSoto ISD agrees to provide specific, candid feedback following any initial project or planning drafts to ensure that BLUE Jean EC accurately meets DeSoto ISD's goals and intentions.</p> <p>BLUE Jean EC agrees to provide all training resources for facilitating or delivering planning or professional learning. DeSoto ISD will be responsible for providing snacks and meals, facility fees, projection equipment, and technical support as needed.</p>

Either party may request consultation regarding projects, plans, or professional learning to support the accuracy and quality of content.

BLUE Jean EC will keep all coaching discussions confidential to support the coaching relationship; however, observations within the sessions may be generally shared with the superintendent to improve DeSoto ISD.

DeSoto ISD agrees to provide access to district information, data, branding, and/or photos as necessary for BLUE Jean EC to provide knowledgeable consultation, planning, and timely deliverable completion.

BLUE Jean EC will provide all deliverables in a format that consistently aligns with DeSoto ISD's vision, mission, logo, and color scheme.

BLUE Jean EC will provide access to files and presentations upon request, understanding that BLUE Jean EC will be credited as the creator.

DeSoto ISD agrees to allow BLUE Jean EC to use portions of any projects or planning for promotional and/or marketing purposes. No projects will be shared in their entirety.

DeSoto ISD agrees to submit payment for services on or before the payment deadline noted in this agreement.

The agreement may be modified at any time through mutual, written agreement by both parties.

If either party elects to exit this agreement for any reason, DeSoto ISD agrees to pay for the services rendered at the time the agreement is canceled.

**Associated
Costs:**

The standard rate for services is \$150 per hour (off-site services) or \$1,800 per day (on-site services). Anticipated service hours are estimated and will be tracked to determine final costs. Invoiced amounts will not exceed 10 additional service hours beyond the quoted estimate.

Facilitation of Strategic Plan Refinement, Implementation, Communication, and Monitoring	15 on-site full-day sessions or 180 off-site service hours	\$27,000
Leadership Support for Implementation of Strategic Initiatives	7 on-site full-day sessions or 84 off-site service hours	\$12,600
Additional Projects, Planning, Coaching, or Professional Development to support district strategic alignment and organizational improvement.	70 off-site or virtual service hours	\$10,500
Agreement Total		\$50,100

Fee Schedule: An invoice for services provided will be sent monthly, and payment must be received within 30 days.

Signatures:

DeSoto ISD:



Date:

July 14, 2025

BLUE Jean Educational Consulting:

Date: