



UNITED INDEPENDENT SCHOOL DISTRICT AGENDA ACTION ITEM

TOPIC _____ Board Minutes for the Month of June/July/August 2014 _____

SUBMITTED BY: _____ Alejandra Salinas _____ **OF:** _____ Board Secretary _____

APPROVED FOR TRANSMITTAL TO SCHOOL BOARD: _____ August 13, 2014 _____

RECOMMENDATION:

It is recommended that the United ISD Board of Trustees take action to approve Board Meeting minutes:

1. Special Called Meeting - June 11, 2014
2. Special Called Meeting - June 17, 2014
3. Regular Board Meeting - June 17, 2014
4. Special Called Meeting - June 25, 2014
5. Public Hearing to Discuss 2014-2015 Budget and Proposed 2014 Tax Rate - June 30, 2014
6. Special Called Meeting - June 30, 2014
7. Special Called Meeting - July 3, 2014
8. Special Called Meeting - July 16, 2014
9. Regular board Meeting - July 23, 2014
10. Special Called Meeting - August 5, 2014

RATIONALE:

State law requires the Board to prepare and keep minutes of its open meeting Govt. Code §551.021. The minutes are public records available for public inspection and copying upon request to the Superintendent or his designee. Govt. Code § 551.022.

BUDGETARY INFORMATION:

No Budget Impact

BOARD POLICY REFERENCE AND COMPLIANCE:

This is in compliance and in accordance with Board Policy BE and BE (LOCAL).

**Budget Workshop Meeting
The State of Texas
United Independent School District
The County of Webb**

June 11, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

**Javier Montemayor – President – Arrived at 7:00 p.m.
Juan Roberto Ramirez – Vice-President – PRESENT
Ricardo “Rick” Rodriguez – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian – ABSENT
Pat Campos – Member – PRESENT
Judd Gilpin – Member – PRESENT
Ramiro Veliz, III – Member – ABSENT**

A Budget Workshop Meeting of the Board of Trustees of United I.S.D. was held on Wednesday, June 11, 2014 in the United ISD – Student Activity Complex, Fine Arts Building, Meeting Room #1, 5208 Santa Claudia Lane, Laredo, TX 78043.

- I. Roll Call, Establish Quorum, Call to Order**
- II. An announcement was made by the Board Vice-President, Juan Roberto Ramirez, calling the meeting of the United Independent School District to order at 6:19 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.**
- III. Budget Workshop – 2014-2015 School / Work Year**

Mr. Roberto Santos stated that they are presenting the proposed budget to the board. He said they looked at all the areas throughout the district and are ready to address some of the needs at the campuses and district-wide such as staff for the new transportation complex.

Mr. Santos stated that the recommendation at this time is a \$2,000.00 increase for teachers, 4% for the hourly and paraprofessional employees and an additional .50¢ per hour for the bus drivers. He explained the reason for the additional .50¢ is that the district has a shortage of bus drivers and drivers are needed to transport over 20,000 students daily. He added that they are proposing 3.5% increase for the administrators.

Mr. Santos explained that this is a budget workshop and are open to any suggestions or ideas. He stated that Laida Benavides and her staff are presenting a balanced budget and will also explain the items that are included in the budget. He said some of the items included in the budget are the Read 3000, Communities in Schools and explained that initially they had stated the amount would be

\$15,000 but the amount went up to \$25,000 so instead of being able to fund all the middle schools it would have to be a two year phase-in. Mr. Santos also said they looked at the marquees district wide and will be able to fund half of the digital marquees at the schools which are important to keep parents informed of what is happening at the campuses. He mentioned they increased the budget for the UIL activities such as band, fine arts and athletics and the reason being more students are participating in these activities.

Ms. Laida Benavides addressed the board and stated that the information she has tonight includes the proposed increases.

Ms. Benavides started her presentation by reminding the board that we are required by TEA to bring them a prepared budget by August 20th and must be adopted by August 31st. She explained there are three funds that need to be adopted by the board which is the General Operating, the Debt Service and the Food Service Fund. She also stated that the Board must adopt the tax rate to support the budget.

Ms. Benavides covered the following topics in her presentation: (Presentation is attached is part of the minutes)

- *2014-2015 Budget Calendar*
- *United ISD Revenue (Local, State, Federal)*
- *Key Issues in Budget 2014-2015*
- *UISD 2015 Projected Budget Revenue*

Mr. Juan Roberto Ramirez asked if the district is allowed to do what the City of Laredo is doing in regards to giving new businesses a certain length of time to pay their taxes and used as an example the new theater coming to Laredo

Ms. Benavides responded that the district is not allowed to give what they call tax abatements nor to tax-exempt them and stated the law does not allow us to waive the taxes.

- *United ISD Expenditures*
- *Current Year 2014 General Fund Expenditures)*
- *Preliminary Budget 2014-15*
- *Proposed Pay Raises for 2014-15*

Mr. Juan Roberto Ramirez asked Mr. Santos if they can look into allocating more money for the custodians just like they are doing for the bus drivers.

Mr. Santos responded that they can look into that but they would need to include the food service people that are also in that group of pay grade 1 and some in pay grade 2.

- *Proposed New Positions*
- *Budgeted Positions for New Transportation Complex*

Mr. Judd Gilpin stated he had a concern on the addition of new positions. He said he would like to take a closer look at the police and security to make sure they don't miss an opportunity to give more hours to the people we already have because it is a large amount of money they are talking about. Mr. Gilpin also requested to look closely at the manpower supplied at the campuses.

Mr. Roberto Santos stated they will look into that area and also commented that after meeting with the high school principals, they are looking at adding one police officer and at least three or four security guards.

Mr. Gilpin asked them to make every effort to compensate the people we have now instead of adding more people and compensating them a lesser amount.

Mr. Juan Roberto Ramirez asked when the district will add a new school under the bond structure.

Mr. Roberto Santos replied that a new elementary school will open August 2015 and explained that they will come back to the Board in January to start adding staff such as the principal and secretary and also stated they may reassign some teachers from some of the schools that will be relieved.

Mr. Gilpin commented that one of the issues we are still struggling with in all these numbers is that we did not grow our staff at the rate that we grew in students for several years because of the budget cuts from the state so we are behind. He also stated that even right now if we look at the percent of increase one year versus the percent of people we are adding, we are still behind.

Mr. Roberto Santos agreed and stated that we held the line for a couple of years and this is the first year in a long time that we are able to add some support staff in some of the areas and hopefully we'll catch up in the next couple of years.

Mr. Gilpin stated that administration had asked staff to do more with less and they did a great job but said he wants to make sure that when we're adding people that everybody realizes that we're still trying to catch up.

Mr. Ricardo Rodriguez asked if these additions cover only staff for the new schools.

Mr. Roberto Santos explained that these positions will cover the positions that we need for the start of the new school year and the rest of the school year for 2014-2015. He explained that once the new schools start opening up they will come back to the board to request additional staff. Mr. Santos added that the positions being requested at this point were requested by the different directors and executive directors to keep the district moving forward.

Mr. Rodriguez asked if there would still be room to add a position later on if needed.

Mr. Santos explained that there could be extra money somewhere to be able to add some positions later on.

Mr. Rodriguez commented that the cost of living has gone up and he had met with some of the attendance officers who are getting a gas allowance of \$150.00 and said that this is not enough especially for those who have to travel to Rio Bravo several times a day. He stated he checked into other school districts and they are getting about \$300.00 for gas allowance.

Mr. Santos said they will look into that and stated the other option they have is to document their mileage on a daily basis.

- *Other Budgeted Department Positions*
- *Other Budgeted Positions funded from Grants*

- *Campus and Department Budgets (Non-Payroll)*
- *New Programs/Initiatives*

Mr. Juan Roberto Ramirez asked if the new computer lease program will allow us to keep the computers.

Ms. Benavides said we will own them at the end of the lease and that usually by that time we will replace them due to wear and tear. She explained that they will analyze the computers and keep the ones that are still in good working condition and that all computers have warranty.

- *Debt Service Fund Budget*
- *Enterprise Fund Budget (Food Service)*
- *Review of Campus and Department Budgets*
- *Rest of the Budget Process*

Mr. Santos requested authorization from the board to place two items for approval on the next board meeting agenda. One item is the Teacher Salary Scale and the other item is staff for the Transportation Dept. which should be ready by the middle of August.

Mr. Gilpin asked if the starting salary for a teacher is \$46,000. Mr. Santos responded that starting pay is \$46,000 for teachers and the \$2,000 raise would be added to teachers' salaries.

Mr. Juan Cruz asked the board if they wanted to add this as an agenda item in the June board meeting.

Mr. Santos stated they would like to add these two items to entice teachers so they can start hiring. He also commented they had just had a job fair on Monday and that applicants do compare salaries and said he would not like to lose any staff as they start hiring.

Mr. Juan Roberto Ramirez asked if the job fair was strictly for teachers.

Mr. Santos stated that the job fair included all positions from teachers to bus drivers and teacher aides and allowed them to apply at the job fair. He commented that principals were also there to interview and make recommendations.

Mr. Juan Roberto Ramirez stated that they need to reclassify all the pay grades.

Mr. Santos responded that when they do a reclassification of all pay grades that they would probably need to hire consultants and it would take about a year for them to make a recommendation to the board. He stated that the areas where they are hurting right now is in the area of bus drivers, master electricians, master plumbers and air conditioning and said the other areas are ok.

Mr. Santos stated he values all employees and they all play an important role in the district. He stated he would like to offer more for the employees but at the same time they have to be limited so as not to raise the tax rate but if the board desires to do a salary study then it can be done next year.

Mr. Javier Montemayor arrived at 7:00 p.m.

Mr. Gilpin stated he would be very much in favor of a salary study and Mr. Javier Montemayor agreed.

Mr. Santos stated they would look into that to see how much it would run and that there are several companies who do salary studies, such as TASB.

Mr. Santos briefly explained to Mr. Montemayor that they had presented a balanced budget, a proposed increase for teachers of \$2,000 and teachers' beginning pay of \$46,000, a 3 ½ % increase for administrators, 4% increase for paraprofessional and hourly employees and an additional .50 cents for bus drivers. He also explained that they would like to add the teacher scale and transportation compound vacancies as an agenda item at the next regular board meeting.

Mr. Javier Montemayor apologized for being late.

Mr. Juan Cruz stated it will be added as an individual item for consideration.

Mr. Javier Montemayor stated he would submit a list of his requests which are on staffing dealing with some the schools in his area. He stated as an example an additional truant officer at Trautmann Middle and Trautmann Elementary who together share close to 3,000 students and at the present time they only have one truant officer and also additional staffing in the special ed. area.

Mr. Santos stated they would look into that and thanked that board for allowing them to present the budget. He also thanked staff at the campuses, Ms. Laida Benavides' staff and H.R. Dept. for their hard work in presenting a balanced budget.

IV. Adjournment

Motion:	So move
Moved by:	Juan Roberto Ramirez
Seconded by:	Javier Montemayor
Discussion:	None
In Favor:	Unanimous

There being no further business before the Board of Trustees, the Budget Workshop Meeting of June 11, 2014 was adjourned at 7:06 p.m.

