

CONSIDERATION OF AMENDMENT TO THE EXTRA-DUTY STIPEND SCHEDULE

Action Item:

This agenda item shall allow for an amendment to the stipend schedule. This amendment is related to the responsibilities associated with several different jobs. The first one is related to the TIA (Teacher Incentive Allotment), which would mean this is a new stipend for our schedule. This responsibility requires a LOT of work. We currently have a person who's heading this up, and she hasn't asked for a dime (Lynn). However, this will be an on-going job with multiple responsibilities throughout each year, as long as this allotment is available from the state and JISD participates. A part of the allotment we receive is eligible for us to use for this purpose, so I don't foresee this costing the district any money through the regular budget. I would like for a stipend of 3,500 dollars to be added to our schedule for this purpose. The amount of time necessary to handle this would easily justify more. I also recommend we institute a new stipend on the schedule for whomever ends up taking responsibility for the greenhouse. We are attempting to expand the curriculum in that area, and it's another time consuming effort in order to do that right, and a stipend for that purpose should help not only compensate their time and effort, but also recruit interested parties as we recruit and attempt to retain those CTE teachers. This would come from CTE funds, so again, I don't see this affecting our regular budget. I would like that stipend to be set at 2,000 dollars. The last adjustment I am recommending is for the color guard stipend, which is placed now at 1,200 dollars. We are also now doing a winter guard, which is in addition to the normal fall color guard duties, and the after school work necessary justifies an approximate "doubling" of that stipend. If we ever are in a situation where our students do not participate in winter guard activities, we would not have to pay that part of the stipend. I recommend that stipend to be an additional 1,200 dollars.

Recommendation:

I recommend the stipend schedule be amended, as presented.