## SISD INSURANCE RATE COMPARISON FOR 2022-23 AND 2023-24

| 2022-2023                 |                                 |  |  |  |  |  |  |
|---------------------------|---------------------------------|--|--|--|--|--|--|
| Level of Coverage         | Amount<br>deducted per<br>check |  |  |  |  |  |  |
| Primary                   |                                 |  |  |  |  |  |  |
| Emp Only                  | \$0.00                          |  |  |  |  |  |  |
| Emp and Spouse            | \$313.00                        |  |  |  |  |  |  |
| Emp and Child(ren)        | \$127.00                        |  |  |  |  |  |  |
| Emp and Family            | \$414.00                        |  |  |  |  |  |  |
| PPO ActiveCare HD         |                                 |  |  |  |  |  |  |
| Emp Only                  | \$0.00                          |  |  |  |  |  |  |
| Emp and Spouse            | \$329.00                        |  |  |  |  |  |  |
| Emp and Child(ren)        | \$137.50                        |  |  |  |  |  |  |
| Emp and Family            | \$432.50                        |  |  |  |  |  |  |
| Primary +                 |                                 |  |  |  |  |  |  |
| Emp Only                  | \$28.50                         |  |  |  |  |  |  |
| Emp and Spouse            | \$358.50                        |  |  |  |  |  |  |
| Emp and Child(ren)        | \$167.50                        |  |  |  |  |  |  |
| Emp and Family            | \$502.50                        |  |  |  |  |  |  |
| PPO ActiveCare 2          |                                 |  |  |  |  |  |  |
| Emp Only                  | \$306.50                        |  |  |  |  |  |  |
| Emp and Spouse            | \$1,001.00                      |  |  |  |  |  |  |
| Emp and Child(ren)        | \$553.50                        |  |  |  |  |  |  |
| Emp and Family            | \$1,220.50                      |  |  |  |  |  |  |
| HMO Rates - Scott & White |                                 |  |  |  |  |  |  |
| Emp Only                  | \$45.78                         |  |  |  |  |  |  |
| Emp and Spouse            | \$416.29                        |  |  |  |  |  |  |
| Emp and Child(ren)        | \$194.70                        |  |  |  |  |  |  |
| Emp and Family            | \$509.21                        |  |  |  |  |  |  |

| New Rates for 2023-24                 |          |                |                 |                       |                                     |                                 |                                    |  |                           |
|---------------------------------------|----------|----------------|-----------------|-----------------------|-------------------------------------|---------------------------------|------------------------------------|--|---------------------------|
| Monthly<br>Premium                    |          | SISD<br>Contb. | State<br>Contb. | Total<br>Contribution | Monthly<br>amt. paid by<br>employee | Amount<br>deducted<br>per check | Increase/<br>Decrease<br>per check |  | Percent<br>of<br>Increase |
| PPO +TRS-ActiveCare Primary           |          |                |                 |                       |                                     |                                 |                                    |  |                           |
| \$395.00                              | <b>→</b> | \$320.00       | \$75.00         | \$395.00              | \$0.00                              | \$0.00                          | \$0.00                             |  | 0.00%                     |
| \$1,067.00                            | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$667.00                            | \$333.50                        | \$20.50                            |  | 4.00%                     |
| \$672.00                              | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$272.00                            | \$136.00                        | \$9.00                             |  | 2.75%                     |
| \$1,343.00                            | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$943.00                            | \$471.50                        | \$57.50                            |  | 9.36%                     |
| PPO ActiveCare HD                     |          |                |                 |                       |                                     |                                 |                                    |  |                           |
| \$408.00                              | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$8.00                              | \$4.00                          | \$4.00                             |  | 2.00%                     |
| \$1,102.00                            | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$702.00                            | \$351.00                        | \$22.00                            |  | 4.16%                     |
| \$694.00                              | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$294.00                            | \$147.00                        | \$9.50                             |  | 2.81%                     |
| \$1,388.00                            | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$988.00                            | \$494.00                        | \$61.50                            |  | 9.72%                     |
| PPO- ActiveCare Primary +             |          |                |                 |                       |                                     |                                 |                                    |  |                           |
| \$463.00                              | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$63.00                             | \$31.50                         | \$3.00                             |  | 1.31%                     |
| \$1,204.00                            | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$804.00                            | \$402.00                        | \$43.50                            |  | 7.79%                     |
| \$788.00                              | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$388.00                            | \$194.00                        | \$26.50                            |  | 7.21%                     |
| \$1,528.00                            | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$1,128.00                          | \$564.00                        | \$61.50                            |  | 8.75%                     |
| PPO ActiveCare 2NO NEW ENROLLEES      |          |                |                 |                       |                                     |                                 |                                    |  |                           |
| \$1,013.00                            | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$613.00                            | \$306.50                        | \$0.00                             |  | 0.00%                     |
| \$2,402.00                            | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$2,002.00                          | \$1,001.00                      | \$0.00                             |  | 0.00%                     |
| \$1,507.00                            | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$1,107.00                          | \$553.50                        | \$0.00                             |  | 0.00%                     |
| \$2,841.00                            | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$2,441.00                          | \$1,220.50                      | \$0.00                             |  | 0.00%                     |
| HMO Rates - Scott & White             |          |                |                 |                       |                                     |                                 |                                    |  |                           |
| \$515.37                              | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$115.37                            | \$57.69                         | \$11.91                            |  | 4.84%                     |
| \$1,293.46                            | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$893.46                            | \$446.73                        | \$30.44                            |  | 4.94%                     |
| \$828.11                              | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$428.11                            | \$214.06                        | \$19.36                            |  | 4.90%                     |
| \$1,488.60                            | <b>→</b> | \$325.00       | \$75.00         | \$400.00              | \$1,088.60                          | \$544.30                        | \$35.09                            |  | 4.95%                     |
| → SISD CONTRIBUTION SUBJECT TO CHANGE |          |                |                 |                       |                                     |                                 |                                    |  |                           |