Javier Montemayor, Jr., President

Ricardo "Rick" Rodriguez, Secretary

United Independent School District

Budget 2015 Board Workshop
June 11, 2014



1

Budget 2014-15

**TEA requirement-Section 44.002-006 of Texas
Education Code**

- **Budget prepared by August 20th**
- **Board adopt budget by August 31st**
- **Three funds: General Operating, Debt Service
and Food Service**
 - Adopt at fund and function level
- **Board adopt tax rate**

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Budget 2014-15 Calendar

- Oct.-Jan. : Enrollment projections/Facilities Usage/Revenue & Expense review
- Feb.-April: Staffing meetings/Campus trainings/Board Initiatives
- May 9, 2014-Budgets due to Finance
- May-Aug.-Budget Workshops
- Mid-July Received updated final tax values
- July 25th Certified tax rolls
- August-Public Hearing/Adoption of budget
- September 1, 2014- Budget in effect

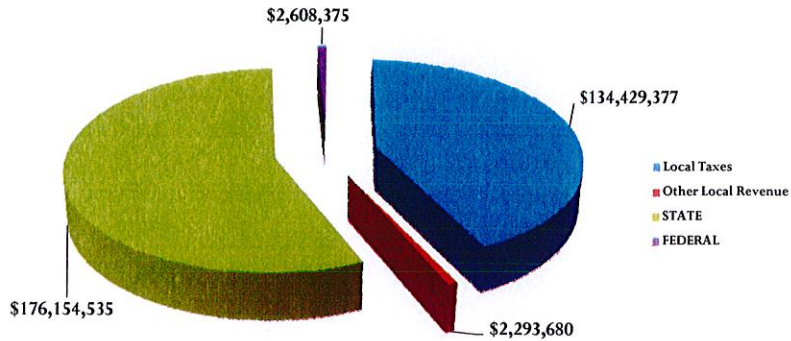
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UNITED ISD REVENUE

- Local Revenue
 - Property Taxes, Interest Income, Gate Receipts, Rental, Fees and Miscellaneous
- State Revenue
 - Foundation (based on Student population and attendance) and Available (determined by the state)
- Federal Revenue
 - Grant funds, indirect costs, ROTC reimbursements and Medicaid reimbursements/SHARS

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UISD 2014 Budget Revenue



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Key Issues in Budget 2014-15

- **TAX REVENUE:** State funding keeps M & O tax rate @ \$1.04
 - **Tax Revenue- Preliminary appraisal values showing a net increase in values of over 14%**
 - Land \$75M (1.84%)
 - Improvement \$333M (5.57%)
 - Personal Property \$86M (3.78%)
 - **Minerals \$1.365B (37.56%)**
 - Total value increases \$1.899 B (14.62%)
 - **Will have updates from the Webb County Appraisal District regarding ARB hearings**
 - ARB protest period May 29th-July 18th

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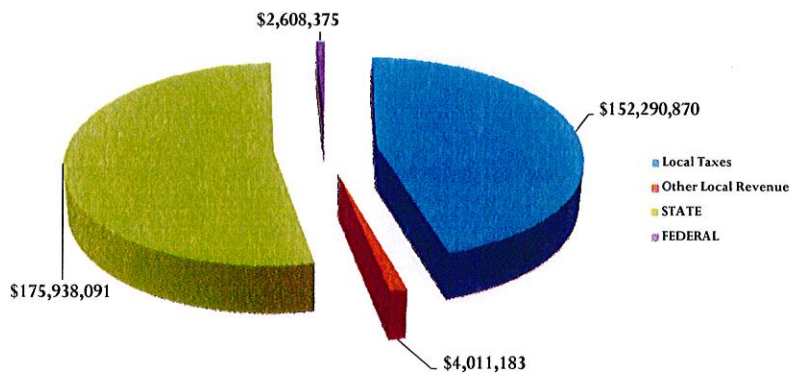
Key Issues in Budget 2014-15

STATE REVENUE:

- SB 1: Funding impact on UISD
 - Basic Allotment increases from \$4,950 to \$5,040
 - Austin Yield increases to \$61.86 for first 6 cents above compressed rate
- **Projected student enrollment for 2014-15: 44,217**
 - Projected growth of 642 Students for School year 2014-15
 - Grew 684 students in School Year 2013-14 (reported 43,575 in PEIMS Fall 2014 Submission)

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UISD 2015 Projected Budget Revenue



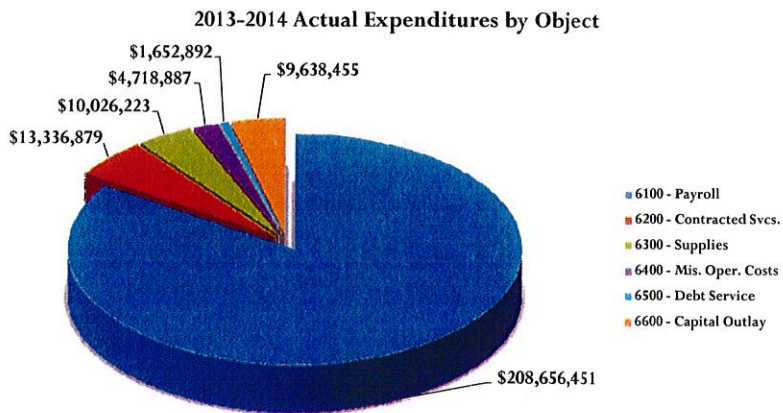
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UNITED ISD EXPENDITURES

- Payroll
 - Salaries & Benefits, Overtime, Taxes
- Contracted Services
 - All non-good services
 - Utilities
- Supplies & Materials
- Other Costs
 - Includes Travel for employees & students
 - Insurance, incentives and other
- Debt Service
- Capital Outlay

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Current Year 2014 General Fund Expenditures (thru end of May 2014)



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Preliminary Budget 2014-15

- **Projected Payroll costs: \$279.7M**
 - New Campus positions \$2.5 M
 - New Non-Campus positions \$1.4 M
 - Increase in Compensation:
 - Proposal to Board \$8.9M
- **Total Projected Budget Expenditures: \$334.8 M**
 - Projecting a balanced budget

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Proposed Pay Raises for 2014-15

• ESTIMATED PAY RAISES

Teachers	\$5,562,300	(\$2,000 GPI; Starting Pay \$46,000)
Administrators	\$1,400,039	(3.5% of midpoint)
Paraprofessional	\$1,374,172	(4% of midpoint)
Auxiliary	\$1,033,088	(4% of midpoint)
Bus Drivers	\$172,608	(Additional .50/hr; result starting pay \$11.20/hr)
Subtotal Raises	\$9,542,207	
Less: Federally Funded Staff Raise		<u>(688,576)</u>
TOTAL ESTIMATED RAISES	\$ 8,853,631	

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Proposed New Positions

• Positions for Campuses	61	\$ 2,519,971
(Includes Security Plan/Police Officers for Elem)		
• Positions for New Facility	17	\$ 369,825
• Other Department Positions	24	\$ 1,093,506
Total New Positions	102	\$ 3,983,302

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Preliminary Budget 2014-15

- Campus Personnel positions proposed for new budget based on staffing guidelines and student growth :
 - (25) Teachers
 - (4) Assistant Principals
 - (2) Counselors
 - (2) Teacher Aides
 - (5) Custodians
 - (1) Athletic Trainer
 - (22) Campus Police

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Budgeted Positions for New Transportation Complex:

- Planning Analyst
- Kronos Assistant
- Custodian
- Office Aide
- Parts Stock Clerk
- Utility Worker-Parts Delivery
- Bus Video Camera Technician
- Dispatcher (2)
- Utility Worker-Preventive Maintenance
- Mechanics (2)
- Route Specialist
- Transportation 504 Officer

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Other Budgeted Department Positions:

- District Records Assistant
- Accountant
- Program Coordinator-Substitutes
- Fixed Asset Clerk
- Elementary Ed Director
- Instructional Accty. Director
- District Data Evaluator
- Photographer/Editor
- Positive Behavior Facilitator
- Instructional Tech. Director
- Bilingual Coordinators (3)
- Bilingual Assistants (2)
- Speech Pathologist
- Network Administrator
- Program Coordinator-Health Services
- Admissions Specialist
- Attendance Officer
- Program Coordinator-Athletic
- Shipping/Receiving clerk
- Night Patrol Police Officer
- Police Dispatcher
- Custodian

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Other Budgeted Positions funded from Grants:

- Food Service Department (Child Nutrition grant):
 - Campus Cooks (12)
 - Cooks-Substitutes (10)
- Special Ed Department (IDEAB grant):
 - ARD Facilitators (5)
 - Orientation & Mobility Specialist (1)
 - Diagnosticians (3)
- Title I, Part A Grant
 - Instructional Technology Specialists (4)

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Campus and Department Budgets (Non-payroll)

- Allocations for campus based on student enrollment and special populations
- Allocations to departments same as prior year
 - Adjustments needed for price of fuel, growth impact on student meals and supplies for student activities
- Other expenses adjustments:
 - New Computer Lease program
 - Other New Initiatives-Achieve 3000, MLD plan
 - Unfunded mandates for Teacher retirement, Affordable Care Act (ACA) health insurance fees

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New Programs/Initiatives

- New Computer Lease Program
 - Ordering >10,175 units
 - \$1.8M lease payment
- Replace Campus Marquees with LED marquees \$300k
- Achieve 3000 Reading Program \$198K
 - 3 year contract for all High Schools & Middle Schools
- Communities in School

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New Programs/Initiatives (Cont'd)

- Increase funds for Extracurricular Activities
 - (Fine Arts/Athletics/UIIL) \$837K
- New On-line Transcript Program \$30K
- New On-Line Tyler Registration \$32K
- Funds for 2nd year of Oil & Gas Academy \$150k
- Funds for Assistant Principal Academy \$5k

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Preliminary Budget 2014-15

- Non-Personnel Costs (\$55.2 M) include:
 - Campus Budgets \$12.8M
 - Summer School \$2.3M
 - Extra-Curricular \$5.7M
 - Dept. Budgets \$16.6 M
 - Debt Payment \$2.5M (general fund)
 - Utilities \$10.7 M
 - Fuel \$2.8M (budget fuel rate \$3.40/gal)
 - Capital Improvement Projects \$1.1 M
 - Capital Equipment & Other \$668K

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Debt Service Fund Budget

- 2014-15 debt service payment without “new” bonds is \$22,671,969
 - Plan is to sell \$100 M in bonds this summer
 - **Projected total debt payment \$ 27,571,061**
- Proposed Debt Service tax rate \$0.15486 plus tax rate needed to cover “new” bonds; not to exceed \$.03
 - Will project tax rate end of July after \$100M bond sale and receiving certified tax values

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Enterprise Fund Budget (Food Service)

- Projected revenue \$24.5 M
 - Increase of \$1.3M
 - No increase in fees
- Projected expenses \$24.5 M
- Proposed Balanced budget

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Review of Campus and Department Budgets

- Detail budgets for each department-Nonpayroll items
- Detail budgets for each school-Do not include pay raises

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Rest of the Budget Process

- Board workshop(s): June-August
- Publish tax rate and budget notices on August 10th
- Proposed budget presented-Aug. 12th (business committee)
- Hold budget hearing-August 20th
- Adopt budget and tax rate-August 20th
- Certify tax roll-August 20th

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

June 17, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor – President – ABSENT
Juan Roberto Ramirez – Vice-President – PRESENT
Ricardo “Rick” Rodriguez – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian – PRESENT
Pat Campos – Member – ABSENT
Judd Gilpin – Member – ABSENT
Ramiro Veliz, III – Member – PRESENT

A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Tuesday, June 17, 2014 in the United ISD – Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, TX 78043.

