LICENSED EMPLOYEE INDIVIDUAL CONTRACTS

The board will enter into a written contract with licensed employees, other than administrators, employed on a regular basis. Each contract will be for a period of one year.

It is the responsibility of the superintendent to complete the contracts for licensed employees and present them to the board for approval.

The contracts, may be signed by the board president, or by the superintendent with subsequent review and approval by the board president. The superintendent will obtain the employee's signature. After being signed, the contract is filed with the board secretary.

This authority to be reviewed on an annual basis.

Legal Reference:	 Harris v. Manning Independent School District of Manning, 245 Iowa 1295, 66 N.W.2d 438 (1954). Shackelford v. district Township of Beaver, Polk county, 23 Iowa 243, 212 N.W. 467 (1927). Burkhead v. Independent School district of Independence, 107 Iowa 29, 77 N.W. 491 (1898). Iowa Code chs. 20; 279.

Cross Reference:	405.2	Licensed Employee Qualifications, Recruitment, Selection
	405.4	Licensed Employee Continuing Contracts
	407	Licensed Employee Termination of Employment

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