



Resolution: That the Members of the Board approve the 2021-2022 Compensation plan as recommended by Administration.

WHEREAS, the budget of the Coppel Independent School District for the 2021-2022 school year is being developed; and

WHEREAS, pursuant to Board policy DEA (Local) the Superintendent shall recommend to the Board an annual compensation plan as part of the annual budget. The Superintendent or designee shall determine annual increases for individual employees, within budgeted amounts; and

WHEREAS, the Board of Trustees finds it desirable and in the best interest of the school district, its students, and employees to adopt the recommendation of the Superintendent of Schools; and

WHEREAS, the Superintendent recommends a compensation plan that reflects a \$1,400 raise for every teacher, librarian, and nurse on a 187-day contract with a pro-ration for those on a 197-day contract; a 2% pay increase of mid-point for all other staff as presented, now;

THEREFORE BE IT RESOLVED, PASSED, APPROVED AND ENACTED by the Board of Trustees of the Coppel Independent School District, Coppel Texas, on this **21st day of June, 2021.**

President, Board of Trustees
Nichole Bentley

Secretary, Board of Trustees
Manish Sethi