

**Special Board Meeting Minutes**  
**2/29/2020**

1. Meeting was called to order at 7:00 a.m. at the Unit Office Board Room

Members present: B. Beyers, M. Beyers, Deere, Dorn, Kirkbride, Moon.

Members absent: Anderson

Superintendent Present: Yes

Visitors: Jeff Stauder

The Pana CUSD #8 Board of Education discussed the following:

2. Approval of the Minutes from last Special Board meeting on October 2, 2019 was previously given at the October regular board meeting.

3. Facilities

Discussion was held to continue with GRP or to contract our own projects.

New Flat roof on the High School needs replaced as soon as possible.

New Chiller in High School was discussed to repair or buy new. A decision needs to be made as soon as possible.

BLDD Architects Study – preliminary info provided for this meeting

New Elementary Construction possibilities were discussed.

4. District Finances

Fund Balances through December 31, 2019 were reviewed.

PMA reports were discussed.

Kevin Heid, from Stifel – presented a discussion on School funding specifically Bond Financing.

5. Executive Session

A Motion to enter into executive was made by Kirkbride and seconded by Deere at 10:35 a.m. All aye, motion carried.

Discussion was held regarding the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student concerns, student discipline, litigation and collective negotiating matters, as well as employment/compensation/resignation recommendations.

A motion to return from executive session was made by M. Beyers and seconded by J. Moon. All aye, motion carried.

A motion to approve executive minutes as read was made by Kirkbride and seconded by M. Beyers. All aye, motion carried.

## Pana Community Unit School District #8

### 6. Board Considerations

Committee Assignments – A motion was made by J. Moon and seconded by A. Dorn to approve the Board Committee Assignments as presented. All aye, motion carried.

I.D.E.A.S. Committee recommending \$250 per teacher plus \$25,000 to be split between two buildings one school year and then the other two buildings the following school year.

An update to the future Strategic Planning Summary document to include Board indicator through the I.D.E.A.S. Committee was discussed.

Board Succession was brought up to be thought about over the next year.

Board Self Evaluation was discussed with different training options available through ISBE for boards

### 7. Other Board Considerations – none at this time

***Next Meeting Date*** – The date for the next regular board of education meeting is set for Monday, March 16, 2020 at 6:30 p.m. in the unit office board room.

8. Meeting was adjourned on 2/29/2020 at 11:50 a.m. with a motion made by Dorn and seconded by M. Beyers. All ayes, motion carried.

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Member

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Member