- I. Roll Call, Establish Quorum, Call to Order
- II. An announcement was made by the Board Vice-President calling the meeting of the United Independent School District to order at 6:18 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.
- III. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act
 - A. 551.071 Consultation with Board's Attorney
551.074 Discussion of Personnel or to Hear Complaints against Personnel
 1. Discussion re: Appointment of Chief of Police Waiver of Policy DC (LOCAL) in regards to same;
Superintendent Adjustment of Differential Pay to Interim Chief of Police

Mr. Ricardo Rodriguez stated he would like to proceed in open session since the meeting was running late.

Mr. Juan Cruz stated that was fine and if the board does not wish to adjourn into closed then Mr. Santos can make his recommendation and the board can vote on it.

IV. Reconvened from Closed Session. The Board will take appropriate action on items, if necessary, as discussed in Closed Session.

Mr. Juan Roberto Ramirez stated that the recommendation will be made in open session and the time was 6:20 p.m.

A. Action re: Appointment of Chief of Police Waiver of Policy DC (LOCAL) in regards to same; Superintendent Adjustment of Differential Pay to Interim Chief of Police

Mr. Roberto Santos stated that his recommendation for Chief of Police was Clemente Camarillo and also for the Waiver of Policy DC (LOCAL)

Mr. Juan Roberto Ramirez asked if the waiver is to adjust the differential pay and if it was two items up for approval.

Mr. Santos explained that it is one item for the appointment of the Chief of Police and Waiver of Policy DC (LOCAL) in regards to the same and if we have a chief of police then they will adjust the differential pay.

Mr. Ramirez asked if they vote on one first.

Mr. Juan Cruz stated it was one motion only to appoint the Chief of Police and the Waiver of DC (LOCAL) and that the adjustment in differential pay is not an action item that is necessary according to board policy.

Mr. Ricardo Rodriguez made a motion to approve.

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Ramiro Veliz, III

Discussion: None

In Favor: Ricardo Rodriguez, Ricardo Molina, Ramiro Veliz, III

Opposed: Juan Roberto Ramirez

Mr. Juan Roberto Ramirez stated the reason he was opposed was because he felt that at this time they were not ready to appoint the chief of police. He stated he does agree to the adjustment of differential pay for the interim chief of police but not to the naming of the chief right now because he would prefer for the rest of the board members to be present to make this decision together, therefore he can not vote for it.

Mr. Juan Cruz stated that his comment would be noted.

Mr. Ramiro Veliz stated the item was already voted on and motion carries on a 3-1 vote. He asked Mr. Juan Cruz if that is correct.

Mr. Juan Cruz stated yes.

MOTION PASSES

V. Adjournment

Motion: *So Move*

Moved by: *Ricardo Rodriguez*

Seconded by: *Ramiro Veliz, III*

Discussion: *None*

In Favor: *Unanimous*

Opposed: *None*

There being no further business before the Board of Trustees, the Special Called Meeting of June 17, 2014 was adjourned at 6:23 p.m.

Javier Montemayor, Jr., President

Ricardo "Rick" Rodriguez, Secretary

Regular Meeting
The State of Texas
United Independent School District
The County of Webb

June 17, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor, Jr. – President – PRESENT
Juan Roberto Ramirez – Vice President – PRESENT
Ricardo “Rick” Rodriguez – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian – PRESENT
Pat Campos – Member – ABSENT
Judd Gilpin – Member – ABSENT
Ramiro Veliz, III – Member – PRESENT

Roll Call, Establish Quorum. Call to Order

I. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

II. A Regular Meeting of the Board of Trustees of United ISD was held on Tuesday, June 17, 2014, in the Bill Johnson Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. President, Javier Montemayor made an announcement calling the meeting of the United Independent School District to order at 6:24 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Board Announcements

Mr. Javier Montemayor wished everybody a good summer. He encouraged kids to take advantage of the summer reading program to continue their studies. Mr. Montemayor also encouraged everybody to take advantage of all the programs available throughout the city and throughout our district especially the summer breakfast and lunch program available in the different schools.

Mr. Santos requested to move the Board Recognitions before the Public Comments. Mr. Javier Montemayor asked for a motion to move up the Board Recognitions

<i>Motion:</i>	<i>So Move</i>
<i>Moved by:</i>	<i>Juan Roberto Ramirez</i>
<i>Seconded by:</i>	<i>Ricardo Molina</i>
<i>Discussion:</i>	<i>None</i>
<i>In Favor:</i>	<i>Unanimous</i>
<i>Opposed:</i>	<i>None</i>

MOTION PASSES

IV. Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate what agenda item you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy.

Mr. David Perez – President – United Classroom Teachers Association – thanked the board and Mr. Santos for their generous investment in the teachers of United I.S.D and for showing their commitment not only by covering the increase in the health insurance but also for the \$2,000 increase in salary which has allowed UISD to attract the best teachers to teach the best students. Mr. Perez stated the teachers have had superior benefits and superior salaries that our sister district cannot compare with us. He commented that in the 15 years that he has been at UISD he has seen the unwavering commitment that Mr. Santos has for protecting and caring for the teachers. Mr. Perez thanked the board and Mr. Santos for leading us through some very tough times the last few years when we had a budget crisis and also for not reducing staff. He also thanked the board helping with the health insurance, for providing staff with a bonus a couple of years ago and for the 6% salary increase they gave us last year. He stated they did this in a fiscally responsible manner that will allow the district to continue to assist our hardworking teachers.

Sylvia Madrid – stated she appreciates everything that the board has done for all the employees but was there to ask them to consider a higher percentage in pay raise for the paraprofessionals. She said that paraprofessionals earn less so the raise impact would be less for them compared to other employees who earn more.

Rene de la Viña – President TSTA – thanked the board of trustees and Mr. Santos for always supporting the employees of UISD when it comes to salaries and many other things. He asked the board to consider the support staff, administrators, teachers and all employees and if they can match or do better than LISD they would appreciate that. Mr. De la Viña also thanked Mr. Juan Cruz for being an excellent mediator and stated that because of his professionalism and his leadership, they have been able to resolve a lot of their grievance hearings. Mr. De la Viña stated that even though Mr. Cruz gets paid to defend the district, he is also very fair and impartial and he respects him for that.

V. Recognitions

Mr. Roberto Santos and the Board of Trustees recognized the following groups.

- A. COMMUNITY PARTNERSHIPS – MIGRANT STUDENT ACADEMICS AND SPECIAL ACTIVITIES**
- B. TASB MEDIA HONOR ROLL AWARDS**
- C. 2ND ANNUAL WINTER WRITING OLYMPICS – ELEMENTARY DIVISION**
- D. MATH BEE – 4TH AND 5TH GRADE**
- E. UNITED SOUTH MIDDLE SCHOOL CHEER TEAM – CHEER POWER STATE CHAMPION ADVANCED LEVEL**
- F. UNITED SOUTH MIDDLE SCHOOL DANCE TEAM – AMERICA DANCE STATE CHAMPIONS KICK AND JAZZ**

- G. UNITED SOUTH HIGH SCHOOL – MICROSOFT OFFICE 2010 SPECIALIST MASTER
- H. UNITED SOUTH HIGH SCHOOL MARINE CORPS JROTC GIRLS TEAM – YPFT NATIONAL COMPETITION
- I. UNITED SOUTH HIGH SCHOOL MARINE CORPS JROTC BOYS TEAM – YPFT NATIONAL COMPETITION

VI. Consent Agenda Items

- A. Approval of Monthly Disbursements
- B. Approval of Budget Amendment
- C. Approval to Designate Norma Farabough to Calculate the 2014 Tax Rate
- D. Annual Renewal of District Workers' Compensation Insurance Program
- E. Discussion and Possible Action on District Health Insurance Premium Pricing
- F. Approval of an Interlocal Agreement between United ISD, Laredo Community College ("LCC") and the Fernando A. Salinas Trust ("Trust") to further the educational mission of the District by allowing high school students to enroll in college petroleum engineering classes at LCC and further the charitable goals for the Trust by partly underwriting these classes
- G. Approval of an Order Authorizing the Issuance of United Independent School District Unlimited Tax School Building Bonds, Series 2014; Entering into a Bond Purchase Agreement and a Paying Agent/Registrar Agreement; Delegating to certain District Administrative Staff and Officials the Authority to Approve all Final Terms of the Bonds; and Other Matters Related Thereto
- H. Approval of Sale of Salvage Computer Equipment
- I. Approval of Awarding Bids, Proposals and Qualifications
- J. Approval of 2014-2015 Student Code of Conduct
- K. Approval of Guaranteed Maximum Price for Design/Construction of New Elementary # 27 at Cielito Lindo Subdivision
- L. Approval of Requests from Board Members in re: Use of Board of Trustees Discretionary Funds for Various Projects/Campuses
- M. Expedited Waiver to Adjust Timeline for providing Accelerated Instruction after Third STAAR Administration for Student Success Initiative (SSI)
- N. Implementation of the Rite Flight Reading Rate (Fluency) and Comprehension Program
- O. Approval of Memorandum of Understanding between United Independent School District and Webb County Head Start
- P. First and Final Reading of Policy BE (LOCAL) – Board Meetings

- Q. First and Final Reading of Policy EIE (LOCAL) – Academic Achievement – Retention and Promotion**
- R. Approval of EIF (REGULATION) (changes to Magnet Programs) and EIF (EXHIBIT) Graduation Requirements**
- S. First Reading of Policy DGBA (LOCAL) – Personnel – Management Relations – Employee Complaints/Grievances**

Mr. Ricardo Rodriguez stated the business and instruction committees had met on June 10th and made a motion to approve Agenda Items VI- A through VI-S

Motion: So Move

Moved by: Ricardo Rodriguez
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Javier Montemayor, Ricardo Molina, Juan Roberto Ramirez, Ricardo Rodriguez
Abstained: Ramiro Veliz, III

MOTION PASSES

Mr. Juan Cruz stated there will be a sale on the bonds early next week and also a Special Called meeting possibly on June 25th at 6:00 p.m. or June 26th at Noon. Mr. Cruz said the purpose of this meeting is to be able to ratify the sale.

VII. Items for Individual Consideration

A. Approval of Minutes for the Month of May and June 2014

Mr. Ramiro Veliz, III made a motion to approve the minutes for the Month of May and June 2014

Motion: So move

Moved by: Ramiro Veliz, III
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous
Opposed: None

MOTION PASSES

B. Approval of Donations

Mr. Roberto J. Santos recommended the approval of several donations for a total of \$9,252.32

Motion: So move

Moved by: Juan Roberto Ramirez

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

C. Approval of RFP 2014-076 Windows Tablets Accessories and Services and Authorization to add said Purchase to Current Lease

Ms. Cordy Jackson informed the board that a committee comprised of high school math and science teachers, curriculum coordinators, technology coordinators and administrators met on June 9th to evaluate the responses submitted for RFP 2014-076. Ms. Jackson stated this RFP is part of the mobile learning device that was presented to the board at the April board meeting by Dr. Gorordo and Ms. Benavides. She presented the following recommendations from the committee: For the Tablets and the Expansion Jacket and Battery to Sequel Data in the amount of \$744,520.66, for the Carts to NetSync in the amount of \$35,150.00 and for the Accidental Damage Protection Warranty to Austin Mac Repair in the amount of \$94,639.02 for a total amount to be leased of \$874,309.68. Ms. Jackson also stated the leasing company would be the one the board approved at the April board meeting and they are honoring the same lease rate factor.

