

Maumelle Charter Middle School Improvement Plan Paula Newton, Principal 2022-2023

	Needs Assessment
Data Sources	
NWEA (MAP)	NWEA Reading Rising 4 th graders – 23% below grade level Rising 5 th graders – 18% below grade level
Specific Classroom Walkthroughs	Rising 6 th graders – 25% below grade level Rising 7 th graders – 43% below grade level
Student Participation in Extracurricular Activities	NWEA Math Rising 4 th graders – 23% below grade level Rising 5 th graders – 20% below grade level
Progress Monitoring Data	Rising 6 th graders – 27% below grade level Rising 7 th graders – 61% below grade level
	In 2021-22, 25% of students were not involved in an enrichment, club, or extracurricular activity.
Goals/Anticipated Outcomes:	All students will be exposed to rigorous and research driven grade level curriculum.
What are we going to do to improve student achievement and meet student needs? How will we improve instruction and bridge the academic gaps students have?	• Teachers will deliver sound instruction in a variety of modes. All teachers individualize instructional plans in response to individual student performance on assessments to provide support for some students and enhanced learning opportunities for others.
All students will be involved in an enrichment and/or extracurricular activity.	• Enrichment classes will promote a growth mindset, stretch students' interests, connect learning to student aspirations, and differentiate instruction to enhance students' engagement and persistence with learning.
	NWEA Literacy and Math scores will improve.

		Implementation		
Action Steps/Tasks	Specific Person Responsible	Professional Learning/Resources	Evidence of Effectiveness	Target Date or Timeline End Date
4 th and 5 th grade students in need of support will be assigned to a math interventionist.	Title 1 Interventionist and teachers	Eureka Math digital and classroom resources	Students will be progress monitored using EM assessments.	May 2023
6 th and 7 th grade students in need of support will be assigned to an elective class – Math Foundations – for the school year.	6 th and 7 th grade math teachers	Springboard Math		
District wide Teacher Model of Instruction	District and Building Administration and Leadership Team	District wide developed Model of Instruction based on The Art and Science of Teaching	Classroom Walkthroughs, Informal and Formal Observations	May 2023
Promotion of school electives and extra- curricular activities	All Staff	Flexible scheduling	Student Involvement	May 2023
Literacy Improvement Plan will be implemented	All Literacy teachers, Academic Facilitator, Interventionist, and Administrators	All components of the Literacy Improvement Plan	Students will be progress monitored	May 2023

		Evaluation			
Intervention to be Evaluated	Specific Person Responsible	Procedures for Evaluation	Evaluation Findings	Target Date or Timeline End Date	
Title 1 Math Interventions	Administrators Classroom Math teachers	Students will be progressed monitored Observations of Interventions		May 2023	
Math Foundations classes	Administrators Classroom Math teachers	Students will be progressed monitored Observations of Interventions		May 2023	
Literacy Support Plan	Classroom Literacy teachers Administrators Academic Facilitator	All components of the plan will be monitored on a daily basis Literacy Curriculum plan will be evaluated at the end of the year.		May 2023	

	Maumelle Charter Middle School Literacy Support Plan
Grade Band	Curriculum Related Literacy Supports
4-5	 Utilize a written curriculum map that is aligned to the Science of Reading Screen all 4-5 struggling readers for reading difficulties Phonological and phonemic awareness Sound symbol recognition Alphabet knowledge Decoding skills Rapid naming Encoding skills Ensure adequate time for literacy instruction Grades 4-5: Departmentalized setting Word Study (20 minutes) - (basis in morphology) Comprehension, Unit-Based (40 minutes) Writing (30 minutes) Develop intervention plans for students identified at risk for reading difficulties Develop a decision-making tree to determine appropriate support for struggling learners Administer diagnostic assessments to determine specific skill deficits Provide evidence-based interventions through a multi-tiered system of support (RTI) Establish a process for progress monitoring for each tier of instruction within a multi-tiered system of support Integrate literacy skills in content areas (e.g., science, social studies, math) through activities that involve reading comprehension, writing, speaking and listening Utilize texts to build students' background and topical knowledge in each content area Students should be reading grade-level texts in all content areas throughout each school da
6-7	 Reading instruction should continue in middle school to support reading proficiency. At this grade band, the focus shifts from foundational reading with an emphasis on phonemic awareness and phonics to morphology and etymology. Utilize a written curriculum map that aligns to the Science of Reading Advanced phonics, morphology, etymology structure of the English language Utilize grade-appropriate text Screen all 6-7 struggling readers for reading difficulties Phonological and phonemic awareness Sound symbol recognition Alphabet knowledge Decoding skills Rapid naming Encoding skills

	 Offer Strategic Reading course for students identified as struggling readers. This can be scheduled and used as a double block of reading instruction and intervention. Implement an evidence-based literacy program for intervention Ensure students are reading grade-level texts (e.g., articles, excerpts, books) in all content areas multiple times each week Use robust domain-specific vocabulary development Utilize grade-appropriate text Create an environment that fosters curiosity and learning through collaborative communication
•	Develop a process for content-area teachers to advocate for struggling readers (e.g., building contact for literacy support, student intervention team)
	Develop a decision-making tree to determine appropriate support for struggling learners