

## **VI. PRELIMINARY STAFFING PLAN (INFORMATION/DISCUSSION/ACTION)**

Ms. Schuster will discuss the 2014-15 Staffing Plan with the Committee. Also, the Teacher on Special Assignment position will be discussed.

The Teacher on Special Assignment (TOSA) position has been an excellent addition to our District. Amy Veysman, our TOSA, has provided professional development, curriculum support, instruction development, assistance to each building to support school improvement goals, programming expansion, as well as other critical functions of the District. Amy (and the opportunities within the position) has developed strong relationships with the staff as a means to provide continuous growth in a caring and professional environment. The position has provided a more flexible and classroom orientated level of assistance in that Amy has participated in grade level meetings, team meetings, individual teacher support, as well as large group presentations designed to advance our new curriculum initiatives and common core programming.

The principals utilize the TOSA position on a regular weekly schedule so consistency and reliability is experienced by staff. This first year of the position has been successful as the District is moving towards higher standards, greater rigor in all academic areas and stronger achievement for all students. I recommend that the TOSA position remain for the 2014-15 school year as the District continues to implement programming and curriculum that will maximize the potential of all teachers so that every child performs at the increasing national and global academic standards.