Mr. Santos commented that before they vote on this item, he would like Mr. Canales to show them a power point presentation to show what unit it is that the employees are recommending for the teachers.

Mr. David Canales informed the board that they had a group of committee members comprised of math and science teachers from all the high schools and they had met on June 9th to review RFP 2014-076.

Mr. Canales explained that the committee had an opportunity to hear about the products, ask questions, and operate the devices. The devices they reviewed were tablets, hybrids which are both laptop and tablet, and full functional laptops. He stated they also looked at the MLD carts, the warranty and accessories. (Mr. Canales' presentation is attached as part of the minutes)

Mr. Canales explained some of the positive features of the HP Elite Pad 1000 such as the following:

- *Mobility*
- *Dual Camera*
- *Extended Battery Life (18 hrs)*
- *Durability*
- *Less Moving Parts (Opening and Closing the Unit)*
- *Ability for in-house field service repair*
- *Flexibility to add additional accessories (Keyboard, Mouse, Pen Drives, HDMI)*

Mr. Canales went on to explain the following features on the Anthro's Wired Sync Mobile Cart:

- *Charges up to 32 units*
- *External Control Panel*
- *Front and Back Loading*
- *Wide Roomy Bays*
- *Separate IT Locking Area*

Mr. Canales explained that the committee also went over the warranty (Three Year Accidental Damage/Protection) and Accessories (Extension Battery Jacket – 10 hrs). He concluded his presentation by stating that this is what the teachers recommended and would like to go forward with it.

Mr. Javier Montemayor asked how many units they were purchasing.

Ms. Cordy Jackson responded that it's 966 units and 37 carts for 37 classroom teachers and each teacher gets 25 units for the students and one for the teacher.

Mr. Javier Montemayor asked for a motion to approve RFP 2014-076 as presented.

Motion: So move

Moved by: Ramiro Veliz, III

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

D. First and Final Reading of Policy BED (LOCAL) – Board Meetings – Public Participation

Mr. Ricardo Molina asked if the waiting period had been changed.

Mr. Roberto Santos stated that it had been changed from two months to one month as he had previously requested.

Mr. Juan Cruz clarified that it was on BE (LOCAL) which was a consent agenda item.

Mr. Ricardo Molina asked if it can still be changed.

Mr. Juan Cruz stated it had already been passed but can be brought back for consideration next month.

Mr. Ricardo Molina stated it was ok with him.

Mr. Javier Montemayor asked for a motion to approve Item VII-D.

Motion: So move

Moved by: Ricardo Molina

Seconded by: Ricardo Rodriguez

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

E. Proposed Teacher Salary Schedule for the 2014-2015 School Year and Pay Raise

Mr. Roberto Santos stated that his recommendation for starting salary for new teachers is \$46,500.00 and the proposed raise for classroom teachers for next year will be \$2,500.00.

Mr. Javier Montemayor asked when this would take effect.

Mr. Roberto Santos responded it would start in 2014-2015 school year.

Mr. Ricardo Molina asked if there was an increase in raises for other groups.

Mr. Roberto Santos responded that they are looking at an additional half percent for paras and hourly employees to move up to 4.5%.

Mr. Javier Montemayor asked if they can move on this item and consider the raises for all employees at the same time.

Mr. Roberto Santos responded they can if the board allows him to state his recommendations for their approval and this will expedite things for H.R. and employees will know already what they will earn next year. He also stated they have a couple of new positions, both at the campus and district wide level for their approval.

Mr. Javier Montemayor and the board agreed for Mr. Santos to go ahead with his recommendations.

Mr. Roberto Santos stated his recommendation for administrators is 3.5%, for the hourly and paraprofessional employees it's 4.5% plus for the bus drivers he recommended an additional .50 cents an hour.

Mr. Javier Montemayor asked if these raises were for employees who were employed as of June 6th this year.

Mr. Santos responded that this would be effective for next year for anyone starting work on July 1st thru June 30th which is the new budget year. He stated that any full time employee who is at work on July 1st will benefit from these raises.

Mr. Santos explained that for any teacher that was working last year, the \$2,500 raise will be added to last year's salary and there was no movement of step on the teacher salary scale. He used as an example if a teacher was earning \$50,000 last year then next year the salary would be \$52,500.

Mr. Ricardo Molina asked if there would be any additional funds to increase the raises for hourly and paraprofessional employees.

Mr. Santos responded that he wasn't too sure if they have any additional funds since they had already extended the amounts but they will know for sure once the full budget is approved and informed the board that they had added an additional 1.4 million dollars and that the additional ½ percent added to the para and hourly raises totaled almost \$400,000.

Mr. Javier Montemayor asked for a motion to table this item for the end of the meeting.

Motion: So move

Moved by: Ricardo Rodriguez

Seconded by: Juan Roberto Ramirez

Discussion: None
In Favor: Unanimous
Opposed: None

MOTION PASSES

F. Approval of the 2014-2015 Staff Positions for the New Transportation Facility

Motion: So move

Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous
Opposed: None

MOTION PASSES

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act:

The Board adjourned into closed session at 7:20 p.m.

A. 551.071 Consultation with Board's Attorney

1. Consultation with Legal Counsel re: DGA (LOCAL) – Employee Rights & Privileges – Freedom of Association
2. Consultation with Legal Counsel re: Seeking Reimbursement from County of Webb re: Bottled Water Expenditures
3. Consultation with Legal Counsel re: Truancy Fees Reimbursement from the County of Webb
4. Consultation with Legal Counsel re: Truancy Issues/Measures and Matters Related Thereto
5. Discussion re: Superintendent's Duties and Responsibilities

**B. 551.071 Consultation with Board's Attorney
551.074 Discussion of Personnel or to Hear Complaints Against Personnel**

1. Consider Appointment of Principal for Killam Elementary
2. Discussion re: Level III Grievance of Olga Vasquez, Secretary, Fasken Elementary
3. Discussion, including Consultation with Legal Counsel, to Propose the Termination of Classroom Teacher's Term Contract for Good Cause

**C. 551.074 Discussion of Personnel or to Hear Complaints against Personnel
551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices**

1. TEA Transportation School Allotment Funding

2. Status of on-going Audits

**D. 551.082 School Children; School District Employees; Disciplinary Matter or Complaint
551.0821 School Board: Personally Identifiable Information About Public School Student**

1. Consideration of Student Disciplinary Appeals Committee Recommendation Re: Expulsion Appeal of Student V.R.

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session.

The board reconvened from Closed Session at 8:52 p.m.

A. Appointment of Principal for Killam Elementary School

Mr. Roberto Santos stated his recommendation for Principal for Killam Elementary School is Agapito Palizo, Jr.

Motion: So move

Moved by: Ricardo Molina

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

B. Action re: Level III Grievance of Olga Vasquez, Secretary, Fasken Elementary

Mr. Juan Cruz stated that the recommendation is that no action be taken at this time on the Grievance of Olga Vasquez.

Motion: So move

Moved by: Ricardo Rodriguez

Seconded by: Ramiro Veliz, III

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

C. Action Re: Student Disciplinary Appeals Committee Recommendation Re: Expulsion Appeal of Student V.R.

Mr. Juan Cruz made a recommendation to accept the Student Disciplinary Appeals Committee's recommendation regarding the Expulsion Appeal of Student V.R. as discussed in closed session and under the terms discussed in closed session.

Motion: So move

Moved by: Ricardo Rodriguez

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

D. Action re: Authorization to Legal Counsel re: Seeking Reimbursement from County of Webb Re: Bottled Water Expenditures

Mr. Juan Cruz made a recommendation to authorize Legal Counsel to continue to seek reimbursement from the County of Webb regarding bottled water expenditures as discussed in closed session.

Motion: So move

Moved by: Ramiro Veliz, III

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Ricardo Molina, Juan Roberto Ramirez, Ricardo Rodriguez, Ramiro Veliz, III

Abstained: Javier Montemayor

Opposed: None

MOTION PASSES

E. Authorization to Legal Counsel re: Truancy Fees Reimbursement from the County of Webb

Mr. Juan Cruz stated there was no recommendation at this time.

F. Action to propose the termination of classroom teacher's term contract for good cause and authorize Superintendent to send notice of same

Mr. Roberto Santos made a recommendation to terminate the term contract for good cause of Jenine Whitehawk and authorize Superintendent to send notice of same.

Motion: So move

Moved by: Juan Roberto Ramirez

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

Mr. Juan Cruz stated Agenda Item VII-E which is the Proposed Teacher Salary Schedule for the 2014-2015 School Year and Pay Raise has not been acted on by the board of trustees.

Mr. Roberto Santos stated the following recommendations for pay raises for school year 2014-15 effective July 1st

- the beginning pay for classroom teachers is \$46,500
- the proposed pay raise for classroom teachers is \$2,500, which means that whatever they were earning last year, they would add an additional \$2,500
- the proposed pay raise for administrators is 3.5%
- the proposed pay raise for hourly employees and paraprofessional employees is 4.5% plus an additional 50 cents per hour for bus drivers

Mr. Javier Montemayor made a motion to accept the recommendation as proposed by Mr. Santos with the exception that the 4.5% for paras be raised to 5%

Motion: So move

Moved by: Ricardo Molina

Seconded by: Ricardo Rodriguez

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

Mr. Roberto Santos thanked the board on behalf of the 6,000 plus employees of United ISD for always showing their support for the employees and stated that the employees merit the raises. He also thanked the employees for what they do for the students.

Mr. Juan Roberto Ramirez commented that employees deserve this and many other things and that nothing is overlooked when making decisions on the recommendations from administration.

Mr. Roberto Santos stated they would like to have a Special Called Meeting on Monday, June 30th which will allow us to post in the newspaper for 10 days to approve the budget and the salary increases.

Mr. Santos thanked Dr. Guadalupe Gorordo for her loyalty and for doing an excellent job in leading the district and, in the last few years, the instructional department.

Mr. Juan Roberto Ramirez thanked Dr. Gorordo for her service and for having the professional curriculum that guides the teachers to teach our students.

Mr. Ricardo Molina also thanked Dr. Gorordo who was one of his principals in the south and did a great job.

Mr. Ricardo Rodriguez thanked Mr. Santos and staff for all their hard work and stated that everybody deserves a raise and that United is growing and looking better for next year. He also thanked Dr. Gorordo for her service at UISD and for all the good work she did for the students.

Mr. Javier Montemayor congratulated Dr. Gorordo on her new job and wished her well.

He commented that these raises that were approved allows the district to be competitive and that he was really impressed with the work that staff has done including the test scores which have improved and this is due to all employees, from the lowest paid to the top, working together.

Mr. Santos thanked all staff in finance, human resources and administration for working hard in preparing a balanced budget and stated another important item is to hold the tax rate.

X. Adjournment

There being no further business before the Board, the Regular Meeting of June 17, 2014 was adjourned at 9:01 p.m.

