

GREENBUSH MIDDLE RIVER SCHOOL
INDEPENDENT SCHOOL DISTRICT 2683
REGULAR MEETING
December 20, 2021 @ 7:30 PM IN School Library
401 Park Avenue West, Greenbush, MN 56726

1. Call to Order at 7:30 P.M.

2. Roll Call

ATTENDEES: Allison Harder, Brandon Ignaszewski, Kurt Stenberg, Joel Melby, Brandon Kuznia

Absent: Shane Kilen, Carrie Jo Howard

ADMINISTRATION: Supt. Larry Guggisberg, Princ. Sharon Schultz

OTHER ATTENDEES: Cooky Kujava, Ryan Bergeron, H. Hanson, Mary Anderson, Gary Lee of MSBA

3. Listening Session- Nothing to Report

4. Recommendation to add items to the agenda from Board members or School Administrators

5. Approval of Agenda

5.1. A motion was made by Allison Harder, seconded by Kurt Stenberg to approve the agenda of the December 20, 2021 Regular Board Meeting as presented. Motion was unanimously approved.

6. Minutes

6.1. A motion was made by Kurt Stenberg, seconded by Allison Harder to approve the minutes of the preceding regular meeting of November 15, 2021. Motion was unanimously approved.

7. Business Services

7.1. A motion was made by Kurt Stengrim, seconded by Joe Melby to approve the payment of bills check #38762 through #38881 for a total of \$185,048.79 and Purchasing Card electronic payments dated November 5, 2021 and Electronic Funds Transfers as submitted. Motion was unanimously approved.

7.2. Treasurer's Report

7.3. Greenbush Middle River School District Budget to Actual Expenditure Report (as previously requested by board member to provide on monthly basis).

8. Significant School Events and Communication:

8.1. Recognition of Football Coach of Year. Mr. John Lee was selected as Region 8 Nine-man Football Coach of the Year.

8.2. Recognition of Volleyball Coach of Year. Mrs. Stacy Dahl was named Section 8A Volleyball Coach of the Year.

8.3. Recognition of School Board Service Award. In mid-January 2022, Carrie Jo Howard will receive recognition from the MN School Board Association for 20 years of service as a school board member.

8.4. 11th grade *ExCEL Award* winners for the GMR School. Juniors Elizabeth Gust and Kai Melby, selected by faculty as our school nominees for the MSHSL ExCEL award. This award recognizes 11th graders who are in at least one MSHSL activity, are making good academic progress and contribute positively to their community and school.

8.5. 12th Grade *Academics, Arts, and Athletics Award* (Triple A) Winners. Seniors Nathan Waage and Jacey Wojchowski, selected by our faculty as our school's nominees for the MSHSL AAA award. This award recognizes 12th graders who are in at least one MSHSL athletic activity, a MSHSL fine arts activity, and show academic excellence by maintaining a GPA of at least 3.0.

9. Old Business

9.1. Archiving audio/video streaming of school board meetings – During the May 2021 regular School Board meeting, the Board passed a motion to revert to pre-pandemic public attendance at School Board Meetings effective with the regular June 2021 School Board meeting. The Board discussion during the May 2021

meeting included an understanding to continue with audio/visual streaming of meetings to have transparency of school board public meetings.

A motion was made by Kurt Stenberg and seconded by Brandon Ignaszewski to archive the audio/video streaming of the public meetings on the school website for a period of 30 days or until the previous board meeting minutes are Board approved. Motion was unanimously carried.

10. New Business:

10.1. 2021 Payable 2022 Truth In Taxation School Tax Levy (including Opportunity for Comments from the Public on the 2021 Payable 2022 School Tax Levy)

A motion was made by Kurt Stenberg, seconded by Allison Harder to adopt the 2021 Payable 2022 School Tax Levy in the amount of \$570,239.95. The amount represents an overall school tax levy for Payable 2022 increasing by \$134,229.18 or 30.79% over the previous year. Motion was unanimously carried.

NOTE: This amount is an overall school tax increase and NOT reflective of an increase in each property owners' school taxes for payable 2022.

10.2. Approve employment of custodian

A motion was made by Kurt Stenberg and seconded by Allison Harder to approve employment of Mr. Gordon Barrett as a school custodian. Motion was unanimously carried.

10.3. [Annual] Resolution to Combine Polling Places as required by law passed during the 2017 Legislative Session.

Board Member Allison Harder introduced the following resolution and moved its adoption:

RESOLUTION ESTABLISHING COMBINED POLLING PLACES FOR MULTIPLE PRECINCTS AND DESIGNATING HOURS DURING WHICH THE POLLING PLACES WILL REMAIN OPEN FOR VOTING FOR SCHOOL DISTRICT ELECTIONS NOT HELD ON THE DAY OF A STATEWIDE ELECTION

BE IT RESOLVED by the School Board of Independent School District No.2683, State of Minnesota, as follows:

1. Pursuant to Minnesota Statutes, Section 205A.11, the precincts and polling places for school district elections are those precincts or parts of precincts located within the boundaries of the school district which have been established by the cities or towns located in whole or in part within the school district. The board hereby confirms those precincts and polling places so established by those municipalities.
2. Pursuant to Minnesota Statutes, Section 205A.11, the board may establish a combined polling place for several precincts for school district elections not held on the day of a statewide election. Each combined polling place must be a polling place that has been designated for use as a polling place by a county or municipality. The following combined polling places are established to serve the precincts specified for all school district special and general elections not held on the same day as a statewide election in the calendar year following the adoption of this resolution: (Set forth each combined polling place explaining which precincts are being served, such as:)

Combined Polling Place

Greenbush Community Center
244 Main St. N
Greenbush MN 56726

Middle River Community Center
250 Hill Ave
Middle River MN 56737

Greenbush Community Center
244 Main St. N
Greenbush MN 56726

Note: See Section 2.3.2 of the Election Manual regarding changing polling places in the case of an emergency or if the polling place is no longer available.

