The Waskom School Board convened in regular session on Monday, March 21, 2011, at 6:00 p.m. in the Central Office Conference Room with the following officers and members present: Michael Allwhite, President; Jimmy Whorton, member; and Christy Gentry, member; Michelle Thomas, Secretary; and Jimmy E. Cox, superintendent. Others attending were, Sandra Rodgers, acting secretary; Stu Musick, High School Principal, Nancy Dillard, accounts payable, Kathy Johnson, business manager, Margie Bell, curriculum director, Scott Bailey, Middle School Principal, and Wade Youngblood, Elementary School Principal.

Shanta Bates, member, arrived at 6:01 p.m. and Stan Boyd, Vice-President, and Dane Loyd, member, were not present

The meeting was called to order by Michael Allwhite and he gave the invocation.

PUBLIC COMMENT

No public comment.

FINANCIAL STATEMENT AND BILLS

The financial statement and bills were reviewed.

TAX COLLECTOR REPORT

The tax collector report for February was reviewed.

REPORTS

Superintendent's Reports:

- a) The Financial Update was reviewed,
- b) EOC report presented by Stuart Musick,
- c) Upcoming Events were reviewed,
- d) School Board Election info was presented.

CONSENT AGENDA

A motion was made by Jimmy Whorton, seconded by Shanta Bates, to approve the consent agenda as presented. (Minutes of the Regular Meeting on February 14, 2011, Revision of the Waskom ISD Transfer Policy, Waskom ISD calendar for the 2011/2012 School Year, Notice of Award of College Tech Prep Award (\$1,625), Application for State Waivers (Early Release Wavier, Modified Schedule/TAKS Testing Days Waiver, Timeline for Accelerated Instruction Waiver, Teacher Data Portal of the Texas Assessment Management System Waiver and OFYP Waiver.).

Vote: Three For. Two Opposed. (Michael Allwhite and Michelle Thomas)

EXECUTIVE SESSION

The board went into executive session at 7:22 p.m. to discuss Personnel. The executive session closed at 9:56 p.m.

CONSENT AGENDA

A motion was made by Michael Allwhite, seconded by Michelle Thomas, to resend the motion to approve the consent agenda.

Vote: The motion carried unanimously.

A motion was made by Michael Allwhite, seconded by Michelle Thomas, to remove the Revision of the Waskom ISD Transfer Policy from the Consent Agenda.

Vote: The motion carried unanimously.

A motion was made by Shanta Bates, seconded by Michelle Thomas, to approve the Consent Agenda as presented with Waskom ISD Transfer Policy revision being removed. Vote: The motion carried unanimously.

REVISION TO WASKOM ISD TRANSFER POLICY.

No motion.

PERSONNEL-PROFESSIONAL CONTRACTS

A motion was made by Shanta Bates, seconded by Christy Gentry, to approve renewal of all professional contracts as presented, with the exception of John Edwards which been previously approved.

Vote: Four for. One opposed. (Jimmy Whorton)

PERSONNEL-RESIGNATIONS

A motion was made by Jimmy Whorton, seconded by Shanta Bates, to accept the resignation of Adam Wollam, High School Teacher/Coach effective June 30, 2011.

Vote: The motion carried unanimously.

A motion was made by Jimmy Whorton, seconded by Christy Gentry, to accept the resignations of Steve Howard, High School Teacher/Coach, Oreader Harvey, High School Math Teacher, Amy Clark, Middle School Teacher, and Nancy Franks, Elementary School Teacher effective June 3, 2011.

Vote: The motion carried unanimously.

PERSONNEL-EMPLOYMENT

A motion was made by Michelle Thomas, seconded by Jimmy Whorton, to employ Michael Storms on a one year probationary 12 month contract as a Teacher/Coach at Waskom High School for the 2011-2012 school year.

Vote: The motion carried unanimously.

A motion was made by Michelle Thomas, seconded by Shanta Thomas, to employ Sarah Kuegel on a one year probationary 10 month contract as a Teacher at Waskom Middle School for the 2011-2012 school year.

Vote: The motion carried unanimously.

PERSONNEL-ADMINISTRATOR SALARY INFORMATION

A motion was made by Shanta Bates, seconded by Michelle Thomas, to resend the motion made at the February 14, 2011 school board meeting concerning salary increases of the following administrators: Jimmy Cox-\$2,885.88, Rachel Hawkins-\$1,301.43, Scott Bailey-1,890.00, Stuart Musick-\$1,996.80 and Wade Youngblood-\$1,351,18. The savings to the district for the 2011-2012 school year will be \$11,905.29.

Vote: The motion carried unanimously.

PERSONNEL RECOMMENDATIONS

A motion was made by Christy Gentry, seconded by Jimmy Whorton, to keep all Waskom ISD Professional employees that on are the State Minimum Salary Chart at the 2010-2011 school year amount for the 2011-2012 school year.

Vote: The motion carried unanimously.

A motion was made by Christy Gentry, seconded by Shanta Bates, to keep all Waskom ISD at-will employees at the 2010-2011 school year amount for the 2011-2012 school year.

Vote: The motion carried unanimously.

RETIREMENT STIPEND

No action.

ADJOURN MEETING

A motion was made by Jimmy Whorton, seconded by Shanta Bates, to adjourn the meeting at 10:02 p.m.

Vote: The motion carried unanimously. So ordered by Michael Allwhite.

President

Secretary