Motion: So move

Moved by: Ricardo Molina

Seconded by: Juan Roberto Ramirez

Discussion: None

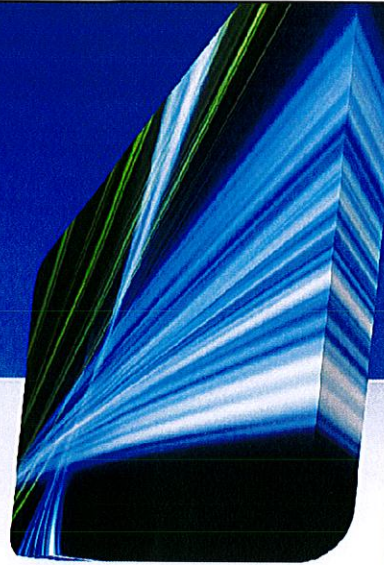
In Favor: Unanimous

Opposed: None

Javier Montemayor, Jr. – President

Ricardo "Rick" Rodriguez – Secretary

High School Mobile Learning Device Selection

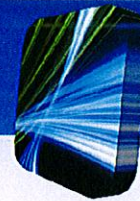


By Curriculum & Instruction

David R. Canales

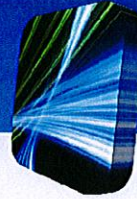
Executive Director for High School Education

Purpose



On June 9, 2014, a committee comprised of Science and Math teachers from all the high schools met to review MLD hardware as described in RFP 2014-076 Windows Tablets, Accessories & Services.

Comparison Selection

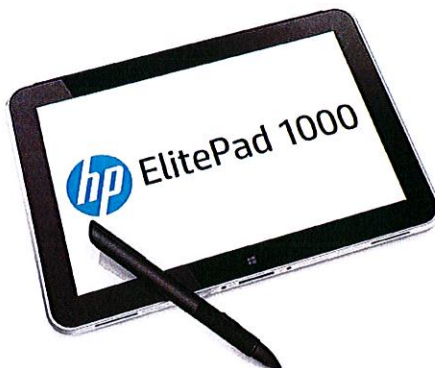


- The Review Committee entertained presentations from Hewlett Packard and Lenovo which allowed the members an opportunity to hear about the products, ask questions, and operate the devices.
 - A. Tablets
 - B. Hybrids (Laptop/Tablet)
 - C. Full Functional Laptop
 - D. MLD Carts
 - E. Warranty
 - F. Accessories

MLD Selection



Hewlett Packard (HP) Elite Pad 1000 (128G)



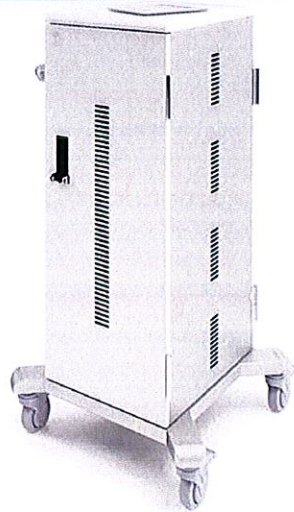
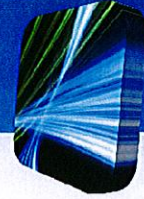
Complete Unit



Highlights

- Mobility
- Dual Camera
- Extended Battery Life (18 Hours)
- Durability
- Less Moving Parts (Opening and Closing the Unit)
- Ability for in-house field service repair
- Flexibility to add additional accessories (Keyboard, Mouse, Pen drives, HDMI)

Cart Selection



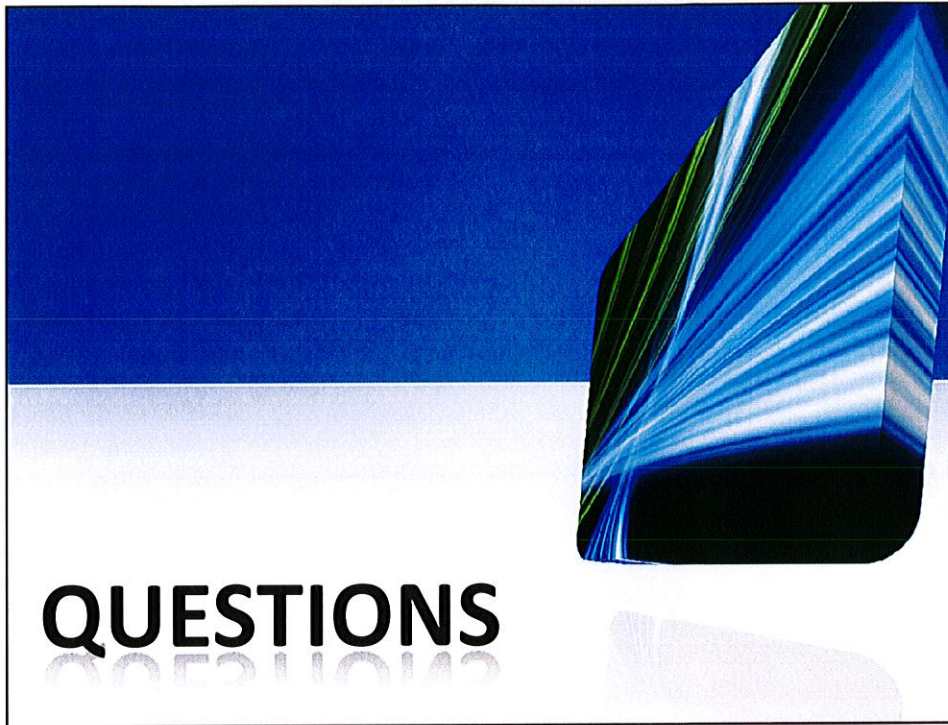
Anthro's Wired Sync Mobile Cart

1. Charges 32 Units
2. External Control Panel
3. Front and Back Loading
4. Wide Roomy Bays
5. Separate IT Locking Area

Warranty and Accessories



- Warranty on Unit (Three year Accidental Damage/Protection)
- Accessories: Extension Battery Jacket (10hrs)



Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

June 25, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor – President – PRESENT
Juan Roberto Ramirez – Vice-President – PRESENT
Ricardo “Rick” Rodriguez – Secretary – ABSENT
Ricardo Molina, Sr. – Parliamentarian – PRESENT
Pat Campos – Member – PRESENT
Judd Gilpin – Member – ABSENT
Ramiro Veliz, III – Member – ABSENT

A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Wednesday, June 25, 2014 in the United ISD – Student Activity Complex, Fine Arts Building, Room #1, 5208 Santa Claudia Lane, Laredo, TX 78043.

- I. Roll Call, Establish Quorum, Call to Order
- II. An announcement was made by the Board President calling the meeting of the United Independent School District to order at 6:04 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.
- III. Pledge of Allegiance
 - A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- IV. Action Items
 - A. Consideration for the Board of Trustees to decide on the Public Meeting Date, Time & Place to discuss the 2014-2015 Budget and Proposed 2014 Tax Rate

Mrs. Gloria Rendon informed the board that staff has been working on the budget preparation for 2014-2015 school year and are ready to bring forth the budget and the proposed tax rate.

Ms. Laida Benavides stated that they are ready to present the budget for their approval at a Special Called Meeting on Monday, June 30th. She explained that they had to publish a notice in the Laredo Morning Times for 10 days before the meeting and that had already been done. She stated that at this point they are ready to announce the public hearing they are having on June 30th.

Mr. Montemayor stated he had a notice of public meeting to discuss budget and tax rate which indicates that UISD will hold a public meeting at 6:00 p.m. on June 30, 2014 at the Bill Johnson Student Activity Complex at 5208 Santa Claudia Lane. He continued to read the notice which states the following: (Notice is attached as part of the minutes)

The purpose of this meeting is to discuss the school district's budget that will determine the tax rate that will be adopted. Public participation in the discussion is invited. The tax rate that is ultimately adopted at this meeting or at a separate meeting at a later date, may not exceed the proposed rate shown below unless the district publishes a revised notice containing the same information and comparisons set out below and holds another public meeting to discuss the revised notice.

Ms. Laida Benavides stated there will be a Public Hearing at 6:00 p.m. on June 30th and then a Special Called Meeting at 6:15 p.m. and they will be held in the Fine Arts Building.

B. Approval for the Board of Trustees to vote on the 2014 Proposed Tax Rate as published in the Notice for the Public Hearing

Ms. Laida Benavides stated this is just a formality to say this is the proposed tax rate as it appeared in the publication.

Mr. Javier Montemayor asked what the proposed tax rate is.

Ms. Benavides stated that for the Maintenance and Operations it is \$1.04, the Debt Service rate is 0.184860 which is exactly three cents more than the current rate we have right now but also stated we sold some bonds on Monday and Estrada Hinojosa will make a presentation on that. She stated it was a very good deal, the market rates were down and they are assuming that when they come back in August, it will be less than the 18 cents.

Mr. Juan Roberto Ramirez asked her to repeat the tax rate. Ms. Benavides stated it was \$1.04 for the Maintenance and Operations and for the Debt Service Rate, to pay back the bonds that we borrow, we are proposing .184860 cents. Ms. Benavides also explained that when looking at their calculations, they are estimating that they will need less than 2 ½ cents and they are still going to get the certified roll from the Webb County Appraisal District and will come back to the board in August for the official adoption of the tax rate.

Mr. Juan Cruz clarified for the record that they had good news because it seems that they will have a lesser tax rate than was proposed initially through the bond program and secondly that they do have a balanced budget. Mr. Cruz requested a motion to adopt the proposed tax rate as recommended.

Ms. Pat Campos made a motion to adopt the proposed rate as presented.

Motion: So Move

Moved by: Pat Campos

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

Mr. Juan Cruz stated that for the record he would like to go back to item IV-A since it's listed as an action item for the board to adopt the statement that Mr. Montemayor read and for someone to make a motion to adopt the statement as presented.

Ms. Pat Campos made a motion to approve as presented.

Motion: So Move

Moved by: Pat Campos

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

V. Information Item

A. Discussion of Bond Pricing Terms for United Independent School District Unlimited Tax School Building Bonds, Series 2014 and related Bond Purchase Agreement

Ms. Laida Benavides stated they have Robert Tijerina from Estrada Hinojosa and Dan Martinez from Winsted, P.C. from San Antonio, who is co-bond counsel along with Juan Cruz and Associates. She explained that this is the team along with other underwriters that were approved by the board to help us sell 100 million dollars in bonds.

Mr. Robert Tijerina presented information on Unlimited Tax Refunding Bonds, Series 2014 Pricing Results. (Presentation is available upon request)

Mr. Tijerina covered the following information:

- Market Update – other bond buyers*
- Tax-Exempt and Treasury Spreads – 3 year history*
- Tax-Exempt and Treasury Spreads – 1 year history*
- 'AAA' MMD History Since 2000*
- Bond Buyer Indices vs. 30 Year Treasury – 20 year history*
- Sources and Uses – the district was able to use \$100,000,000 of its authorized debt, pay for the cost of issuance and underwriters discount from Net Original Issue Program and fund the full \$100,000,000 for its Construction Fund*
- United ISD Pricing Comps*
- Rating Reports, PSF Letter, POS Cover – the rating companies had some really good things to say about the district and about what staff has done and what the board has done such as sound financial operations and healthy reserve funds, sizeable tax base and growing enrollment.*

Mr. Tijerina explained that they were able to get 3.89% financing instead of the 4.9% that was originally proposed. He stated the district has an interest payment due on August 15th of \$181,000 and also explained that originally the district was looking at a tax rate of 12.9 cents for the 408 million dollar bond but based on property growth and low interest rates we were able to get it at nine cents which is a savings of 4 cents.

Mr. Tijerina stated no action was needed on this item and commented this is just information showing the final principal and interest payments and the interest rate they were able to receive. Mr. Tijerina congratulated the board and the district and stated this is great financing.

Mr. Tijerina commented that the school district, with the permanent school fund bond insurance group, received a bond rating of "AAA" from all three rating companies which is the highest rate you can receive from any of the agencies.

