

**Three Rivers School District  
Superintendent Goal-Setting and Evaluation**

**Dan Huber-Kantola**

**Year: 2009-10**

**DISTRICT GOAL #3: Strengthen community connections.**

- Goal Statement(s):**
- Increase the amount and effectiveness of school to home communication.
  - Enhance the first impression impact of all schools and the District Office.
  - Review selected practices to ensure there is an avenue for parent/patron input in to school and/or district decisions.

**Action Plan:**

- Website kept current and accurate.
- Major events listed on District page of website.
- Train selected school personnel on the use of Site-In-A-Box.
- Emphasize and monitor the timeliness of communication from school to parents (eg; notification of upcoming conferences; Val/Sal luncheon).
  
- Change pictures in entryway of the District Office to focus on the current schools in the district.
- Train and evaluate each school on strategies to enhance both first impression and ongoing public relations.
- Meet with high school leadership organizations. Charge them with developing strategies to enhance school spirit.
  
- SAFR Budget process
- High school scheduling.
- Elementary class placements.
- School calendar.
  
- Attend and participate in Rotary to enhance community relationships.

Goal statement and action plan are agreed to by:

\_\_\_\_\_

Superintendent

\_\_\_\_\_

School Board Chairperson

\_\_\_\_\_

Date

**Superintendent's Narrative Assessment of Goal Attainment:**

**Level of Goal Attainment:**

**Meets  
Expectations**

**Needs  
Improvement**

**In  
Progress**