

**Board of Education  
Independent School District 200  
Hastings, Minnesota**

A Regular Meeting of the School Board of Independent School District No. 200, Hastings, Minnesota, was held on Wednesday, August 27, 2025 at the Hastings Middle School Media Center.

The meeting was called to order at 7:00 PM by Chairperson Carrie Tate.

The following board members were present: Philip Biermaier, Matt Bruns, Jessica Dressely, Elaine Mikel-Mulder, Melissa Millner, and Carrie Tate. Mark Zuzek was absent. Roll call attendance was taken by Melissa Millner. Superintendent Wehrkamp Herman was also present at the meeting.

A motion to approve the agenda was made by Elaine Mikel-Mulder and seconded by Philip Biermaier. With 6 ayes, 0 nays, the motion carried.

Chairperson Tate recognized the visitors in the room and those viewing remotely.

Superintendent Wehrkamp Herman provided the Board with the Superintendent Report.

A Brightworks membership presentation was provided by Andrew Hodges, Director of Teaching & Learning.

A Pathways Update presentation was provided by Scott Doran, HHS Principal and Andrew Hodges, Director of Teaching & Learning.

The Building and Construction Fund Project update was provided by Jennifer Seubert, Director of Finance & Operations.

The Legal Data Request Update was provided by Cathy Moen, Director of Human Resources.

A discussion was had about the School Perceptions Survey Timeline.

The ISD 917 update was provided by Carrie Tate.

The AMSD update was provided by Matt Bruns.

The Community Collaboration Committee update was provided by Melissa Millner; no meetings held since the last update.

The Facilities, Finance and Joint Powers Committee update was provided by Carrie Tate.

The NAPAC Committee update was provided by Matt Bruns.

The Student School Board Committee update was provided by Matt Bruns; no meetings held since the last update.

The Policy Committee update was provided by Jessica Dressely.

A motion to approve the Consent Agenda was made by Elaine Mikel-Mulder and seconded by Melissa Millner. With a vote of 6 ayes, and 0 nays, the motion carried unanimously. The following items were approved under the consent agenda:

- Meeting Minutes from 7/23/2025 Regular Meeting
- July Bills Payable
- Personnel Report
- Policies for Approval after Third Reading: 540, 603, 618, 620
- Policies for Approval after Second Reading to Sunset/Remove: 616, 623
- Policy Forms/Procedures for Approval: 7221.FRM, 903.1PR
- Identified Official with Authority (IOwA) by proxy
- 2025-2026 Amy Brown Consulting Services Contract

A motion was made by Jessica Dressely to approve the July 2025 Donations Acceptance Resolution with an amendment to remove the \$542 donation from the HMS PTA to the Marching Band and waive the reading. The motion was seconded by Philip Biermaier. Roll call vote was taken by Melissa Millner. With a vote of 6 ayes and 0 nays, the motion carries.

A motion was made by Jessica Dressely to approve the 2025-2026 Superintendent Goals and waive the reading and was seconded by Philip Biermaier. With a vote of 6 ayes and 0 nays, the motion carries.

A motion was made by Philip Biermaier to approve the School Board 3-Year Work Plan and was seconded by Jessica Dressely. With a vote of 6 ayes and 0 nays, the motion carries.

A request was made by Chair Tate to have a discussion about the SRO Contract prior to the vote.

A motion was made by Carrie Tate to approve the amended SRO Contract with the addition of "calendar days" and seconded by Jessica Dressely. With a vote of 6 ayes and 0 nays, the motion carries.

A motion was made by Jessica Dressely for the HCTV Designation 2025 for MSHSL and seconded by Melissa Millner. With a vote of 6 ayes and 0 nays, the motion carries.

Future meetings were presented and discussed by Chair Tate.

With no further business to discuss, a motion was made to adjourn the meeting by Jessica Dressely and seconded by Melissa Millner. With a vote of 6 ayes and 0 nays, the motion carried.

The meeting was adjourned at 8:20 PM.