Mr. Juan Roberto Ramirez asked if the issuance cost of \$925,000 comes out of the bond issue.

Mr. Tijerina responded yes that it comes out of the financing on the principal and interest and explained that now they are able to put in the cost of issuance into the financing and leave the district the full 100 million for projects.

Ms. Benavides explained that the way they worked the financing will allow the district to have the full 100 million available for phase one of our bond projects.

Ms. Gloria Rendon informed the board that they are working on the ground breaking for elementary school #27 in the Cielito Lindo Subdivision and that the ribbon cutting ceremony will be on July 16th at 10:00 a.m.

VI. Adjournment

Motion: So Move

Moved by: Pat Campos
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous
Opposed: None

There being no further business before the Board of Trustees, the Special Called Meeting of June 25, 2014 was adjourned at 6:22 p.m.

Javier Montemayor, Jr., President

Ricardo "Rick" Rodriguez, Secretary

NOTICE OF PUBLIC MEETING TO DISCUSS BUDGET AND PROPOSED TAX RATE

The United Independent School District will hold a public meeting at 6:00 PM, June 30, 2014 in Bill Johnson Student Activity Complex at 5208 Santa Claudia Lane, Laredo, TX 78043. The purpose of this meeting is to discuss the school district's budget that will determine the tax rate that will be adopted. Public participation in the discussion is invited.

The tax rate that is ultimately adopted at this meeting or at a separate meeting at a later date may not exceed the proposed rate shown below unless the district publishes a revised notice containing the same information and comparisons set out below and holds another public meeting to discuss the revised notice.

Maintenance Tax	\$1.040000/\$100 (proposed rate for maintenance and operations)
School Debt Service Tax	\$0.184860/\$100 (proposed rate to pay bonded indebtedness)
Approved by Local Voters	

Comparison of Proposed Budget with Last Year's Budget

The applicable percentage increase or decrease (or difference) in the amount budgeted in the preceding fiscal year and the amount budgeted for the fiscal year that begins during the current tax year is indicated for each of the following expenditure categories.

Maintenance and operations	6.53 % increase
Debt Service	10.81 % increase
Total expenditures	6.84 % increase

Total Appraised Value and Total Taxable Value (as calculated under Section 26.04, Tax Code)

	<u>Preceding Tax Year</u>	<u>Current Tax Year</u>
Total appraised value* of all property	\$14,634,362,501	\$17,783,588,658
Total appraised value* of new property**	\$228,709,070	\$193,962,852
Total taxable value*** of all property	\$12,923,772,398	\$14,890,283,788
Total taxable value*** of new property**	\$202,609,429	\$175,568,242

*Appraised value is the amount shown on the appraisal roll and defined by Section 1.04(8), Tax Code.

** "New property" is defined by Section 26.012(17), Tax Code.

*** "Taxable value" is defined by Section 1.04(10), Tax Code.

Bonded Indebtedness

Total amount of outstanding and unpaid bonded indebtedness* \$305,686,995

*Outstanding principal.

Comparison of Proposed Rates with Last Year's Rates

	<u>Maintenance & Operations</u>	<u>Interest & Sinking Fund*</u>	<u>Total</u>	<u>Local Revenue Per Student</u>	<u>State Revenue Per Student</u>
Last Year's Rate	\$1.040000	\$0.154860*	\$1.194860	\$3,833	\$4,442
Rate to Maintain Same Level of Maintenance & Operations Revenue & Pay Debt Service	\$1.015250	\$0.183140*	\$1.198390	\$4,213	\$4,190
Proposed Rate	\$1.040000	\$0.184860*	\$1.224860	\$4,344	\$4,225

*The Interest & Sinking Fund tax revenue is used to pay for bonded indebtedness on construction, equipment, or both.

The bonds, and the tax rate necessary to pay those bonds, were approved by the voters of this district.

Comparison of Proposed Levy with Last Year's Levy on Average Residence

	<u>Last Year</u>	<u>This Year</u>
Average Market Value of Residences	\$133,982	\$137,924
Average Taxable Value of Residences	\$99,070	\$102,331
Last Year's Rate Versus Proposed Rate per \$100 Value	\$1.194860	\$1.224860
Taxes Due on Average Residence	\$1,183.75	\$1,253.41
Increase (Decrease) in Taxes		\$69.66

Under state law, the dollar amount of school taxes imposed on the residence homestead of a person 65 years of age or older or of the surviving spouse of such a person, if the surviving spouse was 55 years of age or older when the person died, may not be increased above the amount paid in the first year after the person turned 65, regardless of changes in tax rate or property value.

Notice of Rollback Rate: The highest tax rate the district can adopt before requiring voter approval at an election is \$1.224910. This election will be automatically held if the district adopts a rate in excess of the rollback rate of \$1.224910.

Fund Balances

The following estimated balances will remain at the end of the current fiscal year and are not encumbered with or by a corresponding debt obligation, less estimated funds necessary for operating the district before receipt of the first state aid payment.

Maintenance and Operations Fund Balance(s)	\$72,096,170
Interest & Sinking Fund Balance(s)	\$3,056,100

Public Hearing
The State of Texas
United Independent School District
The County of Webb

June 30, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor – President – PRESENT
Juan Roberto Ramirez – Vice-President – PRESENT
Ricardo “Rick” Rodriguez – Secretary – ABSENT
Ricardo Molina, Sr. – Parliamentarian – PRESENT
Pat Campos – Member – ABSENT
Judd Gilpin – Member – ABSENT
Ramiro Veliz, III – Member – PRESENT

A Public Hearing to discuss 2014-2015 Budget and Proposed Tax Rate of the Board of Trustees of United I.S.D. was held on Monday, June 30, 2014 in the United ISD – Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo, TX 78043.

- I. Roll Call, Establish Quorum, Call to Order
- II. An announcement was made by the Board President calling the meeting of the United Independent School District to order at 6:08 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.
- III. Public Comments regarding 2014-2015 Budget and Proposed 2014 Tax Rate: comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute.

No Public Comments

IV. Adjournment

Motion: So Move
Moved by: Ricardo Molina
Seconded by: Juan Roberto Ramirez
Discussion: None
In Favor: Unanimous
Opposed: None

MOTION PASSES

There being no further business before the Board of Trustees, the Public Hearing of June 30, 2014 was adjourned at 6:10 p.m.

Javier Montemayor, Jr., President

Ricardo “Rick” Rodriguez, Secretary

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

June 30, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor – President – PRESENT
Juan Roberto Ramirez – Vice-President – PRESENT
Ricardo “Rick” Rodriguez – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian – PRESENT
Pat Campos – Member – ABSENT
Judd Gilpin – Member – ABSENT
Ramiro Veliz, III – Member – PRESENT

A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Monday, June 30, 2014 in the United ISD – Student Activity Complex, Fine Arts Building, Room #1, 5208 Santa Claudia Lane, Laredo, TX 78043.

- I. An announcement was made by the Board President calling the meeting of the United Independent School District to order at 6:15 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.
- II. Pledge of Allegiance
 - A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- III. Action Items
 - A. Approval to Adopt Official Budget for the 2014-2015 Fiscal Year

Mrs. Laida Benavides presented the proposed budget for 2014-2015 Fiscal Year.

She stated the TEA Requirement-Section 44.002-006 of Texas Education Code requires the following:

- Budget prepared by August 20th
- Board adopted budget by August 31st
- Three funds to be adopted: General Operating, Debt Service and Food Service
- Board adopt tax rate by August 31st

Ms. Benavides stated the following is what they are presenting for the board to adopt.

*General Fund of \$336,098,787
Debt Service Fund of \$27,031,119
Food Service Fund of \$24,546,824*

Ms. Benavides continued with her presentation and covered the following items: (Presentation is available upon request)

- Proposed Official Budget for 2014-15 for General Fund – presenting a balanced budget (Total Projected Revenue: \$336.1 M – Total Projected Expenditures: \$336.1 M)
- Proposed Revenue for budget 2014-15 (Tax Revenue – State funding keeps M&O Tax rate at \$1.04, State Revenue, Local Revenue, Federal Revenue)
- Proposed Expenses for Budget 2014-15 (Proposed Payroll Expenses, Proposed Non-Payroll Expenses)
- Pay Raises for 2014-15
 - Teachers - \$2,500 for current staff; Starting pay \$46,500
 - Administrators – 3.5% of midpoint
 - Paraprofessional – 5% of midpoint
 - Auxiliary – 5% of midpoint (Bus Drivers Additional \$0.50/hr; result starting pay \$11.20/hr)
- New Positions for 2014-15 (Positions for Campuses, Positions for New Facility, Other Department Positions)
- Proposed Other Budget Expenses for 2014-15 (Non-Personnel Costs)
- Debt Service Fund Budget (Proposed balanced budget)
- Enterprise Fund Budget (Proposed balanced budget)
- Rest of the Budget Process (Certified Tax Roll – August 20th, Adopt Tax Rate – August 20th, New Budget in Effect – September 1, 2014)

Mr. Juan Cruz stated the motion is to approve the budget as presented for the 2014-2015 school year from the administration.

Mr. Javier Montemayor asked if this is the proposed official budget.

Mr. Santos responded it is proposed but if approved tonight, it will be our official budget.

Mr. Ricardo Rodriguez asked if they approve the budget tonight, can it still be modified.

Mr. Roberto Santos stated it can still be modified but the idea is to approve it tonight so that staff and payroll department can start doing everything they need to do with the new budget and if there's an area that they need to modify later on, they still have time to come back to the board.

Motion: So Move

Moved by: Ricardo Rodriguez

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

Mr. Santos thanked Ms. Benavides and the accounting staff, Human Resources Dept. and Instructional Department and also thanked the board for their support and for approving the budget.

Mr. Ricardo Molina asked when the raises will be effective.

Mr. Santos responded the raises will be effective July 1st and explained that they will not be able to include the raises in the July paycheck but normally the raises are given in the August or September paycheck and employees are given a separate check for the retro pay. He stated that for the hourly employees they might be able to include the raises in the next bi-weekly payroll.

Ms. Benavides explained that with the hourly employees that punch in, as soon as they raise the hourly rate, they can start paying the new rate. She explained that if they don't have the rates in on July 1st then they will re-calculate the hours and employees will be given a retro pay when they have adjusted their rates.

Mr. Santos stated they were able to add more monies to the board discretionary funds and thanked the board for everything they do for the campuses.

Mr. Juan Roberto Ramirez thanked Ms. Benavides and her finance staff and all the staff that were involved in the budget process for the coming year.

Ms. Laida Benavides thanked the board for their support.

Mr. Ramiro Veliz also thanked staff for their hard work in presenting a balanced budget.

Mr. Ricardo Rodriguez also congratulated everybody.

Mr. Ricardo Molina thanked everybody for their hard work and for standing by them and stated they always try to do their best for our families.

IV. Adjournment

Motion: So Move

Moved by: Ramiro Veliz, III

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

Opposed: None

There being no further business before the Board of Trustees, the Special Called Meeting of June 30, 2014 was adjourned at 6:33 p.m.

Javier Montemayor, Jr., President

Ricardo "Rick" Rodriguez, Secretary

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

July 3, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor – President – PRESENT
Juan Roberto Ramirez – Vice-President – ABSENT
Ricardo “Rick” Rodriguez – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian – PRESENT
Pat Campos – Member – PRESENT
Judd Gilpin – Member – ABSENT
Ramiro Veliz, III – Member – PRESENT

A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Thursday, July 3, 2014 in the United ISD – Student Activity Complex, Fine Arts Building, Room #1, Laredo, TX 78043.

