

Executive Summary

Prepared for Board of Trustees Meeting

May 13, 2025

Teacher Incentive Allotment (TIA)

Board Goal:

Human Resources...In pursuit of excellence, the district will:

- Develop and maintain a culture where learning remains our first priority
- Incorporate best practices into teaching, learning, technology and leadership
- Recruit, employ and retain high quality teachers
- Maintain a diverse workforce

Purpose of Report

This summary will provide the Board of Trustees with the HB 3 Teacher Incentive Allotment (TIA) information.

Objectives

- Report on the Eligible Teaching Assignments and Campuses
- Report on Teacher Performance Data Measurement
- Report on the TIA Spending Plan

Operational Impact

The Texas Education Agency fully funds the HB 3 Teacher Incentive Allotment. Further, 90% of TIA funds received by the district must be allocated as compensation to the assigned campuses of the teachers earning the designation. TIA funds must be distributed by August 31st each year.

Results

This process will allow Denton ISD to obtain robust stakeholder input to implement a Teacher Incentive Allotment designation system developed by Denton ISD.

Other Options:

N/A