

SAP GOAL AND MEASURES

ACADEMICS

District Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

School Growth Areas:

- 1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district
- 1.2 Support a common assessment system to measure student learning
- 1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented
- 1.4 Support universal preschool program

HUMAN CAPITAL

District Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

School Growth Areas:

- 2.1 Recruit highly qualified staff
- 2.2 Professional Development will be imbedded and driven by staff or demonstrated student need
- 2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us
- 2.4 Support Human Resource Services

OPERATIONS

District Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

School Growth Areas:

- 3.1 Support the integrated use of technology in all schools
- 3.2 Support Business Management Services
- 3.3 Support Facility Maintenance and Renovations
- 3.4 Write Blueprint for continued support of schools aligned to strategic plan

CULTURE AND CLIMATE

District Growth Areas:

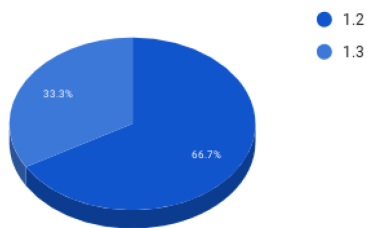
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Address student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

School Growth Areas:

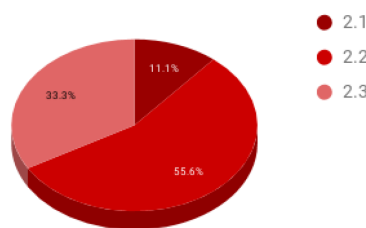
- 4.1 Support continued integration of PBIS in all schools
- 4.2 Increase parent and stakeholder involvement and feedback
- 4.3 Addressing student/family transiency and illegal residency issues
- 4.4 Actively participate on local and state boards and committies

Monthly Statistics Report

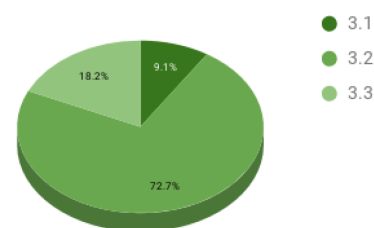
Academics



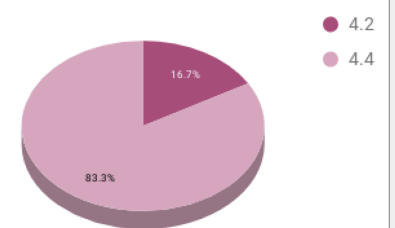
Human Capital



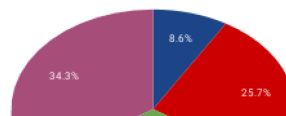
Operations



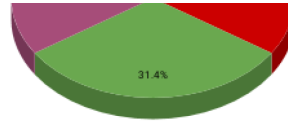
Culture and Climate



Strategic Plan



- Academics
- Human Capital
- Operations
- Culture & Climate



Indicator	1.1 Ensuring the continued development of curriculum across all content areas with fidelity and uniformity across the district	1.2 Support a common assessment system to measure student learning	1.3 Support staff to better use assessment data to make instructional decisions and determine the effectiveness of strategies being implemented	1.4 Support universal preschool program	Date Completed	Academics
Academics Enter a 1 in the cells to indicate alignment to goal		✓				Reviewed Assessment Data with Admins
		✓	✓			Attended CSDE Performance Matters Symposium
Indicator	2.1 Recruit highly qualified staff	2.2 Professional Development will be imbedded and driven by staff or demonstrated student need	2.3 Support continued use of TEVAL and Admin Evaluation plan as a coaching tool for all of us	2.4 Support Human Resource Services	Date Completed	Human Capital
Human Capital Enter a 1 in the cells to indicate alignment to goal	✓					Interviewed all new teachers
		✓	✓			Held Convocation
		✓				Held all Annual Mandatory PD for Staff
			✓			Met with staff to discuss SLOs for the year
						Held Admin Council Meeting
		✓				Attended School Faculty Meetings
		✓				Attended Superintendent Network Meeting
			✓	✓		Held PDEC Planning Meeting for District Professional Learning
Indicator	3.1 Support the integrated use of technology in all schools	3.2 Support Business Management Services	3.3 Support Facility Maintenance and Renovations	3.4 Write Blueprint for continued support of schools aligned to strategic plan	Date Completed	Operations
Operations Enter a 1 in the cells to indicate alignment to goal	✓	✓				Applied for and recieved Consolidated Perkins Grant - \$22,000 to support the new Advanced Manufacturing Program
		✓				Adjusted current budget to be within current revenue expectation per last executive order.
			✓			Security Grant prepared and revised based on approval of match funding amount fro BOAT
				✓		Window project at Bradley continued. 6 windos remain that need to be retro fitted
		✓				Attended BOAT Committee meeting to explain MBR for Alliance Districts
		✓				Attended BOAT Committee Meeting to get approval for Security Grant Match
		✓				Held Fieldhouse and Baseball Committee Meeting
		✓				Attended Athletic Complex Meeting
		✓		✓		Began Contract Negotiations with DAA
		✓	✓		Met with Housatonic and Asnuntuck to continue planning for Advanced Manufacturing Program	

Indicator	4.1 Support continued integration of PBIS in all schools	4.2 Increase parent and stakeholder involvement and feedback	4.3 Addressing student/family transiency and illegal residency issues	4.4 Actively participate on local and state boards and committies	Date Completed	Culture and Climate
Culture and Climate Enter a 1 in the cells to indicate alignment to goal				✓		Attended CAPSS Exec Board and BOD meetings
				✓		Held CAPSS Legislative & Federal Relations Committee Meeting
				✓		Attended ACIR meeting
				✓		Attended BOA meeting
		✓		✓		Attended All open houses at schools
		✓		✓		Attended Back to School Event at Walnut Hill Church
				✓		Attended Derby/Shelton Rotary Luncheon
				✓		Held SCASA Meeting
				✓		Attended BHCare BOD Meeting
				✓		Attended Meeting with Commissioner to discuss Alternative Education Program Standards