- I. An announcement was made by the Board President, Javier Montemayor, calling the meeting of the United Independent School District to order at 5:37 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.
- II. Pledge of Allegiance
 - A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- III. Action Item:
 - A. Approval of District Goals for 2014-2015 School Year

Ms. Gloria Rendon stated they had received input from district administrators and the consensus was to have the goals remain the same as the previous school year. She commented the district has made significant gains and would like to continue our focus in these main areas. (Goals are available upon request)

Motion: So Move

Moved by: Pat Campos

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

IV. Superintendent's Report

Mr. Roberto Santos stated there was no report at this time and informed the board that Mr. Gilpin and Mr. Ramirez were both out of town.

V. Closed Session: Board will adjourn into closes session pursuant to the following sections of the Open Meetings Act. *The board adjourned into Closed Session at 5:40 p.m.*

A. 551.071 Consultation with Board's Attorney

**551.072 Discussion on the Purchase, Exchange, Lease or Value of Real Property
Discussion of Proposals for Sale and/or Acquisition of Real Property**

- 1. Discussion and Possible Action to award, by resolution, Bid Number 2014-080, sale of approximately three (3) acres of real estate legally described as being part of Lot Number One (1), In Block Number One (1), U.I.S.D. Central Kitchen subdivision, Unit I A, as per plat recorded in volume 16, page 29, Webb County Plat Records, and located in Laredo, Webb County, Texas, to the highest and best bidder and authorizing the school district to enter into an "Agreement for Sale and Purchase" (earnest money contract) with said highest and best bidder and authorizing the School Superintendent to execute any and all relevant documents pursuant to Texas Local Government Code section 272.001, Sale or Lease of Real Property through the sealed bid procedure.**
- 2. Discussion and Possible Action to award, by resolution, Bid Number 2014-081, sale of approximately seventeen (17) acres of real estate legally described in the County of Webb, State of Texas, and being a portion of Survey No. 1022, Abstract No. 654, R.S. Rumsey Original Grantee, to the highest and best bidder and authorizing the school district to enter into an "Agreement for Sale and Purchase" (earnest money contract) with said highest and best bidder and authorizing the School Superintendent to execute any and all relevant documents pursuant to Texas Local Government Code section 272.001, Sale or Lease of Real Property through the sealed bid procedure.**

B. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints against Personnel

- 1. Consider Appointment of Associate Superintendent for Curriculum and Instruction**

VI. Reconvened from Closed Session, the board will take appropriate action on items, if necessary, as discussed in closed session. *The board reconvened from Closed Session at 6:04 p.m.*

A. Appointment of Associate Superintendent for Curriculum and Instruction

Mr. Santos stated his recommendation for Associate Superintendent for Curriculum and Instruction is David Gonzalez.

Motion: So move

Moved by: Ricardo Molina

Seconded by: Pat Campos

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

- B. Action to award, by resolution, Bid Number 2014-080, sale of approximately (3) acres of real estate legally described as being part of Lot Number One (1), In Block Number One (1), U.I.S.D. Central Kitchen subdivision, Unit I A, as per plat recorded in volume 16, page 29, Webb County Plat Records, and located in Laredo, Webb County, Texas, to the highest and best bidder and authorizing the school district to enter into an "Agreement for Sale and Purchase" (earnest money contract) with said highest and best bidder and authorizing the School Superintendent to execute any and all relevant documents pursuant to Texas Local Government Code section 272.001, Sale or Lease of Real Property through the sealed bid procedure.**

Mr. Fortunato Paredes stated first motion is to approve bid number 2014-080, sale of approximately (3) acres of real property to highest bidder, Sharam Khaledi as discussed in closed session.

Motion: So move

*Moved by: Pat Campos
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous
Opposed: None*

MOTION PASSES

- C. Action to award, by resolution, Bid Number 2014-081, sale of approximately seventeen (17) acres of real estate legally described in the County of Webb, State of Texas, and being a portion of Survey No. 1022, Abstract No. 654, R.S. Rumsey Original Grantee, to the highest and best bidder and authorizing the school district to enter into an "Agreement for Sale and Purchase" (earnest money contract) with said highest and best bidder and authorizing the School Superintendent to execute any and all relevant documents pursuant to Texas Local Government Code section 272.001, Sale or Lease of Real Property through the sealed bid procedure.**

Mr. Fortunato Paredes stated next motion is to approve bid number 2014-081, sale of approximately (17) acres of real property to highest bidder, Sharam Khaledi as discussed in closed session.

Motion: So move

*Moved by: Pat Campos
Seconded by: Ricardo Molina
Discussion: None
In Favor: Unanimous
Opposed: None*

MOTION PASSES

Mr. Javier Montemayor announced that today is Juan Cruz's birthday and the board congratulated him on his birthday.

Mr. Javier Montemayor also congratulated Mr. David Gonzalez.

VII. Adjournment

Motion: *So move*

Moved by: *Pat Campos*

Seconded by: *Ricardo Molina*

Discussion: *None*

In Favor: *Unanimous*

There being no further business before the Board of Trustees, the Special Called Meeting of July 3, 2014 was adjourned at 6:07 p.m.

Javier Montemayor, Jr., President

Ricardo "Rick" Rodriguez, Secretary

Special Called Meeting
The State of Texas
United Independent School District
The County of Webb

July 16, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

Javier Montemayor – President – PRESENT
Juan Roberto Ramirez – Vice-President – PRESENT
Ricardo “Rick” Rodriguez – Secretary – ABSENT
Ricardo Molina, Sr. – Parliamentarian – PRESENT
Pat Campos – Member – PRESENT
Judd Gilpin – Member – ABSENT
Ramiro Veliz, III – Member – PRESENT

A Special Called Meeting of the Board of Trustees of United I.S.D. was held on Wednesday, July 16, 2014 in the United ISD – Boardroom, 201 Lindenwood Dr., Laredo, TX 78045.

- I. Roll Call, Establish Quorum, Call to Order
- II. An announcement was made by the Board President, Javier Montemayor, calling the meeting of the United Independent School District to order at 6:46 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.
- III. Pledge of Allegiance
 - A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.
- IV. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act

The board adjourned into closed session at 6:48 p.m.

- A. 551.071 Consultation with Board’s Attorney
551.074 Discussion of Personnel or to Hear Complaints against Personnel
 1. Discussion re: Superintendent’s Duties and Responsibilities
 2. Consider Appointment of Director of Student Assessment Program
 3. Consider Appointment of Director of Instructional Technology

4. Consider Appointment of Director of Elementary Education

- V. Reconvened from Closed Session, the board will take appropriate action on items, if necessary, as discussed in closed session.**

The board reconvened from Closed Session at 7:02 p.m.

A. Appointment of Director of Student Assessment Program

Mr. Santos stated his recommendation for Director of Student Assessment Program is Cristina Casanova.

Motion: So move

Moved by: Pat Campos

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

B. Appointment of Director of Instructional Technology

Mr. Roberto Santos stated his recommendation for Director of Instructional Technology is Judith Garcia.

Motion: So move

Moved by: Pat Campos

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

C. Appointment of Director of Elementary Education

Mr. Roberto Santos stated his recommendation for Director of Elementary Education Elouisa Diaz.

Motion: So move

Moved by: Pat Campos

Seconded by: Ricardo Molina

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

Mr. Roberto Santos informed the board that after talking to Mr. David Canales, he has decided to appoint Mr. Canales as Executive Director of Middle School Education. He stated Mr. Canales has a wealth of experience and was very successful as a Middle School Principal at United Middle School and was also very successful at United South High School. Mr. Santos stated that Mr. Canales has the experience needed for this position.

Mr. Santos stated the vacancy for Executive Director for High School Education will be filled by Dolores Barrera who also has a wealth of experience in the high school and they will post the vacancy for Alexander High School Principal tonight to make a recommendation to the board in early August.

Mr. Javier Montemayor stated he is certain that Mr. Canales will do a good job and also Ms. Barrera will bring good experience to the team that is there now.

Mr. Juan Roberto Ramirez stated that the decision that Mr. Santos made has shown the professionalism of all the employees and complimented him on doing the right thing.

Mr. Ricardo Molina commented there are many challenges coming up with all the new schools opening in the future and we have no place to go but to go forward.

VI. Adjournment

Motion: So move

Moved by: Ricardo Molina

Seconded by: Juan Roberto Ramirez

Discussion: None

In Favor: Unanimous

There being no further business before the Board of Trustees, the Special Called Meeting of July 16, 2014 was adjourned at 7:07 p.m.

Javier Montemayor, Jr., President

Ricardo "Rick" Rodriguez, Secretary

**Regular Meeting
The State of Texas
United Independent School District
The County of Webb**

July 23, 2014

In Attendance

Roberto J. Santos, Superintendent of Schools

Board of Trustees

**Javier Montemayor, Jr. – President – PRESENT
Juan Roberto Ramirez – Vice President – PRESENT
Ricardo “Rick” Rodriguez – Secretary – PRESENT
Ricardo Molina, Sr. – Parliamentarian – ABSENT
Pat Campos – Member – ABSENT
Judd Gilpin – Member – ABSENT
Ramiro Veliz, III – Member – PRESENT**

Roll Call, Establish Quorum. Call to Order

I. Pledge of Allegiance

A. Honor the Texas Flag; I pledge allegiance to thee, Texas, one state under God, one and indivisible.

II. A Regular Meeting of the Board of Trustees of United ISD was held on Wednesday, July 23, 2014, in the Bill Johnson Student Activity Complex, Fine Arts Building, 5208 Santa Claudia Lane, Laredo TX 78043. Board Vice-President Juan Roberto Ramirez made an announcement calling the meeting of the United Independent School District to order at 6:07 p.m. The record showed that a quorum of Board members was present, that the meeting had been duly called, and that notice of the meeting had been posted in accordance with the Texas Open Meeting Act, Texas Government Code Chapter 551.

III. Board Announcements

IV. Public Comments: Comments are limited to three minutes per speaker. The Board Parliamentarian will be the timekeeper and will inform the speaker when they have one (1) remaining minute. No more than three (3) persons will be allowed to speak on any side of an issue. Should there be more than three (3) people who wish to speak on a particular issue they need to select not more than three (3) representatives to speak for them. Comments must address items listed on the agenda. The presiding officer or designee shall determine whether a person who wishes to address the Board has attempted to solve a matter administratively. If not, the person shall be directed to the appropriate policy, as noted in BED (LOCAL), to seek resolution before bringing the matter to the Board at a subsequent meeting. Pursuant to 551.042 of the Texas Government Code, no Board Member or Administrator may respond to a member of the public, unless such response is a recitation of District policy or a statement of specific factual information. When a speaker comes to the podium, please indicate what agenda item you will be addressing. Furthermore, please refrain from mentioning any employee's name and any complaint about any employee's duties or responsibilities should be channeled through the appropriate grievance policy.

NO PUBLIC COMMENTS

V. Superintendent's Report

Mr. Roberto Santos stated they have good news from the Food Services Department on a program that will allow all our students to eat free of charge.

Mr. Raul Ramirez stated they are very excited and committed about a new program (United States Department of Agriculture – Community Eligibility Provision) that has become available to all the school districts and all the benefits it has to offer to all the students of United I.S.D. He stated that Ana Gutierrez had a brief power point presentation on this new program.