3. *Pursuant to Minnesota Statutes, Section 205A.09, the polling places will remain open for voting for school district elections not held on the same day as a statewide election between the hours of 7:00 o'clock a.m. and 8:00 o'clock p.m.
Note: See Section 3.6 of the Election Manual regarding certain restrictions on voting hours.
4. The clerk is directed to file a certified copy of this resolution with the county auditors of each of the counties in which the school district is located, in whole or in part, within thirty (30) days after its adoption.
5. As required by Minnesota Statutes, Section 204B.16, Subdivision 1a, the clerk is hereby authorized and directed to give written notice of new polling place locations to each affected household with at least one registered voter in the school district whose school district polling place location has been changed. The notice must be a non-forwardable notice mailed at least twenty-five (25) days before the date of the first election to which it will apply. A notice that is returned as undeliverable must be forwarded immediately to the appropriate county auditor, who shall change the registrant's status to "challenged" in the statewide registration system. (If a combined polling place is changed, the change must be adopted at least ninety (90) days prior to the first election where it will be used unless that polling place has become unavailable for use.)
Note: A resolution similar to this model resolution must be adopted by December 31 of each year, and the combined polling places specified shall be the combined polling places for the following calendar year.

The motion for the adoption of the foregoing resolution was duly seconded by Board Member Kurt Stenberg and upon vote being taken thereon, the following voted in favor thereof: Kurt Stenberg, Allison Harder, Joe Melby, Brandon Ignaszewski, Brandon Kuznia

And the following voted against the same:

Whereupon said resolution was declared duly Passed and Adopted.

10.4. Board Approval of World's Best Work Force Annual Report

A motion was made by Kurt Stenberg and seconded by Allison Harder to approve the Greenbush Middle River School District's 2020-2021 World's Best Workforce Report. Motion was unanimously carried.

10.5. Board discussion regarding position of Greenbush Middle River Superintendent beyond 2021-2022 school year

The current Superintendent of School was employed by the GMR School Board in late June 2019 for the 2019-2020 school year as a part-time interim Superintendent. With the on-set and continuation of COVID-19, an employment agreement was mutually extended to the 2020-2021 and 2021-2022 school years. MN Statute 123B.143 requires a School District to employ a licensed school Superintendent: *excerpt: All districts maintaining a classified secondary school must employ a superintendent who shall be an ex officio nonvoting member of the school board. The authority for selection and employment of a superintendent must be vested in the board in all cases. An individual employed by a board as a superintendent shall have an initial employment contract for a period of time no longer than three years from the date of employment. Any subsequent employment contract must not exceed a period of three years. A board, at its discretion, may or may not renew an employment contract.*

Moving forward, options for consideration of the GMR Superintendent position include:

- Consider hiring full time Superintendent of School with or without Supt. Search assistance from MSBA and/or
- Consider hiring Superintendent as a part of a Sharing Agreement with a neighboring School District
- MSBA's Mr. Gary Lee attended this portion of the Board meeting via Zoom to present an MSBA Supt. Search proposal towards sharing a Superintendent position with the neighboring school district of Tri-County (Karlstad area).

A motion was made by Kurt Stenberg and seconded by Allison Harder to approve the request to MSBA to structure a contract which would start a shared Superintendent Search for both Tri-County School District and GMR School District with an estimated fee of \$7,800.00 which would be split with 50% payable by each school district. Motion was unanimously carried.

10.6. School Nutrition Program Administrative Review – The Child Nutrition Office within the MN Dept of Education will be conducting a Review of the GMR School Nutrition Program on February 7, 2022.

10.7. Recruitment & Retention of non-licensed school employees – It is/has been difficult to recruit non-licensed positions in the school for various reasons, most of which the district can not control. However, one element within the District’s control is compensation.

A motion was made by Kurt Stenberg and seconded by Allison Harder to schedule a work session to study and discuss higher compensation for non-licensed staff. Motion was unanimously carried.

10.8. Meeting Restrictions resulting in rescheduling the regular January and February 2022 School Board Meeting Dates

Motion was made by Kurt Stenberg and seconded by Joe Melby to hold the regular January 2022 School Board Meeting on January 24, 2022 and to hold the regular February 2022 School Board meeting on February 28, 2022. Motion was unanimously carried.

11. Reports:

11.1. Superintendent

11.1.a. School District Facility Improvement Projects for consideration [examples provided - not all encompassing]

11.1.a.a. School Parking Lot

11.1.a.b. Ball Diamond Restroom

11.1.a.c. Storage Shed [existing shed east of school]

11.1.b. January 2022 School Board *Organizational Meeting*

11.1.c. Request a future Work Session with the Board to review:

- 1) Future facility improvement projects;
(funding mechanisms for improvement projects)
- 2) NON-LICENSED Employee Agreements which expire June 30, 2022;
- 3) School Administration succession
- 4) Other

11.1.d. COVID Up-date

11.2. Principal

11.2.a. Staff Development schedule for ML King Jr. Day - January 17, 2022

11.2.b. Student Activities

12. Adjournment

A motion was made by Kurt Stenberg seconded by Allison Harder to ADJOURN. Motion was unanimously carried.

13. Communications

- Regular January School Board Meeting – January 24th, 2022 @ 7:30 pm