

Action Item

Date: June 9, 2025 **Division:** Human Resources

Subject: Consider granting the Superintendent authority to hire principals and other contractual personnel in salary schedules AP69 and above.

Background Information:

- The District will be interviewing professional and leadership positions after the regular June 9th Board meeting until the regular August Board meeting. As noted, there is no regular July Board meeting.
- To hire new principals and district leaders immediately, the Superintendent needs Board authorization to hire between June 10th and August 10th.
- On December 14, 2020, the Board approved an update to Board Policy DC (Local) granting the Superintendent the authority to hire for all contractual personnel in positions in AP68 or below. The Board retained authority to hire for principals and contractual personnel in positions of AP69 and above.

Administrative Consideration:

• In the past, the Board has granted authority to the Superintendent to hire professional employment positions throughout the summer. This allows the district administration the ability to move the hiring process forward during this critical time period.

Recommendations:

 Grant authority to the Superintendent to hire principals and contractual personnel in AP69 and above from June 10, 2025, through August 10, 2025.

Action Item. Superintendent Authority to Hire. May 2025. docx