Ms. Ana Gutierrez stated the CEP Program is part of the Healthy, Hunger Free Kids Act of 2010.

She explained the following were some of the benefits with this provision:

- *It provides an alternative to school districts that collect household applications for free and reduced price meals*
- *Offers all students free meals in districts that qualify*
- *Available nationwide beginning July 1, 2014*

Ms. Gutierrez stated some requirements needed to be met in order to participate and that UISD was able to meet those requirements to qualify all our campuses to participate which means free breakfast and free lunch for all United ISD students. She explained that students will still need to pay for second servings. (Presentation is available upon request)

Mr. Santos explained that this is very good for our students because now all students will be able to eat free breakfast and lunch.

Mr. Juan Roberto Ramirez stated this is a good thing that the U.S. Department of Agriculture and the Texas Department of Agriculture have approved because it is very much needed.

Ms. Gutierrez explained this program will run on a year to year basis.

Mr. Ramiro Veliz asked if there would be a reimbursement to the district.

Ms. Gutierrez explained that they will be getting reimbursed for both breakfast and lunch at the free rate.

Mr. Santos explained that the Food Services Department will be able to take care of all funding and at the same time service all our students which is a great benefit to all of our parents.

Mr. Ramiro Veliz asked if the district will be having a press conference to announce this information to all parents.

Mr. Santos stated they will be including this information in the Parent Connection and hopefully Laredo Morning Times will write an article on this and also information will be available through our portals to inform all our parents. .

Mr. Santos commented that no action was needed on this item and administration will be moving forward with this.

VI. Consent Agenda Items

- A. Approval of Monthly Disbursements**
- B. Approval of Budget Amendments**
- C. Approval of Awarding Bids, Proposals and Qualifications**
- D. Approval to add Texas State University as an Authorized Investment Training source required by the Texas Public Funds Investment Act**
- E. Approval of Tax Refunds**
- F. Approval of Submission of Certified Estimated 2014 Debt Collections**
- G. Approval of Contract with the Webb County Elections Administrator to Conduct the November 4, 2014 Board Election**
- H. Approval of the Order of Elections for Districts Three (3), Five (5), and Six (6)**
- I. Approval of United I.S.D. Appraisal Calendar for 2014-2015**
- J. Approval of PDAS Appraisers for the 2014-2015 School Year**
- K. Approval of Interlocal Agreement between United Independent School District and Webb County, Texas to authorize Administration to donate surplus computer equipment to Webb County**
- L. Approval of Agreement between United Independent School District, Laredo Independent School District, Webb Consolidated Independent School District, and Webb County Juvenile Department**
- M. Discussion and Possible Action to approve a joint resolution with the City of Laredo to support the construction of a natatorium .**
- N. Discussion and Possible Action re: Approval of First and Final Reading of DBD (Local) – Employment Requirements and Restrictions – Conflict of Interest**
- O. Second Reading of Policy DGBA (LOCAL) – Personnel – Management Relations – Employee Complaints/Grievances**
- P. Approval of Resolution of the Board to Suspend Portions of EIE (LOCAL) for the 2014-2015 School Year Only**
- Q. Approval of Amendment to the 2014-2015 Student Code of Conduct**
- R. Approval of Teacher Data Portal of the Texas Assessment Management System Waiver**

Mr. Ramiro Veliz, III stated the business and instruction committees had met on July 16th and made a motion to approve Agenda Items VI- A through VI-R

Motion: So Move

Moved by: Ramiro Veliz, III

Seconded by: Pat Campos

Discussion: None

In Favor: Pat Campos, Juan Roberto Ramirez, Ramiro Veliz, III

Abstained: Ricardo Rodriguez

MOTION PASSES

VII. Items for Individual Consideration

A. Approval of Donations

Mr. Roberto Santos recommended the approval of several donations for a total of \$4,652.52.

Motion: So move

Moved by: Pat Campos

Seconded by: Ramiro Veliz, III

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

B. Approval of CSP 2014-057 Las Blancas Replat – Camino Nuevo Right-of-Way Extension Project and Related Budget Amendment to Cover Cost of aforementioned project

Ms. Cordy Jackson stated the recommended vendor is Qro Mex Construction, Inc. in the amount of \$849,420.00

Motion: So move

Moved by: Pat Campos

Seconded by: Ramiro Veliz, III

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

C. Approval of Interlocal Agreement and Memorandum of Understanding between the Webb County Juvenile Board and United Independent School District for the 2014-2015 School Year

Mr. Juan Cruz stated that the information they had in front of them is what was negotiated with the County Attorney's Office and Melissa Mojica and Adriana Alexander. He noted the changes on page five (5) with respect to Mandatory Students and the minimum length of stay for Level I and Level II placements and stated the revision that was compromised is the last sentence which states that the

length of stay can be less than forty five (45) days as determined by the Level I or Level II hearing officer or Superintendent's designee or a school board meeting at Level III.

Mr. Cruz stated this was a major change because the previous agreement mandated that any student that would go to JJAEP would go for a minimum of 45 days unless the board would find otherwise. He commented that they are all comfortable with the mandatory and discretionary length of time being reduced.

Mr. Cruz also noted that on page 12 there was a change in the fee for mandatory placements. He stated last year the state was charging \$79.00 and this year it went up to \$86.00 per day and for discretionary placements, UISD will still pay the county \$90.00 per student per day. Mr. Cruz also stated the transportation cost for the north bus will be \$18,500.00 for the 175 instructional days and for the south bus it will be \$10,055.00 for 175 instructional days.

Mr. Cruz again stated they had met with the county attorney's office, and Ms. Mojica and they all felt comfortable making these recommendations to the county of Webb and commissioner's court.

Mr. Cruz stated it is recommended for the board to approve the Interlocal Agreement and Memorandum of Understanding between the Webb County Juvenile Board and United ISD for 2014-2015 school year.

Motion: So move

Moved by: Ricardo Rodriguez

Seconded by: Pat Campos

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

D. Approval of Interlocal Agreement between Webb County and United Independent School District for Juvenile J.P. Court Coordinators

Ms. Gloria Rendon stated this is an annual MOU that is presented for the J.P. Court Coordinators who are assigned to each of the three (3) Justice of the Peace offices. She said these coordinators work on truancy cases in coordination with the J.P. and with our campus attendance officers.

Ms. Rendon stated there were no major changes to this agreement other than the reflection noted on page two (2) on the new salary quotes for each individual assigned to these courts. She explained that the county pays for half and the district pays for the other half of the employee's salary.

Motion: So move

Moved by: Ricardo Rodriguez

Seconded by: Ramiro Veliz, III

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

VIII. Closed Session: Board will adjourn into closed session pursuant to the following sections of the Texas Open Meetings Act:

The Board adjourned into closed session at 6:25 p.m.

A. 551.071 Consultation with Board's Attorney

- 1. Discussion re: Superintendent's Duties and Responsibilities**

B. 551.071 Consultation with Board's Attorney

**551.072 Discussion on the Purchase, Exchange, Lease or Value of Real Property
Discussion of Proposals for Sale and/or Acquisition of Real Property**

- 1. Discussion on moving forward with the Sale of the seventeen (17) and three (3) acre tracts of real property located East of Loop 20 and next to the UISD Food Distribution Center as approved by the Board of Trustees at its July 3, 2014 Special Called Meeting**

C. 551.071 Consultation with Board's Attorney

551.074 Discussion of Personnel or to Hear Complaints against Personnel

- 1. Consider Appointment of Principal for Fasken Elementary**

D. 551.074 Discussion of Personnel or to Hear Complaints against Personnel

551.076 Considering the deployment, specific occasions for, or implementation of, security personnel or devices

- 1. Status of on-going Audits**

IX. Reconvened from Closed Session, the Board will take appropriate action on items, if necessary, as discussed in Closed Session.

The board reconvened from Closed Session at 7:09 p.m.

A. Discussion and Possible Action on moving forward with the Sale of the seventeen (17) and three (3) acre tracts of real property located East of Loop 20 and next to the UISD Food Distribution Center as approved by the Board of Trustees at its July 3, 2014 Special Called Meeting.

Mr. Juan Cruz stated his recommendation is to authorize legal counsel to respond to the sale of the seventeen (17) and three (3) acre tracts of real property located East of Loop 20 and next to the UISD Food Distribution Center as approved by the Board of Trustees at its July 3, 2014 Special Called Meeting under the terms as discussed in closed session

Motion: So move

Moved by: Pat Campos

Seconded by: Ricardo Rodriguez

Discussion: None

In Favor: Unanimous

Opposed: None

MOTION PASSES

B. Appointment of Principal for Fasken Elementary School

Mr. Roberto Santos stated his recommendation for Principal for Fasken Elementary School is Melva Gutierrez

Motion: So move

*Moved by: Pat Campos
Seconded by: Ricardo Rodriguez
Discussion: None
In Favor: Unanimous
Opposed: None*

MOTION PASSES

X. Adjournment

There being no further business before the Board, the Regular Meeting of July 23, 2014 was adjourned at 7:10 p.m.

Motion: So move

*Moved by: Ricardo Rodriguez
Seconded by: Ramiro Veliz, III
Discussion: None
In Favor: Unanimous
Opposed: None*

Javier Montemayor, Jr. – President

Ricardo “Rick” Rodriguez – Secretary

Special Called Meeting
August 5, 2013

The State of Texas
United Independent School District
The County of Webb

In Attendance

Robert J. Santos
Superintendent of Schools

Board of Trustees

Javier Montemayor, Jr. – President
Juan Roberto Ramirez – Vice President
Ricardo “Rick” Rodriguez – Secretary
Ricardo Molina, Sr. – Parliamentarian
Pat Campos – Member
Judd Gilpin. – Member - ABSENT
Ramiro Veliz, III – Member - ABSENT

The Board of Trustees of United ISD met in a Special Called Meeting on Tuesday, August 5, 2014, beginning at 6:30 PM in the United ISD – Boardroom, 201 Lindenwood Dr., Laredo, TX 78043.

I. Roll Call, Establish Quorum, Call to Order

II. Announcement by the Board President calling this Special Called meeting of the United Independent School District to order at 6:30 pm. Let the record show that a quorum of Board Members is present, that this meeting has been duly called, and that notice of this meeting has been posted in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

III. Closed Session: Board did not adjourn into Closed Session.

A. 551.071 Consultation with Board's Attorney

1. Discussion re: Superintendent's Duties and Responsibilities

No discussion necessary

**B. 551.071 Consultation with Board's Attorney
551.074 Discussion of Personnel or to Hear Complaints against
Personnel**

1. Consider Appoint of Principal for J Alexander High School

IV. The Board will take appropriate action on items, if necessary, as discussed.

A. Appointment of Principal for JB Alexander High School

Javier Montemayor – Mr. Santos do you have a recommendation

Mr. Roberto J. Santos – Yes, Members of the Board my recommendation is to Appoint Mr. Ernesto Sandoval as Principal for JB Alexander High School

Motion: So moved
Moved by: Ricardo Molina
Seconded by: Pat Campos
Discussion:
In Favor: Unanimous
Opposed:

V. Adjournment

Motion: So moved
Moved by: Ricardo Molina
Seconded by: Juan A. Ramirez
Discussion:
In Favor: Unanimous
Opposed:

There being no further business before the Board, the Special Called Meeting of August 5, 2014, was adjourned at 6:03 pm.

Javier Montemayor, Jr. – President

Ricardo “Rick” Rodriguez – Secretary